



Alamo Chapter

January 19, 2019

## JOB HIRING FAIR & SPECIAL EVENTS . . .

None to report

## “VETERAN FRIENDLY” JOB OPENINGS . . .

### Career Opportunities with TAD PGS

***Below is the weekly career opportunity report for your review.** Please have your veterans go to our website [www.TADPGS.com](http://www.TADPGS.com), register and enter their resume. If they find a position they feel they are qualified for, they should apply immediately online. I will be notified and contact them personally.*

*If you know of any other DVOP's, LVER's, organizations or individuals who might be able to reach out to more veterans to help them get employment, please have them contact me, and I will include them on the distribution list for the weekly job report.*

Veterans can apply for these positions by going to [www.TADPGS.com](http://www.TADPGS.com), entering their resume, searching for available positions that fit their skill sets and applying immediately online. If you have any questions regarding the attached job report, please direct them to [ben.marich@adeccona.com](mailto:ben.marich@adeccona.com) <<mailto:ben.marich@adeccona.com>>.

All the best,

#### CONTACT

Ben Marich  
Veteran's Outreach Manager  
Let TAD PGS and me help you make every day Veterans Day

TAD PGS, Inc.  
1001 3rd Ave. W. Ste 460  
Bradenton, Florida 34205

Email: [Ben.Marich@adeccona.com](mailto:Ben.Marich@adeccona.com)  
Office: 941-928-5913

**Veterans and persons with disabilities are highly encouraged to go to our website [www.TADPGS.com](http://www.TADPGS.com), register and enter their resume. If they find a position they feel they are qualified for, they should apply immediately online.**

### Job Report TAD PGS, Inc 01-14-19

Position	City	State	Clearance	# of Jobs
HR Support Associate	Rockwall	TX	No Clearance	1

NC Programmer	Greenville	TX	Secret	1	
Recruiter	Mcallen	TX	No Clearance	1	
Graphical User Interface (GUI) Software Engineer	Arlington	TX	No Clearance	1	
Computer Systems Software Engineer Sr I	Arlington	TX	Secret	3	
Tech Editor/Writer II	Arlington	TX	No Clearance	1	
Computer Systems Software Engineer Sr. I	Arlington	TX	Secret	2	
Inside Product Specialist Resident Program Level 1 - RR	Round Rock	TX	No Clearance	8	
Field Technician 2	Hurst	TX	No Clearance	1	
Operations Engineer	Fort Worth	TX	No Clearance	1	
US-Engineer-6	Plano	TX	No Clearance	1	
Quality Engineer	Fort Worth	TX	No Clearance	1	
IT Help Desk Technician	Fort Worth	TX	No Clearance	1	
Warehouse Manager – Automotive Parts – Inventory Control	McKinney	TX	No Clearance	1	
US-Engineer-6	Plano	TX	No Clearance	1	
Electrical Engineer	Waco	TX	No Clearance	1	
Software Engineer - SCI Clearance	Fort Worth	TX	Top Secret/SCI	10	
Logistics Management Analyst	Fort Worth	TX	No Clearance	1	

Cyber Capability Developer	Austin	TX	No Clearance	1	
Senior Vulnerability Researcher	Austin	TX	No Clearance	1	
Senior Vulnerability Researcher	San Antonio	TX	No Clearance	1	
Cyber Capability Developer	San Antonio	TX	No Clearance	1	
US-Field Technician-1	Hurst	TX	No Clearance	1	
Systems Development Engineer 2 - TX	Austin	TX	No Clearance	1	
Inside Product Specialist Resident Program 2 - RR	Round Rock	TX	No Clearance	5	
Inside Sales Account Manager 1 - RR	Round Rock	TX	No Clearance	20	
Engineer - Hardware 4	Waco	TX	Public Trust	1	
Micro-Electrical Assembler	Austin	TX	No Clearance	22	
Receiving Inspector	Austin	TX	No Clearance	1	
Micro-Electrical Assembler	Austin	TX	No Clearance	6	
Micro-Electrical Assembler	Austin	TX	No Clearance	1	
Application Developer	Fort Worth	TX	No Clearance	1	

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Amerit Fleet Solutions Opportunities in TX

## A. Aerial Equipment Technician

Amerit Fleet Solutions

North Richland Hills, TX

Full time

Shift: Monday - Friday 7am - 4pm

The Associated Equipment Technician is responsible for timely repair and maintenance of light to medium duty vehicles to ensure a safe and efficient operation. Operate vehicles and test all working parts in various functions to ensure proper operation.

- Prepare vehicle records and report both manually and on a computer
- Perform repairs and preventative maintenance to vehicles and equipment
- Perform safety inspections of equipment and prepare required safety documentation
- Inspect and perform work under vehicles
- Move parts to and from the job site and remove or install these parts on vehicle
- Comply with all applicable laws/regulations, as well as company policies/procedures
- Interact with clients through both email or phone as necessary
- Perform other duties as required
- At least 5 years experience performing vehicle maintenance or must possess auto or diesel technology diploma from an accredited technical school
- ASE certification highly desired
- Must be able to operate a manual transmission vehicle to determine if operating properly

- Must provide own hand tools & toolbox.
- Proficient computer skills: knowledge of Excel, Word, Fleet Management Systems, and Email
- Strong written and verbal communication skills (documentation, communication with peers, supervisors, etc.)

#### B. Service/Billing Advisor

Amerit Fleet Solutions

Odessa, TX

M-F 8 AM - 5 PM

Full time

Amerit Fleet is looking to hire an Service/Billing Advisor for our location in Odessa, TX

#### Qualifications:

- Following up on purchase orders
- Creating and sending out accurate and timely invoices
- General inquiries related to invoicing and billing specific to the contract
- Long term temporary position, 6 months + possible extension after review
- Shift: Monday - Friday (full-time office hours)

Essential Duties & Responsibilities:

- Minimum 2 year of admin, invoicing, work orders and billing
- Intermediate skills in Excel
- Excellent verbal and written communication skills.
- Strong attention to customer service
- Strong data entry skills
- Proficiency in MS Office
- Must have experience with TMT/TMW
- Demonstrated ability to meet strict deadlines with minimal supervision.
- Organized and detail oriented.

About Amerit Fleet Solutions - [www.ameritfleetsolutions.com](http://www.ameritfleetsolutions.com) Amerit Fleet Solutions, a certified DVBE, (Disabled Veteran Business Enterprise) is the largest provider of comprehensive, customizable fleet management solutions for large-scale public and private vehicle fleets. As a single-source fleet management service provider, we offer clients unprecedented economies of scale, bottom-line value, visibility and control, continuous improvement and comprehensive business analysis capabilities.

Natalie Kathain, CIR

VP of Talent Management

[natkat220@gmail.com](mailto:natkat220@gmail.com)





- Make appropriate recommendations that match up with client needs with regards to risk tolerance and liquidity needs
- Perform in a pro-active business development fashion during all client conversations
- In addition to executing against asset opportunities held at the firm, significant attention and focus should be given to outside assets and upselling advisory services
- Perform one on one meetings with affluent clients and Investment Consultants for the purpose of delivering education and information
- Act in a back-up capacity for Sr. Fixed Income Specialist, which may include participation in branch conference calls and other value-add activities
- Knowledge of the securities industry, portfolio management theory, economic and business cycles, and all fixed income products and strategies
- Ability to communicate complicated fixed income investment concepts in a clear and concise manner to retail clients and business partners
- Solid understanding of issues impacting the fixed income markets
- 4 year College Degree in Business/Marketing/Sales preferred
- Minimum 1 year Fixed Income “retail” sales experience
- Military education or experience may be considered in lieu of civilian requirements listed
- FINRA Series 7, 63 & 66 required

B. Staff Auditor

TD Ameritrade

Southlake, TX

## Full time

Responsible for the timely execution of risk-based internal audits in accordance with the annual audit plan and audit schedule. Conduct audits in accordance with the International Professional Practices Framework issued by the Institute of Internal Auditor. Provide reasonable assurance to key stakeholders that the organization's systems of internal control will ensure safeguarding of asset. Ensure compliance with established policies, procedures, laws, and regulations.

- Review risk assessment results of assigned department or functional area in established/required timeline
- Evaluate processes throughout audit to ensure scope is appropriate and risk environment identified is accurate
- Obtain and review company policies and procedures, information from regulatory authorities, communications with management
- Perform process walkthrough of assigned functional area through discussions with key operating personnel
- Accurately document the results of process walkthroughs and prepare work papers that articulate the risk and control points of each assigned objective and that support the conclusions reached
- Assess process for potential gaps in control design and/or for risks not identified through initial risk assessment evaluation (planning)
- Work with In-Charge/Lead Auditor and client to determine the controls that are key to mitigating significant risks of the client's business operations; assist in designing control tests to determine the operating effectiveness of identified controls
- Execute on control tests by reviewing transactions, records, reports and methods for accuracy and effectiveness of identified controls
- Accurately conclude on design and operating effectiveness of the function's systems of internal control
- Document issues of audit activities; perform root cause analysis and assist in identifying practical solutions
- Assists in preparing reports on the adequacy and effectiveness of systems of internal control
- 4 Year College Degree Required (Accounting/Finance Preferred)



Dallas/Fort Worth, TX Area

Full time

Johnson Service Group is looking for a FPGA Design Engineer for a client in TX. This Senior Nuclear Surety Expert is needed to conduct technical nuclear surety analyses, nuclear certification assessments, and risk & vulnerability analyses required to support ALCS-R development.

- ALCS-R Technical Maturation/Risk Reduction program execution
- supporting of ALCS-R Engineering, Manufacturing, and Development phase Request for Information (RFI) and Request for Proposal (RFP) responses.
- Analysis activities include safety/security evaluations of the design, operation, and maintenance of electrical, mechanical, nuclear command & control, software, and communications subsystems.
- Presenting technical material to the Nuclear Surety Working Group and other AF review boards. Principal responsibilities include direction on Nuclear Safety Design Certification compliance including weapon system specifications, weapon system architecture, and compliance documents (AFIs and AFMANs) with integration into Model Based System Engineering environment to produce required artifacts for Nuclear Certification in accordance with AFI 63-125.
- Candidate will conduct technical nuclear surety analyses, nuclear certification assessments, and risk& vulnerability analyses. This includes safety evaluations of the design, operation of electrical, mechanical, nuclear command & control, software, and communications subsystems
- Support IPTs in the development of their design to ensure compliance with nuclear surety standards. Ensure system architecture meets nuclear surety requirements.
- Support Nuclear Surety WGs and present technical results of the analysis to internal and external customers.

Diane Lacson



service, and community protection. You are counted on to be the trusted advisor to our clients and help our MD team deliver the right combination of technology, intelligence, and expertise to fit our clients needs.

This broad-spectrum position requires you to understand how to leverage cyber threat intelligence, lead incident response, communicate effectively to our customer's executive level management, and still have the ability to successfully meet tight deadlines. You will be asked regularly to provide ground truth to real world current events. Your technical acumen in endpoint and network detection/protection will be your foundation, but your operational experience and your ability to solve problems will help to shape the future of security for our customers. You are a part of the mission to keep evil out, and to protect our customers with world class detection and response to cyber threats through an expertise-driven, collaborative relationship!

#### Responsibilities:

- Trusted advisor for the customer in all matters concerning service delivery and ongoing projects
- Lead client and engagement teams in successful delivery of our Managed Defense solutions, exchange threat intelligence with clients and internal teams, and briefing existing clients, potential clients, and external groups on security threats and incident response
- Lead security incident response and leverage product knowledge to guide customers
- Articulate complex information on security threats and incident response to internal and external groups across varied levels of technical understanding
- Lead efforts in expanding and improving the development of processes, methodologies, and client communication methods for advanced persistent threat detection, threat intelligence, incident response, and vulnerability analysis
- Effectively communicate investigative findings and strategy to client stakeholders, technical staff, executive leadership, and legal counsel.
- Responsible for building relationships with internal business units to identify innovative solutions to enhance service delivery.

#### Requirements:

- Bachelor's degree in a technical discipline (or equivalent work experience)
- 5+ years of technical delivery, service delivery, client management, and/or managed services experience
- 3+ years of Information security, SOC, incident response or similar cyber experience
- Experience with critical tools used in incident response, computer forensics, malware analysis, network or host based intrusion detection, proactive services, remediation, vulnerability testing
- Strong knowledge of enterprise detection technologies and processes including Advanced Threat Detection tools, IDS/IPS, Network Packet Analysis, and Endpoint Protection
- Fundamental understanding in network and security protocols and operating systems (Windows, Unix, Linux)
- Understanding of current information security challenges and solutions
- Evaluate customer needs, coordinate design for a solution, and clearly communicate solutions
- Deliver succinct and fact-based communications, both verbally and in writing
- Have experience in collecting, analyzing, and escalating security events; responding to computer security incidents, and/or collecting, analyzing, and disseminating cyber threat intelligence

#### Additional Qualifications:

- Ability to successfully interface and establish rapport with clients (internal and external)
- Willingness to travel up to 10%
- Must be willing to work in the US without sponsorship
- Ability to manage and balance own time among multiple tasks





Purina's unparalleled pet expertise. Globally, Nestlé has 27 research, development and technology centers along with over 500 scientists dedicated to ensuring top quality and creating innovative approaches to make the lives of dogs and cats better.

As our conduit into clinics, animal hospitals and offices throughout the veterinary channel, this role allows you to have the freedom of running your territory like your own business and provides the opportunity to become a strategic partner in enriching the lives of pets and the people who love them. Similar to our retail sales channels, you'll enjoy the benefits of thought leadership and collaboration that develops within a tight-knit sales team.

Through continuous training, Territory Managers (Veterinary Sales Team) will develop an expertise in our diets and strategic sales plans, just as you'll need to understand our channel partners' goals, so that we are simultaneously creating a healthier pet community and gaining market share. You'll achieve this through your high level of professionalism, entrepreneurial spirit, advocacy and business acumen as you leverage Purina's advancing technology and industry-leading innovation to nurture relationships with current clients and build new client business.

#### Primary Responsibilities:

- Promote Pro Plan Veterinary Diet® product line.
- Grow the Purina Veterinary business by using innovative sales and marketing concepts to achieve assigned goals in all key measures.
- Call on existing and potential clients to create targeted, brand-building sales and marketing programs to drive volume and hit quantitative and qualitative sales goals
- Develop and implement strategic business plans within assigned geography to allow Purina to advance in the marketplace
- Create a positive Purina experience by providing top-tier customer services to clients through a consultative selling approach
- Work cross-functionally with regional team, distributor channel and counterparts across the country to consistently exceed sales expectations

- Influence with integrity by identifying each clinic's business needs, and then leveraging consumer insights and trends to support your recommendations
- Develop and foster business relationships with key decision makers to gain active recommendations of Purina to veterinary clients.
- Provide Nutritional Pet Food Diet expertise to Veterinarians and their staff through clinic calls, product detailing/comparisons, In-Hospital Trainings and Special Events.

Basic Qualifications:

- Bachelor's Degree required
- 1+ years of sales experience required

Preferred Qualifications:

Outside sales experience and Leadership experience preferred

Other Requirements:

- You are required to have a valid state driver's license, a satisfactory driving record and carry automobile insurance in the following amounts:
  - \$100,000 bodily injury liability per person
  - \$300,000 bodily injury liability per occurrence
  - \$50,000 property damage
- Must be able to travel, including overnight as needed to manage the assigned territory.



\*\*\*Leidos is currently seeking a NetMod Training Specialist. The candidate can be located in any of the following areas:

- Fort Gordon,GA
- Fort Bragg, NC
- Fort Stewart, GA
- Fort Hood, TX
- Fort Bliss,TX
- Fort Campbell, KY.

The NetMod Training Specialist will serve as the primary instructor, providing classroom and over-the shoulder instruction to US Army personnel for Training Support Program under the Training Support Division (TSD), Communications and Electronics Command (CECOM). May also consult with training developers on training content and delivery methods, however primarily focus on course delivery. The primary duty will be to design and implement high level telecommunications capabilities for various military operations. The candidate will be responsible for providing support at all of the customer's locations as well as general network maintenance and PM Tactical Network Core and Network Modernization systems integration support. Additionally, the candidate will analyze and diagnose malfunctions and problems related to the system, its components and all supported software. The candidate will design, plan, establish, and optimize wireless networks (WiFi, 4G, LOS, Tropo) as the networks are applied to the PM Tactical Network Core and Network Modernization systems. The candidate will assist in the development and delivery of training on the system. The candidate will participate in upgrades, improvements and changes to the PM Tactical Network Core systems as well as the complete product line of the Network Modernization program. The candidate will be able to work independently and as a team member. The candidate will be responsible for reporting issues, changes and development status in accordance with the Project Communications Management Plan. Additional Duties include, but will not be limited to:

- Design and validate RF link performance, quality and reliability
- Use measuring and diagnostic tools to test and adjust equipment

- Optimize existing network by adjusting radio network parameters, adding/deleting of neighbors and recommending possible solutions to hardware problems
- Monitor and analyze statistical and test data to improve system performance
- Apply propagation theory, cellular theory, RF Engineering tools and antenna theory to choose access point placement
- Conduct project work in a safe and professional manner
- Instruct classes
- Assist in development of Technical Manuals and Training Package for all NetMod products
- ValEx of NetMod products
- Fielding of NetMod products Preliminary missions will be WiFi heavy (Secure, Commercial, SFF, MACP).

Within 3 months of start date the following systems will be added responsibility:

- Commercial Coalition Equipment (NIPR,SIPR, Commercial, Coalition)
- Modular Communications Network - Advanced Enclave (TS/SCI)o 4G LTE Cellular Solutions
- Commercial Radio Case (UHF, VFH, HF, 700-800MHz)o Tri-Band Line-of-Sight (Bands 3, 3+,4)
- Troposcatter

Requirements:

Candidate must be willing to travel around 60% of the time, both CONUS and OCONUS. Secret security clearance required, with the ability to obtain a TS/SCI Bachelor's degree with 2-4 years experience

Requisite Skill Set:

- Signal Knowledge

- All of the skills listed below are necessary:

1. CCNA (Routing / Switching)
2. CWNAJNN/STT/CPN
3. Knowledge Extensive VM Voice (CCM/VoIP/POTS)
4. Radio (UHF/VHF/HF/Public Safety)

Work Conditions:

Some missions will require short notice to travel Primary/ Secondary Instructor Field support Innovative thinking and problem solving  
Total systems troubleshooting Ability to work in SCIF and T-SCIF Lift and carry up to 75 pounds Erect mast systems 5 Mast variants  
for NetMod 10lbs at 10ft30lbs at 50ft35lbs at 50ft20lbs at 35ft30lbs at 100ft

Additional Skills Needed for Position (Preferred not required):

ValEx Fielding - Logistics procedures (2062,3161,PBO)Military Experience (Signal Warrants, 25 Series NCO, other service branch equivalents) TM/Training Package Development ABCS Systems - CPOF, AFATADS, DCGS etc. NetMod Products Commercial Coalition Equipment (CCE) - NIPR/SIPR/Coalition/Commercial Modular Communications Node - Advanced Enclave (MCN-AE) Trojan Network Control Center (TNCC) (TriBand Line of Sight (TriLOS) TropoScatter (Tropo) 4G LTE Wireless Secure Commercial SFF CWLAN MACP Commercial Radios UHFVHFHF700-800MHz

Bela Patel



Travel: Yes, 10 % of the Time

Northrop Grumman Aerospace Systems has an opening for a Logistic Management Analyst 2 located in Ft. Worth, TX.

The select candidate will be part of the F-35 Sustainment Supply organization to ensure the timely support of Spares and Repairs requirements from the customer.

Essential Functions:

- Candidate will assist in the management of the F-35 Logistics Supply Chain.
- NGC F-35 Supply Chain Management is responsible for managing spares, repairs, and MOD kit fulfillment for NGC work share items that support F-35 Flight Test Operations and LRIP and follow on contracts.
- Position also includes the management of all F-35 Logistics requirements across the NGC Supplier base.
- Individual must possess an understanding of the Supply Chain function.

Basic Qualifications:

- Bachelor's degree
- 3 years related logistics or supply chain / customer support to end-item users of product experience
- Proficiency with SAP or equivalent MRP system that manages order entry and inventory

Preferred Qualifications:



- Advanced Microsoft Suite skills, specifically Excel and Power Point,
- Advanced Project Management Skills
- Process Improvement certification (e.g., Six Sigma based trained)
- Proficiency with use of Macros and Visual Basic
- Ability to multitask and communicate effectively under high pressure situations.

#### B. Staff Cyber Architect

Northrop Grumman

Kelly Field Annex (Lackland AFB), TX

Full time

Relocation Assistance: Relocation assistance may be available

Clearance Type: None

Shift: 1st Shift

Travel: Yes, 10 % of the Time

Northrop Grumman Technology Services is looking for an experienced Cyber Architect to join our team in San Antonio, TX building the next generation of the Air Force Intelligence and Cyber capabilities and providing intelligence support to warfighters around the world.

This individual will develop and provide courses of action to government leads for review and approval, which shall clearly demonstrate procedures, and processes to effectively apply, adapt and change current AF IC Integrated Defense capabilities into emerging cloud technologies (e.g. C2S).

This position requires experience with with the application of ICD 502 Integrated Defense requirements and available capabilities with Amazon Web Services, IC ITE GovCloud, IC ITE Commercial Cloud Services (C2S), and other federal government community or emerging cloud frameworks. The candidate shall have expertise to design and architect Integrated Defense solutions in support of IC ITE C2S on NIPR, SIPR and JWICS.

Tasks Include:

- Perform highly technical functions in support of the IC ITE Commercial Cloud Services (C2S), GOVCLOUD Services on the Top Secret, Secret, and Unclassified domains.
- Provide a foundation from which applications can reach cyber authorization in a more efficient manner
- Take advantage of cloud technology and automation to reduce data center infrastructure while enhancing overall security posture and guidance.
- Lead and support security testing and continuous monitoring to facilitate cloud adoption across all C2S network domains.
- Provide system engineering, systems architecture, security engineering and analysis support to cloud transition and modernization efforts.
- Provide draft and working inputs to government's weekly reports addressing the status of C2S Integrated Defense activities, roles, and responsibilities.
- Inform the assigned government leads and Government Contracting Officer's Representative (COR) of all significant changes and developments.

Basic Qualifications:

- A Bachelor's degree in a STEM Field (Science, Technical, Engineering or Math) and a minimum of 14 years of experience in Systems Engineering, Cyber Security or another Engineering field of experience; Master's Degree in a similar field plus 12 years of experience; or a PhD in a related field plus 9 years of experience
- ISC2 CISSP Certification.
- A minimum of Top Secret Clearance with the ability to obtain a TS/SCI.
- Proven knowledge of computer security principles and DoD security protocols.

Preferred Qualifications:

- AWS Certification
- Experience working with cloud technology

C. Principal Low Observables Survivability Specialist (Fort Worth, TX)

Northrop Grumman

Fort Worth, TX

Full time

Relocation Assistance: Relocation assistance may be available

Clearance Type: None

Shift: 1st Shift

Travel: Yes, 10 % of the Time

Northrop Grumman Aerospace Systems has an opening for a Principal Low Observables Survivability Specialist as a F-35 Supportable Low Observables (SLO) Engineer on our team of qualified, diverse individuals. This position is located at Fort Worth, TX.

Candidate will act as the Northrop Grumman technical interface and on-site company representative to the customer in providing sustaining engineering support in resolving issues arising from operations, maintenance, modifications and other logistics and engineering support activities involving F-35 aircraft SLO and structure systems within established engineering guidelines.

In This Role, Selected Candidate Will Be Expected To:

- Be a self-starter, work without direct supervision
- Integrate into a high tempo work environment supporting F-35 aircraft operations and maintenance
- Identify technical issues and recommend solutions to support the F-35 engineering disposition process and technical data updates within customer time objectives
- Provide engineering and aircraft maintenance guidance to military/civilian maintainers, depot technicians and engineers with confidence and authority
- Accomplish in-depth analysis on all proposed and pending engineering changes and monitor systems performance indicators to identify emerging failure trends and provide recommendations to reduce aircraft down time, improve maintenance practices and advise on LO and structures system maintenance tasks
- Coordinate required vendor and engineering support during investigation, fact finding, and resolution/disposition
- Utilize technical and engineering data to perform problem analysis at the subsystem level
- Manage, track multiple engineering and logistic support activities, and provide periodic status to customers and program management team

- Research, develop, and disseminate activity reports, Urgent Field Notices, and other engineering products to supplement published engineering technical data
- Combine engineering knowledge with real world maintenance experience
- Support program technical interchange meetings and program plans development relating to problem analysis, engineering dispositions and in-house technical support
- Provide on-site support as requested by customer, site manager or program management
- Have good interpersonal and communication skills and engage with multiple engineering disciplines, Field Support Engineers, military maintenance/operations personnel and other contractors on a regular basis to resolve maintenance issues that would otherwise lead to aircraft downtime
- Work any shift, weekends, overtime and holidays, if necessary, as well as travel on Temporary Duty Assignments (TDY's) to support F-35 program requirements

Basic Qualifications:

- Bachelor's Degree from an accredited university and minimum of 5 years aircraft maintenance/manufacturing experience or 3 years with Master's Degree
- Must have an Active DOD Secret Security Clearance or higher

Preferred Qualifications:

- F-35 experience
- Low Observable maintenance experience
- Previous access to Special Access Programs

- Advanced composite and airframe repair experience
- Field service or prior military experience
- Experience interfacing with diverse teams of contractors, military customers, and depot management
- Working knowledge of engineering tools such as CATIA, VAS, VA, PDM
- Working knowledge of F-35 engineering applications such as QADS, ALIS, CMMS, CRM, JDL

Engineer Field 3 - Military Maintenance - Hardware

Northrop Grumman

El Paso, TX

Full time

Northrop Grumman Integrated Air & Missile Defense (IAMD) Battle Command System Field Engineering department is looking for a Field Engineer 3 to become part of the team. Selected candidate will perform as a field service engineer supporting the IBCS program. Primary duties will include performing Preventative Maintenance Checks and Services (PMCS) on all current and new hardware delivered by Northrop Grumman during the next phase of the program. Candidate will do daily, weekly, and monthly checks and services as needed to ensure proper operations of all major end items (MEIs) for the IBCS program. Candidate must have working knowledge of lube order documents, basic electrical components, low voltage circuits, i.e. Fiber optic troubleshooting and CAT5e troubleshooting and Patch Panels. The qualified candidate must have strong written, presentation and verbal communications skills and the ability and willingness to travel CONUS/OCONUS. Candidate must be willing to work at remote sites under difficult conditions and if required work along and/or with a training/fielding team.

HUNTSALMSTRBasic Qualifications:

- 5 Years Military Maintenance experience with Bachelors in Science; 3 Years with Masters; 0 Years with PhD. Four years of additional experience will be considered in lieu of a college degree.
- Active Secret level Security Clearance.
- Experience working around multiple types of hardware (vehicle, ECU, computers)
- Familiarity with the US Army Preventative Maintenance Checks and Services (PMCS) Procedures
- Familiar with the US Army Technical Manuals (TMs), Lubrication Orders (LOs) and all other forms of US Army maintenance publications.
- Must be a self-starter and have the ability to work independent with little to no oversight
- Must be willing to travel 50%of the time to support training assignments
- Strong troubleshooting skills
- Able to utilize Microsoft products (excel, PowerPoint)

Kenneth Friend

Senior Recruiter

[Kenneth.Friend@ngc.com](mailto:Kenneth.Friend@ngc.com)

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**For the week of January 14, 2019**

*NEW POSTINGS*

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**San Antonio Lighthouse for the Blind**

*Senior Director - Rehabilitation Services*

[More information here](#)

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**King William Association**

*Executive Director*

[More information here](#)



**Big Brothers Big Sisters of South Texas**

*Director of Development*

[More information here](#)



**Special Reach**

*Administrative Assistant*

[More information here](#)



**Kinetic Kids**

*Development Director*

[More information here](#)

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**The Arc of San Antonio**

*Director, Adult Life Enrichment Program*

[More information here](#)

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**SAMMinistries**

*Development Associate*

[More information here](#)

*Volunteer Coordinator*

[More information here](#)

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**Paid Advertising**

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*PREVIOUS POSTINGS*

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**San Antonio Public Library Foundation**

*Development Director*

[More information here](#)

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**YMCA of Greater San Antonio**

*Development Assistant*

[More information here](#)

*Director of Donor and Volunteer Stewardship*

[More information here](#)



**Daughters of Charity Service**

*CEO/Executive Director*

[More information here](#)

*Finance Manager/Controller*

[More information here](#)

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**St. Vincent de Paul**

*Development Director*

[More information here](#)

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**MOVE Texas**

*Development Manager*

[More information here](#)

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## Chosen

*Case Manager / Parent Educator*

[More information here](#)

*Case Manager*

[More information here](#)

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## Meals on Wheels

*Grants and Corporate Giving Specialist*

[More information here](#)

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**Each one Teach One**

*Part Time Literacy Instructor*

[More information here](#)



**Healthy Futures of Texas**

*Program Coordinator*

[More information here](#)



**Any Baby Can**

*Autism Services Program Director*

[More information here](#)

*Autism Services Special Education Specialist*

[More information here](#)



**Lifetime Recovery**

*Admissions Client Coordinator*

[More information here](#)



**Catholic Charities, Archdiocese of San Antonio, Inc.**



*Grants Coordinator*

[More information here](#)

*Central Intake Coordinator*

[More information here](#)

*Humanitarian Relief Coordinator*

[More information here](#)



**St. PJ's Children's Home**

*Multiple Openings*



## Rockwell Collins Opportunities in TX

### A. Sr Software Engineer

Rockwell Collins

Richardson, TX

Requisition ID: 14349

Full time

Collins Aerospace is a leader in technologically advanced and intelligent solutions for the global aerospace and defense industry. Created in 2018 by bringing together Rockwell Collins and UTC Aerospace Systems, Collins Aerospace has the capabilities, comprehensive portfolio and expertise to solve customers' toughest challenges and to meet the demands of a rapidly evolving global market.

We are currently searching for a Sr Software Engineer to join our team in Richardson, TX (1060). Do you want to be a part of something bigger? A team whose impact stretches across the world, and even beyond? At Collins Aerospace, our Mission Systems team helps civilian, military and government customers complete their most complex missions — whatever and wherever they may be. Our customers depend on us for intelligent and secure communications, missionized systems for specialized aircraft and spacecraft and collaborative space solutions. By joining our team, you'll have your own critical part to play in ensuring our customer succeeds today while anticipating their needs for tomorrow. Are you up for the challenge? Join our mission today.

#### Job Summary:

The position is focused on the design, development, and testing of a distributed Tactical Data Link System. A successful candidate will be an energetic and positive-thinking individual who is able to function effectively in a dynamic cross-organizational team environment. The engineer will work with little or no supervision to perform requirements decomposition, define software

architectures, and develop complex software components including design, code, test, and integration. This is a role for someone with a passion to work in a collaborative work environment covering the full engineering lifecycle.

This position is located in Richardson, Texas. A comprehensive relocation package is available to qualified applicants.

#### Job Responsibilities:

- Capable to serve as a software architect to capture, analyze, decompose and translate requirements for software systems of moderate to high complexity.
- Perform software design, code, test, and integration
- Work efficiently in a cohesive team oriented environment
- Communicate effectively with both customers and team members
- Has significant knowledge of company, industry practices and standards and assists in identifying gaps in the organization's technical knowledge.
- Capable of proactively identifying complicated and detailed technical topics, and helps direct the team to resolve them. Ensures these issues are elevated and communicated to project leadership.
- Individual job duties may vary.

#### Basic Qualifications

##### Must have skills/experience:

- Bachelor's degree (or higher) in a Science, Technology, Engineering or Math (STEM) discipline

- Must possess or be eligible for obtaining a U.S. DoD Secret Clearance. U.S. Citizenship is required. Candidate selected will be subject to a government security investigation/reinstatement and must meet eligibility requirements
- 3+ years of experience in Java and/or C++
- 2+ years experience in Network Integration (IP, TCP, UDP)
- Experience working in an Agile development environment
- Experience with root cause analysis and problem solving
- Experience with network sniffing/analysis tools such as Wireshark
- Experience with version control tools such GIT and SVN
- Experience with overall software development lifecycle (SDLC)
- Exceptional communication skills: Must be able to communicate technical issues, risks, and status in both written and oral form
- Ability to travel up to 20% annually, domestic and international

Nice To Have Skills/experience:

- Experience with DoD tactical datalinks such as Link 16, VMF, or AFAPD
- Experience with Google Protocol Buffers
- Experience integrating with Operating System drivers for USB
- Experience testing and debugging issues with hardware-in-the-loop
- Experience developing radio or terminal control interfaces for PRC-117G/F, PRC-152A, LVT-2
- Experience with Airborne Link-16 terminals such as TTR and MIDS LVT

- Familiarity with Atlassian Software Development and Collaboration tools such as JIRA, Confluence, JAMA, Bamboo

At Collins, the paths we pave together lead to limitless possibility. And the bonds we form - with our customers and with each other -- propel us all higher, again and again.

Some Of Our Competitive Benefits Package Includes:

- Medical, dental, and vision insurance
- Three weeks of vacation for newly hired employees
- Generous 401(k) plan that includes employer matching funds and separate employer retirement contribution
- Tuition reimbursement
- Life insurance and disability coverage
- And more

B. Principal Subcontract Program Manager

Rockwell Collins

Richardson, TX

Requisition ID: 15158

Full time

Want to work with some of the most talented, dedicated people on the planet? Do you value relationships, commitment, innovation and integrity? Want to be a part of a company that has been named numerous times as America's Best Employer in Aerospace and Defense by Forbes magazine?

Then Collins Aerospace is the place for you. Join our team and build a rewarding career while helping to deliver the most trusted source of aviation and high-integrity solutions in the world.

We are currently searching for a Principal Subcontract Program Manager to join our team in Richardson, TX (1060). A comprehensive relocation package is available for qualified candidates. Employing some of the most talented, dedicated people on the planet is not by chance. People from all over the globe choose Collins Aerospace as the place to build a rewarding career, while helping create and deliver communications, integration, and engineering solutions that our global customers demand so that our world keeps moving and stays connected. It's an exciting time to become a part of our team. Join us and discover how high your career can soar at Collins Aerospace.

#### Job Summary:

The function of this position is to direct and manage the activities between Rockwell Collins, Inc. and Subcontractors/Suppliers during the life cycle of a product/program/new initiative or co-production of products while ensuring compliance with Company/Government policies and procedures. The primary focus of this position is to obtain optimum product/services in terms of costs, quality and delivery, consistent with an approved business/procurement/subcontracting plan and Company/Government policies and procedures.

This role requires a candidate with strong Management / Leadership Skills and the proven ability to execute and manage complex Supplier efforts. This role will be in the Mission Solutions Business Area which has extensive Service Subcontracts with high dollar values and critical alignment with the Business to assure Program success. This role requires the proven ability to oversee, fully understand, and manage these types of complex efforts. Relationship and Business skills are required to assure collaboration with all areas of the Business including the Program Office, Contracts, Finance, Internal Supply Chain, and Suppliers. Government

Compliance is critical to these efforts and the candidate must have a full understanding of all related requirements and assure efforts are following all mandated policies and procedures to fully comply.

#### Job Responsibilities:

- Leads the subcontracting effort, which includes the 3rd Party Procurement Team, to establish the overall subcontract plan, proposal review criteria, analysis and evaluation of proposals.
- Acts as Business Advisor to internal customers; employs business acumen and experience to provide market knowledge, supply chain solutions, and proactive support to business units.
- Plans and leads negotiation with suppliers.
- Understands contractual documents.
- Leads and conducts proposal preparation, and management of highly complex major subcontracts.
- Manages contract performance for conformance to original proposal.
- Briefs Senior Management as required, attends cadence reviews with suppliers and/or upper management.
- Responsible for all subcontract products and services on assigned program.
- Provides work leadership for lower level employees.
- Makes supplier visits as required to insure support of program and customer requirements and schedules.
- Serves as primary contact for customers. Charged with building and maintaining relationship with Program Management and having cognizance over a portfolio of programs.
- Acts as official company representative regarding legal requirements, customer specifications and government regulations.
- Works independently on complex business issues requiring development of solutions, interprets policies, procedures and practices and is responsible for enforcing these policies internally as well as in Subcontractor relationships.

- Provides leadership, guidance and direction for major programs/projects for all Subcontract related activities.
- Supervise and direct the activities of Subcontract Administrators, Buyers, and Buyer Assistants assigned to support the major Business areas/programs.
- Owns, develops and leads the internal department cadence reviews and also internal customer cadence reviews.
- Manage overall program/project cost, schedule and risk of assigned programs and present program status at program reviews to senior management.
- Conceive, develop, coordinate, implement and manage Subcontracts/procurement plan for assigned major programs, to optimize cost and ensure Subcontractor/Supplier performance.
- Searches out and investigates qualified suppliers and manufacturers.
- Develops new supply sources where needed.
- Responsible for managing programs which are of moderate to high risk and high complexity.
- Responsible for execution of programs in excess of \$100M (total program) with significant subcontract content that represents 50% or more of the total program value or critical portions of the program.

Basic Qualifications:

Bachelor's degree in appropriate discipline or in the absence of a degree six years of related experience

US Citizenship or Permanent Residence is required.

Candidate must have a minimum of 8 years of negotiation experience, working with Suppliers and/or Subcontracts (both areas preferred)



At Collins Aerospace, we believe a solid work-life balance creates a healthy lifestyle and inspires creativity and innovation. We value our people and invest in their development, growth and success at our company by providing development opportunities through Collins Aerospace University, networking, mentoring, and tuition reimbursement.

And that's just for starters.

Some Of Our Competitive Benefits Package Includes:

- Medical, dental, and vision insurance
- Three weeks of vacation for newly hired employees
- Company-paid winter holiday shutdown for most locations
- Generous 401(k) plan that matches 62.5 percent of the first 8 percent of eligible compensation you contribute (or 5 percent if you save 8 percent)
- An Incentive Pay Plan based upon company performance
- Tuition reimbursement
- And more

Interested yet? Apply now and embark on your next worthwhile adventure!

Tara Welsch, PHR, SHRM-CP

Sr Manager, Talent Acquisition



#### Required Skills and Education:

- Develop and execute strategic, comprehensive, and measurable external communication programs in support of brand management, corporate strategy, community relations, and business and growth objectives.
- Partner with multiple stakeholders including Community Relations, Marketing, and Government Relations in order to position BAE Systems as a market and thought leader, maximize positive exposure and achieve brand and product awareness, including representing the company at trade shows, exhibitions and community events.
- Understand BAE Systems' strategic direction, including the Company's priority programs and captures, the respective competitive environment, knowledge of key customers and industry issues.
- Build and nurture trusted relationships with key technology, business and regional news media. Leverage these relationships to generate positive articles and third-party support demonstrating BAE Systems' competitive discriminators and value propositions.
- Represent the sector as a spokesperson on public issues that affect the company and the competitive environment in which we operate. Manage reputation risk and oversee crisis communications as necessary.
- Monitor the competitive environment in order to proactively identify trends and potential issues for sector, campaign and communications leaders and teams. Recommend and support solutions.
- Contribute to enhancing the company's presence on social media platforms.
- Demonstrate alignment with the sector's cultural principles and model safe and ethical behavior.
- Ensure compliance with appropriate Company policies and procedures.
- Travel is required and may be up to 15%.
- B.S. degree in Communications, Journalism, English, or Marketing plus at least 10 years of related external communications experience (or equivalent combination of education and experience).
- Superior writing, proofreading and copyediting skills.
- A demonstrated track record of developing and executing successful external communication programs and driving business growth and concrete results.

- Extensive experience building relationships with media contacts and in the community.

Preferred Skills and Education:

Bachelor's Degree and 12 years work experience or equivalent experience.

About BAE Systems Electronic Systems:

BAE Systems is a premier global defense and security company with approximately 90,000 employees delivering a full range of products and services for air, land and naval forces, as well as advanced electronics, security, information technology solutions and customer support and services.

The Electronic Systems (ES) sector spans the commercial and defense electronics markets with a broad portfolio of mission-critical electronic systems, including flight and engine controls; electronic warfare and night vision systems; surveillance and reconnaissance sensors; secure networked communications equipment; geospatial imagery intelligence products and systems; mission management; and power-and energy-management systems. Headquartered in Nashua, New Hampshire, ES employs approximately 13,000 people globally, with engineering and manufacturing functions primarily in the United States, United Kingdom, and Israel. Equal Opportunity Employer/Females/Minorities/Veterans/Disabled/Sexual Orientation/Gender Identity/Gender Expression

B. Business Development Manager - Soldier & Vehicle Electronics

BAE Systems

Austin, TX

Full time

Job Description:

See what you're missing. Our employees work on the world's most advanced electronics – from detecting threats for F-35 pilots to illuminating the night for soldiers. Spanning air, land, sea, and space, we are developing the technology of tomorrow, delivered today. Drawing strength from our differences, we're innovating for the future. And you can, too.

Our flexible work environment provides you a chance to change the world without giving up your personal life. We put our customers first – exemplified by our mission: “We Protect Those Who Protect Us®.” Sound like a team you want to be a part of? Come build your career with us.

The BAE Systems Soldier & Vehicle Electronics (SVE) product line is seeking a Business Development Manager (BDM) who will be responsible for business development activities within the Soldier systems market segment. The primary focus of the BDM will be the development and qualification of new business opportunities in order to drive market segment growth. Integral to success will be the ability to build customer rapport in order to gain an understanding of target customer needs / capability gaps and become a trusted partner capable of driving customer requirements .

Specific Responsibilities Include:

- Grow the Soldier systems opportunity pipeline through the timely identification and qualification of new business opportunities by leveraging customer intimacies
- Define contact plans and conduct customer visits to establish and/or maintain customer relationships in order to understand current and emerging customer needs and requirements
- Obtain marketing intelligence and competitive data pertaining to potential targeted pursuits in support of capture strategies
- Participate in bid decisions, provide the price-to-win and competition analysis to support decision
- Support the creation of marketing collateral and briefings to message the market and customer community

Preferred location is in Austin, TX with some flexibility (Hudson, NH; Reston, VA; Arlington, VA) depending on candidate's qualifications

Typical Education & Experience:

Bachelor's Degree and 10 years work experience or 14 years of experience in lieu of degree

Required Skills and Education:

- Bachelor's Degree and 10 years work experience or 14 years of experience in lieu of degree
- Demonstrated ability to identify, prioritize and qualify new business growth opportunities
- Ability to shape uncertain customer requirements and opportunities
- Excellent communication and listening skills, ability to identify, summarize and out brief key items of interest for the benefit of a capture team
- Ability to support development and update of campaign strategy in warfighter worn EO/IR vision & targeting systems

Preferred Skills and Education:

- Experience working with the requirements and acquisition organizations responsible for EO/IR vision & targeting systems within all services
- Work history and understanding of US Army & USMC EO/IR vision & targeting development organizations
- Ability to quickly identify and assess trends in the EO/IR systems market segment
- Knowledge background in infantry warfighter missions, and relevant weapon sights, vision & targeting system development programs



Are you ready to break out of a cubicle and flex your true power? Are you ready to step up your career and truly use your diverse skill sets? If so, a Consultant role with Business Network Consulting (BNC) could be the next step you're looking for.

Here at BNC, we've been supporting the entire IT infrastructure of businesses in and around the Denver and Dallas area since 1997. We do a good job at keeping ourselves busy, and those who join our team will be expected to have a very strong drive to succeed and be able to operate independently while surrounded by a close team. And you'll be rewarded for your effort!

#### Check Out Our Benefits:

- Very competitive base salary with ongoing bonus opportunities
- Health & Dental benefits
- 401(k) plan with company matching
- 15 days of Paid Time Off per year
- Travel & parking reimbursements
- Fun with the team! (Think: company events at Top Golf, monthly happy hours, & more)

#### What You'll Be Doing:

- Supporting primarily Microsoft networks, desktops, and servers, working both virtually and onsite.
- Manage system and/or network issues to resolution within the client base.
- Manage new installations and migrations.
- Identify ways to improve our clients' systems and infrastructure (upgrades to hardware, software, and network).





Base Salary: \$140,000.00 – \$150,000.00 + (DOE)

Total Compensation: \$280,000.00 – \$300,000.00, No Cap + Complete Benefits Package + Full Expenses (Corporate Card + mileage)

Locations: Any major city from St. Louis to CA – Minneapolis, St Louis, Kansas City, Dallas, Houston, Phoenix, Denver, Los Angeles, San Francisco, Seattle, or Portland

Positions: (1)

Travel: 40%

To apply for this job email your details to [recruiting2695@cubemanagement.com](mailto:recruiting2695@cubemanagement.com)

Our Client is a leader in the Education (K-12) WFM Software space and is looking for a high energy VP / Director of Sales. Your team of (5-7) Account Executives will be selling Education (K-12) Workforce Management (scheduling, time & attendance, analytic) Software. You need to have 5+ years experience managing sales team selling business apps into the K-12 Education market to be considered for this role.

The VP / Director of Sales can be located in any major city west of the Mississippi (St. Louis to California) and will be developing a plan to Drive \$MM in new sales in 2019 and beyond. You'll need (5) years of Sales Management experience in the Education (K-12) Software space, with lots of energy and enjoy spending time in the field w/ your AE's closing business! You'll be managing a Team of (5-7) AE's in 2019!

If you have built & managed Sales Teams in the Education Software (K-12) space, we would like to speak with you! Preferred

If you DO NOT have experience as a VP / Director of Sales in the Education Software (K-12) space, please do not apply. We will not respond to non-qualified applicants.

#### ROLES & RESPONSIBILITIES:

- Develop a plan to drive \$MM in new sales in 2019, including target market (existing vs new) and personnel.
- Manage existing sales team – (5-7) AE's, growing that in 2019 – with \$750K – \$1M dollar quotas.
- Expand the Sales Team, Manage the Recruiting, Hiring, Development and Performance of your AE's.
- Create territories and or verticals.
- Own any changes to compensation plan.
- With the help of a sales operations lead, develop on-boarding materials, sales training, pipeline reports, rules of engagement and dashboards.
- Report on revenue growth and sales activity to board.
- Support your AE's including: travel to prospect, help on presentations and strategy and account mapping!
- Verifiable Education (K-12) Software sales experience.
- Maintain an accurate pipeline of all opportunities, contacts and account history in Salesforce.

#### YOUR QUALIFICATIONS:

- At least 5 years of Sales Management experience in the Education (K-12) Software space .
- Fun to be around with a strong sense of humor!
- Proven ability to hire, train and retain high performing AE's.



600 E. Las Colinas Blvd., Suite 1000, Irving, TX

Full time

Reach Beyond!

CHC provides unmatched helicopter services that enable our customers to reach beyond – to work in remote and challenging destinations that limit others – and come home safely. We are dedicated to our purpose of getting our customers where they need to be, when they need to be there, anywhere in the world – safely and reliably.

CHC Helicopter has an opportunity for a Sales & Operations Planning (S&OP) Analyst. The Sales & Operations Planning (S&OP) Analyst will support worldwide Sales, Operations, Supply Chain, Finance and Support Shops with key metrics and analytics. They will collect, correlate, forecast and analyze a wide variety of technical, Operational, Financial and related data. The S&OP Analyst will present their analysis of the data to various levels of management. Often projects include participating on cross-functional teams designed to expose the Analyst to different areas of expertise as well as provide a forum to exchange ideas and potential solutions.

Responsibilities:

- Work with the support shops and the sales teams to develop and maintain an integrated Sales and Operations Plan.
- Use several data sources to create and maintain a 3 year forecast of production activities, material consumption and spend.
- Perform variance analysis of production results against budget, forecast, and previous years.
- Prepare management reports and operational review presentations to senior executives.
- Create and maintain Forecast CM Projects in AMOS.
- Assist with CHC's global planning cycles, including annual budget and strategy plans.

- Transparently provides non biased analysis to key stakeholders that enable owners to drive operational improvements
- Assist management to gather, analyze and accurately interpret information and its impact on the business.
- Support the delivery of company safety goals and objectives
- Employees must comply with and adhere to all company policies
- May perform other duties as assigned.
- International travel may be required.

Qualifications & Experience:

Required:

- Aptitude on a range of analytic tools and applications.
- Demonstrated ability to manage and work with large complex databases
- Able to work with a wide range of individuals on a global basis
- Effective verbal and written communication skills
- Able to work collaboratively within a global team

Please apply ONLINE at [www.chcheli.com](http://www.chcheli.com) to be considered for this position.



## MR. COOPER - WHO WE ARE:

We're here to keep the dream of home ownership alive. Oh, and while we're at it, we're determined to change the lending industry itself. It's simple, but it won't be easy. And we'll need a great team behind us. (That's where you come in.) We want to show the world that transparency, candor and collaboration aren't just good values. They're good business. Working here isn't for people who want to punch a clock. It's for people who want to punch a hole in the status quo. Come join us. And make a difference instead of just a living.

## WHAT YOU'LL DO: POSITION OVERVIEW:

Develop business and establish strong customer relationships in the Wholesale channel. Make routine and consistent customer office visits to sell products. Oversee customer sign-up process, partner existing customers into active relationships, and manage the collection of bills. Ensure prompt and efficient service to customers as liaison between customers and operations. Manage assigned pipeline to ensure timely and efficient action. Coordinate delivery of accurate loan closing documents. Verify all procedures are applied to pipeline loans being cancelled or denied. Responsible for service to the customer while meeting production goals as established. Work under general supervision and report to Manager, Regional Sales.

1. Adhere to general work requirements
2. Manage pipeline to ensure adherence to company lending and service standards
3. Build a Wholesale business that is focused on customers and best efforts
4. Oversee the sign-up process of new customers
5. Ensure existing customers are partnered into active relationships
6. Manage the follow up and collection of bills related to the customer's contractual obligations
7. Communicate with customers to provide status of loans
8. Remain current on company requirements and ensure compliance
9. Work with production coordinator to ensure accurate and timely service to customer



10. Maintain clear, consistent line of communication between the customer and the production coordinator
11. Recommend the restructure of files as necessary
12. Provide training to other AEs if directed
13. Perform other duties as assigned

WHO YOU ARE: EXPERIENCE & SKILLS REQUIREMENTS:

- Good verbal and written communication skills
- Ability to provide outstanding customer service in fast-paced environments
- Proficient working knowledge of computerized applications such as word processing, spreadsheet, database, presentation software, email and specialized business applications software
- Presentation skills necessary to effectively communicate, update, persuade and/or facilitate discussions with all levels of management
- Interpersonal skills necessary to establish and maintain effective working relationships with coworkers, other business areas and government agencies as required
- Ability to:
  1. read and interpret complex reports and documents
  2. assimilate and interpret various sources of data and provide and make decisions on recommendations to executive management to solve highly complex problems from start to finish
- Planning and organizational skills necessary to coordinate workload around multiple assignments
- High school diploma or GED
- Bachelor's degree or equivalent work experience

- 3-5 years of experience working in a production residential lending environment

Rose Vu

Sr. Recruiter

[rose.vu@mrcooper.com](mailto:rose.vu@mrcooper.com)

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Loan Originator Asst Licensed  
DHI Mortgage

Fort Worth, TX

Full time

D.R. Horton, Inc., the largest homebuilder in the U.S., was founded in 1978 and is a publicly traded company on the New York Stock Exchange. It is engaged in the construction and sale of high quality homes designed principally for the entry-level and first time move-up markets. The Company also provides mortgage financing and title services for homebuyers through its mortgage and title subsidiaries. Please visit our website at [www.drhorton.com](http://www.drhorton.com) for more information.

D.R. Horton, Inc. is currently looking for a Loan Originator Assistant - Licensed for their Financial Services Branch. The right candidate will support the Mortgage Loan Originator (MLO) so that the MLO can focus on producing more volume and provide a higher level of customer service.

Essential Duties and Responsibilities:

- Communicate with parties to the transaction to update them on loan status
- Track outstanding applications and loan documents and call customers to follow up on those documents.
- Scheduling appointments for the MLO
- Prepare application documents based on web applications and faxed applications
- Prepare new loan applications for processing
- Assist MLO in returning phone calls when appropriate
- Take applications when directed by the MLO
- Occasionally originate personal production at the direction/discretion of the manager
- Monitor pipeline reports daily for status of applications and communicate with processors weekly/daily to make sure all loans are moving through the approval process
- Occasionally provide initial “set up” of the file. i.e., order appraisal, title, verifications etc.
- Assist MLO in origination activities as directed by MLO/BM/BSM
- Other duties may be assigned

#### Desired Skills and Experience

#### Education and/or Experience:

- High school diploma or general education degree (GED); or six months to one year related experience and/or training; or equivalent combination of education and experience.
- Licensed mortgage loan originator as required by state.



## Summary:

Supervises the day to day activities of the Fuels (Products) Scheduling operation and provides 24/7 support to ensure adequate response is provided to all operational needs. Responsible for implementing tactical plans that support the company's commercial crude strategy and the development operational policy. Provides continuous monitoring of the Fuels (Products) Truck Scheduling operation to ensure products are delivered safely, reliably, and at the greatest value to Andeavor and the customer.

## Responsibilities:

- Oversees the daily activity of Fuels (Products) Truck Scheduling operation to ensure that loads are scheduled in accordance with customer expectations and that deliveries are executed on time and without incident. Responsible for the development of delivery schedules that focus on optimizing proprietary fleet assets and minimizing inefficiencies. Works with third party carriers to provide delivery services for overflow volume as needed.
- Collaborates with other departments to create policy and procedures drive results. Implements tactical plans, programs, and processes that support departmental strategies. Acts as the Distribution Services liaison for crude deliveries and works with Commercial, Marketing, Accounting, Accounts Payable, and Fleet Operations to solution all crude delivery related items.
- Works with Producers, Pumpers, Gaugers and other field personnel to ensure well sites and delivery locations are safe, operational, and properly equipped. Gathers all required information regarding new customers and well sites and ensures that all required setup is completed and site prework is completed prior to first delivery.
- Oversees delivery incident resolution, conducts delivery incident investigation, performs root cause investigations, and oversees all incident documentation and notification requirements. Provides customer support for delivery request and investigates all delivery discrepancies. Investigates truck freight expenses and provides necessary approvals for freight payments. Performs root cause analysis of assessorial / demurrage invoices and negotiates with vendors to settle freight claims.
- Provides supervision and direction to Fuels (Products) Truck Scheduling staff. Ensures all schedulers receive proper training on business processes and applicable systems to ensure proficiency of role. Manages work load distribution across team and provides coaching and mentoring of staff as required. Ensures success of the individual, team, and Andeavor by setting clear goals and driving performance

## Qualifications

### EDUCATION:

Minimum undergraduate degree in business, transportation or related field preferred.

### Experience:

- Minimum 5 years' truck dispatching experience preferably in Fuels (Products) transportation or oil field, required. Supervisory experience preferred.

### About Marathon Petroleum Corporation:

Marathon Petroleum Corporation (NYSE: MPC) is a large-scale geographically-diversified and highly -integrated refining, marketing and midstream company. MPC is the nation's largest refiner, with a crude oil refining capacity of more than 3 million barrels per calendar day in its 16-refinery system. MPC's high-quality, nationwide retail and marketing business includes approximately 3,900 company-owned and -operated stores and 7,800 branded locations. MPC owns the general partners of MPLX LP and Andeavor Logistics LP, two strong, customer-focused midstream master limited partnerships.

Dan Clevenger

Recruiter

[dpcevenger@marathonpetroleum.com](mailto:dpcevenger@marathonpetroleum.com)



- Identifies exposures and refers files or features for triage to the appropriate level including referring injury claims to the appropriate level.
- Contacts insured, claimants including guest passengers to rule out any physical damage, first party medical, or injury claims.
- Obtains information and investigates the facts of loss to make a liability determination.
- Assigns material damage features for inspection to the proper appraisal source; resolves vehicle damages including total losses determined by the Material Damage Department, monitors rental, and may handle customer questions to conclusion (excluding first and third party motorcycle claims).
- Use expert systems to evaluate facts of loss and impact on liability.
- Documents files to include all key activities, contacts made, statements taken, including a full outline covering all aspects of the claim and requirements for resolution and process claims with Esurance claims systems.
- Identifies referrals, completes proper summaries and forwards files to subrogation for collection in a timely manner
- Makes referrals to SIU as needed.
- Complete Branch licensing requirements.
- Detail-oriented with strong organizational, negotiation, influential, and customer service skills, able to work well under deadlines in a changing environment and perform multiple tasks effectively and concurrently.
- Demonstrated ability to work effectively independently and within a collaborative team oriented environment using sound judgment in decision-making.
- Demonstrated ability to manage relationships with both internal and external customers.
- Excellent communication skills both oral and written with strong presentation skills
- Strong analytical and problem solving skills
- Demonstrated proficiency with MS Office products (Outlook, Word, Excel, PowerPoint) and claims related software applications.



#### Experience / Education:

Bachelor's degree in Business Administration, a related field, and/or equivalent education required.

#### Benefits:

At Esurance, being committed to our employees is not just something we say, it's something we do. Our benefits package is designed to help our associates stay healthy, meet their long-term financial goals, and balance the demands of work and personal life. Esurance rewards hard work, dedication, and creativity with competitive salaries and a generous bonus system. We are committed to our employees and we are dedicated to creating a diverse, positive, innovative and team-oriented work environment.

#### Health & wellness:

- Medical, vision, and dental insurance
- Life Insurance
- Accidental death and dismemberment coverage
- Wellness tools and coaching
- Group critical illness coverage
- Accident indemnity and hospital indemnity plans
- Group legal
- Student Loan Repayment Program
- Identity Protection

Savings:

- 401(k) plan with annual matching contribution
- Choice Dollars
- Referral bonuses
- Performance-rewarding bonus system
- Tuition assistance program (up to \$5,250 per year)
- Health savings and flexible spending accounts
- Commuter benefits

Family & community:

- Adoption assistance
- Buckle Up Baby program
- Pet insurance discount
- Charitable gift matching
- Give Time, Get Time volunteer program
- Employee Assistance Program

Time off:



provinces, the company's approximately 11,000 associates provide localized, customer-driven services including jobsite delivery, will call or direct-ship options, diversified logistics and innovative solutions that contribute to its customers' success. With an active commitment to the communities in which we operate, HD Supply associates are part of a thriving organization that supports the virtues of wellness, diversity and inclusion - all of which are top priorities for the company. Equally as important is empowering our associates to grow professionally while providing competitive benefits and compensation. If you're ready to find a rewarding career and achieve your full potential with a growing industry leader, HD Supply is ready for you!

#### Job Summary:

Support the talent acquisition, development, and retention of branch sales and operations associates. Adhere to all company policies and procedures. May manage a location in the absence of the branch manager. This position requires operation of a company vehicle or a personal vehicle and such operation is done consistently more than 20% of the average work week. If selected for this position, HD Supply will run a Motor Vehicle Record (MVR) report. A requirement of this position is an acceptable MVR report.

#### Major Tasks, Responsibilities And Key Accountabilities:

- Manages the branch whenever the manager is not present or when the branch does not have an on-site Branch Manager. Assists the manager in developing strategies to drive branch sales and profitability.
- Assists with the coordination of procurement, inventory control, shipping and receiving, warehousing, and sales in accordance with policies, principles, and procedures established by HD Supply.
- Solves problems at the branch level. Investigates customer complaints involving matters such as damaged items, overcharges, and shipment/delivery delays. Makes necessary resource adjustments. Manages operational branch level problems, including coaching and disciplining associates and investigating inventory discrepancies by running standard and special reports and making adjustments as required. Approves and processes credit memos.
- Serves customers and works at the counter or inside sales function as necessary. Ensures all sales orders are billed correctly and in a timely manner. Schedules staff and analyzes budgets and variances.

- Interviews applicants and makes recommendations to the manager for open positions. Trains associates. Plans, assigns, and directs work. Addresses complaints and resolves problems.
- Implements and applies HD Supply human resources policies and procedures in a consistent manner designed to develop and maintain positive associate relations.

#### Nature and Scope:

- Experience provides solutions.
- Ensures that work is performed consistently with company policies and procedures.
- Leads a group or team of support, craft, or lower level professional associates.

#### Work Environment:

- Usually located in a comfortable environment but with regular exposure to factors causing moderate physical discomfort, such as dust, fumes, or odors.
- Ability to lift and carry up to 50 pounds in a physical environment. Ability to stand for periods of time up to and exceeding 60 minutes. Ability to make repetitive movements, such as using a 10-key or calculator, bending, or squatting.
- No travel required.

#### Education And Experience:

Typically requires BS/BA in a related discipline. Generally 5+ years of experience in a related field. May require certification. Advanced degree may offset less experience in some disciplines.

Preferred Qualifications:

- Wholesale distribution experience.
- Exposure to Six Sigma or other process improvement methodologies.
- Experience leading change initiatives.

B. Customer Service Associate

HD Supply

New Braunfels, TX

Full time

HD Supply (NASDAQ:HDS) ([www.hdsupply.com](http://www.hdsupply.com)) is one of the largest industrial distributors in North America. The company provides a broad range of products and value-add services to approximately 500,000 customers with leadership positions in maintenance, repair and operations and specialty construction sectors. Through approximately 260 locations across 36 states and six Canadian provinces, the company's approximately 11,000 associates provide localized, customer-driven services including jobsite delivery, will call or direct-ship options, diversified logistics and innovative solutions that contribute to its customers' success. With an active commitment to the communities in which we operate, HD Supply associates are part of a thriving organization that supports the virtues of wellness, diversity and inclusion - all of which are top priorities for the company. Equally as important is empowering our associates to grow professionally while providing competitive benefits and compensation. If you're ready to find a rewarding career and achieve your full potential with a growing industry leader, HD Supply is ready for you!

Job Summary:

Provide customer service by responding to inquires regarding product selection, services and issues.

#### Major Tasks, Responsibilities And Key Accountabilities:

- Responds to customer order and quotation requests received via the telephone, e-mail, written, and faxed correspondence.
- Performs necessary follow-up to ensure customer service expectations are met.
- Researches and suggests alternative products to customer.
- Uses computerized system for tracking, information gathering, and/or troubleshooting.

#### Nature and Scope:

- Selects correct processes from clearly prescribed rules, past practices, or instruction. Seeks advice and guidance on non-routine or problem areas from supervisor. Deviations from the norm are cleared by the supervisor.
- Under close supervision, exercises limited latitude/independent judgment. Work typically involves detailed checks or close review of output by a senior coworker and/or supervisor.
- None.

#### Work Environment:

- Located in a comfortable indoor area. Any unpleasant conditions would be infrequent and not objectionable.
- Most of the time is spent sitting in a comfortable position and there is frequent opportunity to move about. On rare occasions there may be a need to move or lift light articles.
- Typically requires overnight travel less than 10% of the time.

Education And Experience:

HS Diploma or GED strongly preferred. 0-2 years of experience in area of responsibility.

Preferred Qualifications:

Industry product knowledge.

Nicole Norris

Sr. Manager, Talent Acquisition

[nicole.norris2@hdsupply.com](mailto:nicole.norris2@hdsupply.com)

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Compliance Analyst, Senior Associate  
New York Life Insurance

Corpus Christi, TX

This role is housed in the McAllen Sales Office, Edinburg TX.

Full time



A career at New York Life offers many opportunities. To be part of a growing and successful business. To reach your full potential, whatever your specialty. Above all, to make a difference in the world by helping people achieve financial security. It's a career journey you can be proud of, and you'll find plenty of support along the way. Our development programs range from skill-building to management training, and we value our diverse and inclusive workplace where all voices can be heard. Recognized as one of Fortune's World's Most Admired Companies, New York Life is committed to improving local communities through a culture of employee giving and service, supported by our Foundation . It all adds up to a rewarding career at a company where doing right by our customers is part of who we are, as a mutual company without outside shareholders. We invite you to bring your talents to New York Life, so we can continue to help families and businesses "Be Good At Life." To learn more, please visit LinkedIn , our Newsroom and the Careers page of [www.NewYorkLife.com](http://www.NewYorkLife.com) .

New York Life's primary distribution channel is the career Agency sales force of more than 12,000 agents, operating in virtually every major city in the United States. Every agent is affiliated with one of our 117 General Offices. These offices are operated by Agency management teams responsible for agent and management recruiting, development, and sales. Approximately half our agents operate their businesses out of our General Offices, while the other half maintains independent office locations.

Our General Offices are divided up among four Zones. In addition to our Zone offices, an Agency Home Office team responsible for strategy, finance, administration, standards, training, marketing and communications supports our agents and field managers. The Agency operation also comprises teams charged with growing our business in key market segments, including the middle-income market, the advanced (high-net-worth) market, select cultural markets, and the women's markets. Agents sell individual life insurance, individual annuities, and long-term care insurance products, as well as mutual funds.

#### Role Overview:

- Review all cases written by assigned agents.
- Review all incoming 3010 logs for assigned agents. Follow-up when necessary.
- Review all external correspondence and provide to the appropriate department for approval.

- Assist in agent training with regard to compliance/standards rules and regulations, including field observation.
- Work with Management Team to identify and resolve potential red flag items generated locally or through Home Office.
- Work with CCD, General Office and Zone to ensure that all complaints are processed in a timely manner.
- Conduct all follow-up required after annual Supervisory Interview of assigned agents.
- Conduct and document client contact as necessary.
- Ensure all seminar materials are submitted/approved and advance notifications are given to the General Office as required.
- Ensure agent staff is properly trained.

Qualifications:

- Bachelor's degree preferred
- Minimum 2 years of industry experience
- Series 7 and 24 required
- Series 51 or 53 (or obtain within 12 months)
- Series 65, 66 or ChFC (or obtain within 6 months)
- Excellent communications skills (written and verbal)
- Strong analytical skills required
- Must be a self-starter, result oriented and a team player

Please note: This role requires FINRA licensed and/or FINRA Associated Person pre-hire fingerprinting.



Sabre is the global leader in innovative technology that leads the travel industry. We are always looking for bright and driven people who have a penchant for technology and want to hone their skills. If you are interested in challenging work, being part of a global team, and solving complex problems through technology, business intelligence and analytics, then Sabre is right for you! It is our people who develop and deliver powerful solutions that meet the current and future needs for our airline, hotel, and travel agency customers.

#### Job Description:

Works closely with management in the implementation of corporate policies related to human resources, organizational and employee development at the business unit level. Consults with employees and managers to address root causes of human resources issues, resolves employee relations issues with a systematic approach. Operates in a global environment working with HR counterparts across the globe to develop and drive company-wide programs and initiatives (e.g., total rewards, performance management, talent management, workforce planning, and organizational change). Viewed as a strategic business partner, change agent and member of the line management staff. Partners with the business leaders to determine strategic HR initiatives that support business objectives. Provides strategic and operational HR consultation and support to executive and senior management. Develops and delivers customized solutions for critical business needs such as succession planning, leadership development, employee development, culture change efforts. Consults with business leaders regarding key HR information such as metrics and summaries of HR activities. Acts as liaison between business and corporate HR on key initiatives such as pay and incentive programs, retention strategies, etc.

Key skills and abilities include business acumen, strategic and cultural agility, coaching, influencing, presentation, communication, process development, analysis, comfort with ambiguity, and problem solving.

#### Responsibilities:

- HR Partner will support specific business functions and senior leaders who report to the president of a business unit
- Candidates must be comfortable working at all levels of the organization including executive leaders

- Customizes and delivers specific Business Unit HR initiatives such as coaching senior leaders on strategy, driving performance, employee development and succession management
- Leads HR projects for the organization
- Uses data to derive insight, enabling smart decisions
- Builds PowerPoint decks and Excel workbooks to support business initiatives and people processes
- Collaborate with a variety of stakeholders to drive functional and business strategies
- Coordinates development programs, performance review and incentive plan processes
- Seeks ways to continuously improve with each program deployment
- Supports talent acquisition initiatives and needs assessments
- Performs other support functions as needed

#### Job Requirements

#### Experience:

- Minimum 8 years related experience
- History of supporting a technology organization including experience with workforce management and resource planning
- Exposure to HR technical processes and organizational design
- Good project management, organizational planning, and time management skills
- Well organized with attention to detail and ability to manage change within a complex, matrixed organization

- Experience in collaborating with and supporting global teams is highly desired
- Advanced computer software skills, especially Excel and PowerPoint
- Excellent written and verbal communication skills
- Ability to manage multiple demands simultaneously and meet aggressive deadlines.
- Must be comfortable supporting all levels of the organization including executive leaders

Education:

Bachelor's degree required; Master's degree preferred.

## B. Senior Database Administration

Sabre Corporation

Southlake, TX

Full time

Sabre is the global leader in innovative technology that leads the travel industry. We are always looking for bright and driven people who have a penchant for technology and want to hone their skills. If you are interested in challenging work, being part of a global team, and solving complex problems through technology, business intelligence and analytics, and Agile practices - then Sabre is right for you! It is our people who develop and deliver powerful solutions that meet the current and future needs for our airline, hotel, and travel agency customers.

Job Description:

Our Database Administration team consists of highly skilled database administrators with vast experience, which gives great growth opportunity for the successful candidate. This role allows a great work-life balance. We offer a casual and relaxed work environment.

#### General Description:

As a Senior Database Administrator, you will be part of a dynamic global team delivering and supporting technologies to meet the growth needs of the business. You will be involved in database projects that will optimize current services as well as work on building next generation cloud infrastructure for the global production environment. You will collaborate with the Development teams to ensure the designed service is fully operational with streamlined processes and procedures for ongoing support and maintenance.

#### Qualifications:

- Linux system administrator skills
  - Experienced in Oracle RAC
  - Experienced in any of MariaDB, MySQL or PostgreSQL
  - Experienced in any of NoSQL technologies such as Couchbase, MongoDB, Redis or Cassandra
  - Experienced in Database Replication technologies (e.g Golden Gate and Data Guard)
1. Must have strong Oracle GoldenGate background
- Advanced knowledge of SQL, PL/SQL and any of scripting languages used to automate DB related tasks
  - Database performance tuning and troubleshooting
  - Experienced in managing database objects, including tables, partitions, indexes, views, sequences
  - Experienced in setting up monitoring and alerting for database systems
  - Experienced with Linux system monitoring and analysis

- Experienced in setting up database cluster, replication, backups, monitoring and SQL tuning.
- Technology-related Bachelor's degree or equivalent work experience
- Strong analysis and troubleshooting skills and experience
- Self-starter who is excited about learning new technology
- Exposure to security concepts / best practices
- Must be willing to work on-call as part of regular work schedule or off hours when required.
- Nice to have;
  1. Experienced in managing databases in AWS Cloud (RDS and EC2) with CloudFormation
  2. Knowledge of Oracle Enterprise Manager and its repository views
  3. Experience in Oracle APEX Application development
  4. Knowledge / Experience with storage administration

## Job Requirements

### Responsibilities:

- Design, implement and grow distributed databases with complex cross-site data replication topology.
- Work with product engineering teams to design and optimize databases to ensure data consistency and reliability.
- Resolve production issues including tuning, optimization and recovery.





Arthur J. Gallagher & Co., one of the world's largest insurance brokers, provides a full range of retail and wholesale property/casualty (P/C) brokerage and alternative risk transfer services globally, as well as employee benefit brokerage, consulting, and actuarial services in the United States. We also offer claims and information management, risk control consulting, and appraisal services to clients around the world.

Arthur J. Gallagher Risk Management Services, Inc. is the U.S. retail property/casualty brokerage division of Arthur J. Gallagher & Co. Our advisors specialize by industry and coverage types—developing solutions uniquely tailored to individual client requirements. We deliver a full range of insurance and risk management products and services, including traditional and loss-sensitive coverages, captives, alternative risk solutions, and financial products to clients around the world. For additional information, please refer to Career Opportunities with Arthur J. Gallagher & Co.

#### Position Summary:

The Branch Client Service Manager III is accountable for delivering high quality and efficient service to both internal and external clients through the day-to-day account management of an assigned group of accounts within a Branch that consistently meets or exceeds CSO revenue benchmark expectations. This role reports directly into either the Branch Client Service Director or the Branch Client Service Supervisor. The Branch Client Service Manager III directly contributes to key business outcomes such as client retention, client satisfaction, enhancing AJG's value to our clients and prospects, achieving operating/margin targets and fostering a culture of performance and continuous improvement. Successfully and profitably manages an assigned group of accounts. Builds and solidifies relationships with existing clients by providing exceptional ongoing care. In partnership with the Production team, takes a leadership role in the renewal process, ensuring that the best possible solution is delivered to the client in a high-quality & timely manner. Secures existing business and drives the sale of additional services and lines of coverage. Cultivates relationships with the buyer in the client organization as well as with day-to-day client representatives and buyer. The Client Service Manager III title is determine based on factors including but not limited to total revenue under management, complexity, strategic accounts, etc.

#### U.S. Eligibility Requirements:

- Interested candidates must submit an application and resume/CV online to be considered

- Must be 18 years of age or older
- Must be willing to submit to a background investigation; any offer of employment is conditioned upon the successful completion of a background investigation
- Must have unrestricted work authorization to work in the United States. For U.S. employment opportunities, Gallagher hires U.S. citizens, permanent residents, asylees, refugees, and temporary residents. Temporary residence does not include those with non-immigrant work authorization (F, J, H or L visas), such as students in practical training status. Exceptions to these requirements will be determined based on shortage of qualified candidates with a particular skill. Gallagher will require proof of work authorization
- Must be willing to execute Gallagher's Employee Agreement or Confidentiality and Non-Disclosure Agreement which requires, among other things, post-employment obligations relating to non-solicitation, confidentiality and non-disclosure

Gallagher offers competitive salaries and benefits, including: medical/dental/vision plans, life and accident insurance, 401(K), employee stock purchase plan, educational expense reimbursement, employee assistance program, flexible work hours (availability varies by office and job function) training programs, matching gift program, and more.

Gallagher believes that all persons are entitled to equal employment opportunity and does not discriminate against nor favor any applicant because of race, color, religion, sex, age, veteran status, disability, national origin, or any other legally protected status. Equal employment opportunity will be extended in all aspects of the employer-employee relationship, including, but not limited to, recruitment, hiring, training, promotion, transfer, demotion, compensation, benefits, layoff, and termination. In addition, Gallagher will make reasonable accommodations to known physical or mental limitations of an otherwise qualified applicant with a disability, unless the accommodation would impose an undue hardship on the operation of our business.

#### Job Qualifications:

- Bachelor's degree with 5+ years client service and/or claims management experience -OR- High School degree/GED with 10+ years client service and/or claims management experience.



Cyber Risk Strategy Senior Manager, TX Oil & Gas

Deloitte

Houston/San Antonio, TX

Requisition ID: E19NATESRMDK-001OIL

This is an unparalleled time of change with new information security challenges arising each day. Our team of Deloitte Cyber Risk professionals bring industry experience, confidence, and technical knowledge to help our clients tackle those unique challenges. If you are seeking a role that encompasses cyber security at all levels and allows you to develop personally and professionally, consider a career in Deloitte Financial and Risk Advisory's Cyber practice.

Work you'll do

You may:

- Work with clients in performing projects such as:
  1. National Institute of Standards and Technology (NIST) Cybersecurity (CSF) assessments
  2. vulnerability assessments
  3. Payment Card Industry (PCI) compliance
  4. application security assessment to secure their operational technology in the Energy sector, including Oil & Gas.

- Implementation of security products such as Splunk, HP ArcSight, Qualys, Lieberman, Archer, Symantec, Okta, SailPoint, Carbon Black

#### The Team:

Deloitte Advisory's Cyber Risk team helps complex organizations more confidently pursue their growth, innovation and performance agendas through proactive management of the associated cyber risks. Our professionals provide advisory and implementation services that integrate risk, regulatory, and technology skills to help clients transform their legacy programs into proactive [Secure.Vigilant.Resilient.TM](#) cyber risk programs. Join the team developing the future state of cyber risk solutions. Learn more about Deloitte Advisory's Cyber Risk Services practice.

#### Qualifications

##### Required:

- 8 years information security and controls experience (NIST, ISO, etc.)
- 3 years implementing security solutions in a specialized industry vertical (Energy Resources)
- Supervisory experience and demonstrated leadership capabilities required
- BA/BS in information technology, business administration, or related field preferred
- CISSP or CISM required
- Prior Big 4 or other consulting experience required
- Prior business development, marketing, or sales experience
- Willingness to travel up to 60%

- Position to be located in Houston

Preferred:

PMP certification preferred

How you'll grow:

At Deloitte, our professional development plan focuses on helping people at every level of their career to identify and use their strengths to do their best work every day. From entry-level employees to senior leaders, we believe there's always room to learn. We offer opportunities to help sharpen skills in addition to hands-on experience in the global, fast-changing business world. From on-the-job learning experiences to formal development programs at Deloitte University, our professionals have a variety of opportunities to continue to grow throughout their career.

Benefits

At Deloitte, we know that great people make a great organization. We value our people and offer employees a broad range of benefits.

Deloitte's culture:

Our positive and supportive culture encourages our people to do their best work every day. We celebrate individuals by recognizing their uniqueness and offering them the flexibility to make daily choices that can help them to be healthy, centered, confident, and aware. We offer well-being programs and are continuously looking for new ways to maintain a culture where our people excel and lead healthy, happy lives.





## Job Description:

A successful candidate will serve as a Network Engineer at NASA Johnson Space Center with a concentration on the LAN Wired/Wireless service line. Job responsibilities will include design, engineering, installation, configuration, testing, troubleshooting, maintenance and documentation of center network architectures in a multi-vendor, multi-protocol environment. The candidate will develop designs to meet customer requirements according to standard architectures and products. Other duties may also be assigned in support of other service lines as needed.

Engineer projects, identify new products and solutions, and research solutions for network architecture with LAN service line. Additionally:

- Act as lead engineer for ground-up design and deployment of new services based on internal and external requirements
- Design plans as well as lead initiatives for the optimization and restructuring of network architecture
- Provide solutions to complex problems on the integration of various technologies

The Principal Network Engineer will be expected to:

- Troubleshoot network systems to identify and fix performance issues
- Determine root cause and develop resolution
- Communicate with customers and management keeping them informed of incident progress, notifying them of impending changes or agreed outages
- Perform packet capture and analysis to baseline network performance and/or troubleshoot performance issues

## Qualifications

Required Skills:

- The candidate must have excellent oral and written skills and be able to present technical information in formal presentations to both internal and external customers. The candidate must have a concrete working knowledge of network infrastructure design, routed data protocols, switches data and hardware platforms.
- The Principal Network Engineer must have a wide range of understanding of Switches, Routers, Servers, Cables, Racks, Firewalls, LAN, WAN, TCP/IP, DNS, UDP, Latency, VoIP, QoS, EIGRP, BGP, OSPF, MPLS, Cisco VSS, Wireless LANs, VPN, VLANs, SNMP
- Knowledge of and experience using Cisco Nexus switches (2K/5K/7K/9K) in NXOS and Cisco Catalyst switches including the 6800 and 6500 series, 3850 series
- Knowledge of and experience using Cisco wireless technologies
- Understanding of fiber and copper cable plant
- Able to adhere to NIST standards

Education:

BS Degree in related field with 10 years of related experience or

High School Diploma and 12 years of related experience.

Stephanie Huelsmann, CSSR

Senior Recruiter

Stephanie.A.Huelsmann@SAIC.com



- Manage hectic and complex calendars and room bookings
- Prepare expense reports and purchase requisitions
- Coordinate domestic and international travel arrangements
- Support Executive Onboarding to the Global Administrative Pilot team

Minimum Qualification:

- 1+ years of experience providing administrative support to 1 or more executives
- 1+ years of experience coordinating travel logistics on behalf of 1 or more executives
- 1+ years experience of calendar management and expense report management experience for 1 or more executives
- Experience prioritizing multiple tasks and activities
- Experience with Microsoft Office
- Experience with a Customer Relationship Management or ticketing system

Preferred Qualification:

- BA/BS
- Experience exercising judgment and discretion while utilizing company policies and practices to determine appropriate action
- Experience problem-solving
- Experience with organization and coordination
- Experience building relationships across a larger company



transition because of the robust programs Amazon offers to help employees succeed, including a vast internal network of veterans that offer mentoring, learnings, and support.

#### Summary Description:

The IT Support Engineer will be responsible for utilizing his/her skills to provide assistance to the operations team in resolving technical problems within the Fulfillment Center that cover a multitude of technical disciplines. This position is the second level of support for the operations of the Fulfillment Center and serves as a resource to Technical Support Technicians while also acting as a representative of the IT department to internal customers. Amazon seeks individuals who are willing to Work Hard, Have Fun, and join us in making Worldwide History.

#### The IT Support Engineer Must Have:

- An excellent understanding of computers (both hardware and software) and a demonstrated willingness to learn and apply new technology.
- Possess superior technical aptitude, written and oral communications skills and the ability to deal effectively with people in a wide variety of situations.
- Possess strong analytical skills with demonstrated problem solving ability. Previous experience exercising high levels of initiative, judgment, and diplomacy required.
- Proven ability to operate in extreme high pressure situations, successfully handle multiple priorities and possess a high level of discipline while remaining flexible.
- Possess superior people skills dealing with all levels of a team environment up to and including presentations and explanation of projects to upper level management.
- Regular activities include: network engineering and troubleshooting, project management, mentorship of Technical Support Technicians, data cabling, systems administration in a variety of software and hardware environments, telecom/PBX administration, root cause analysis in problem solving, and assistance in managing the daily activities of the department.

- A willingness to relocate as career advancement opportunities throughout the company become available is strongly desired.
- Amazon is an Equal Opportunity-Affirmative Action Employer – Minority / Female / Disability / Veteran / Gender Identity / Sexual Orientation

Basic Qualifications:

- High School diploma or GED equivalent
- Expertise in one or more specialized areas of IT such as Microsoft Administration, Linux Administration, or Cisco IOS (CLI)
- Advanced Troubleshooting skills in a multi-user high pressure environment
- Understanding of networking concepts such as DNS, DHCP, Email, HTTP, SSL, OSI Model, and TCP/IP protocols and applications
- Experience with Data Cabling / Computer Facilities maintenance
- Proven skills in PC repair, troubleshooting, deployment, and liquidation
- Ability to stand/walk for 10-12 hours per day
- Willingness to work flexible shifts and scheduling including nights, weekends, and holidays

Preferred Qualifications:

- 2+ years of service in the armed forces
- Bachelor's degree in Computer science or IT related field.
- Microsoft MCSE, MCITP Systems Administrator (Active Directory)
- Cisco CCNA certification

- Advanced Linux systems administration skills
- Strong troubleshooting skills of very complex systems
- Ability to explain complex IT concepts in simple terms
- Ability to manage high priority projects
- Proven ability to work successfully with limited supervision
- Excellent written and verbal communication skills. Comfortable communicating in person and via phone/radio with peers, management, contractors and vendors.
- Ability to travel up to 25%

Patrick Mireur

Sr. Recruiter

[mireurp@amazon.com](mailto:mireurp@amazon.com)

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**CBRNE Field Service Technician**  
**Location: Fort Hood, TX**

**Position Description:** STS International is seeking an experienced Field Service Technician to support the Defense CBRN Response Force (DCRF). These services include sustainment support over the life cycle of the equipment sets and refresh/recertification support following a unit's relief from the DCRF mission. The equipment sets are in support of the Urban Search and Rescue, Mass Casualty Decontamination with attached General Purpose Forces, Medical Personal Protective Equipment, and



Mortuary Affairs and Contaminated Remains Mitigation Site. The job will require extensive travel to various military installations in the Continental United States for periods of 1 to 2 weeks at time.

Two positions will be based out of the vicinity of Fayetteville, NC and two positions will be based in the vicinity of Killeen, TX. All candidates must be within the previous mentioned location's commuting area or be willing to relocate at his/her expense.

**Responsibilities:**

- Provide technical support for CBRNE Commercial Off The shelf (COTS) equipment, repair, troubleshoot and maintain
- Plan and develop effective product support strategies, ensuring they meet established goals for operational effectiveness and readiness
- Perform task include ordering parts, issue, receive, work orders, calibration accountability and inventory
- Ensure integration of all support elements to maximize system deployment, supportability and mobility

**Minimum/General Requirements:**

- Minimum 5 years' of experience with CBRNE COTS equipment
- Experience with Maximo
- Valid U.S. driver's license
- Ability to travel up to 50% of the time
- The selected applicants will be subject to a security investigation and must meet eligibility requirements for access to classified information

- Active DOD Secret clearance or higher
- Send all resumes to me at the below email. Semper Fi!
- 
- **Alex Horti** – MBA, HRM, CRS
- **Sr. Recruiting Manager**
- **STS International, Inc**  
**1225 S. Clark St. Suite 1300 | Arlington, VA 22202**
- **Office:** 571-480-5151
- **Cell:** 703-785-6745
- **Fax:** 703-575-5181
- [alex.horti@stsint.com](mailto:alex.horti@stsint.com) | [www.STSInt.com](http://www.STSInt.com) | [Current Openings](#) | View my [LinkedIn Profile](#)

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Booz Allen Hamilton Opportunities in TX

A. Joint Military Analyst, Senior

Booz Allen Hamilton

Austin, TX, US

Full time

The position listed below is not with Rapid Interviews but with Booz Allen Hamilton Our goal is to connect you with supportive resources in order to attain your dream career. We work directly with hundreds of publishers to connect you with the right resources to fit your needs. You may also want to visit our News & Advice page to stay up to date with other resources that can help you find what you are looking for \\ Job Description\ Job Number: R0021680

## Joint Military Analyst, Senior

This posting is for work that will be completed in the MENA Region.

### Key Role:

Provide professional leadership and Joint military expertise through onsite consulting assistance stationed overseas. Demonstrate superb client delivery expertise by diplomatically coordinating and providing support to Combined and Joint international personnel. Apply expertise in technical writing and comprehension and guidance and training. Leverage the ability to lead complex tasks and promote teamwork by collaborating with onsite assigned personnel. This position is located in the MENA region with limited visits back to the US.

### Basic Qualifications:

- 18+ years of experience as a US military officer in a warfare specialty or intelligence specialty at the O4-O6 level
- Experience with Microsoft Office
- Experience as a Joint Qualified Officer with JPME Phases I or II, including Joint Staff, Combatant Command staff, or Joint Task Force staff
- Ability to develop PowerPoint briefings
- Ability to provide Joint expertise in one or more of the following areas: Joint military doctrine development, Joint planning, programming, budget, and execution (PPBE), including DoD experience, Joint readiness reporting, Joint officer expertise in Joint military doctrine development, Joint readiness reporting at the Joint Staff, a Combatant Command, or a Joint Task Force staff, Joint manpower and personnel management, including military manpower requirements determination, personnel management, such as distribution, policy development, promotion system, and performance assessment, civil service personnel management, and military career planning and path development, Joint intelligence work, including an intelligence systems operator or analyst role with technical expertise in intelligence systems, such as Joint Staff, Combatant Command, Joint Intelligence Operations Center (JIOC), or Joint Task Force, Joint operational planning, including JOPES, campaign planning, and J5 country desk officer, strategy

development, and acquisition expertise, including acquisition program at the action officer level, Joint training, including curriculum development, training course accreditation, setting up of training programs, training needs analysis and requirements determination, apprenticeship program development and operation, and instructor expertise, facilities management, or Joint C4I and Cyber defense or warfare expertise, including systems integration in a Joint environment, such as Joint Staff J6, DoD, or COCOM J6

- Ability to obtain a security clearance
- Completion of acquisition training, education, or certifications, including Defense Acquisition University, DAWIA Certification, or membership in the Acquisition Corps

Additional Qualifications:

- Experience with deployments and working overseas
- Experience with foreign military personnel related to security assistance and cooperative programs
- Experience with working in the MENA region a plus
- Experience as a Joint Qualified Officer with JPME Phases I or II a plus
- Ability to demonstrate expertise in Arabic a plus
- MA or MS degree preferred

Clearance:

Applicants selected will be subject to a security investigation and may need to meet eligibility requirements for access to classified information.

B. Joint Forces Military Advisor

Booz Allen Hamilton

San Antonio, TX

Full time

The position listed below is not with Rapid Interviews but with Booz Allen Hamilton Our goal is to connect you with supportive resources in order to attain your dream career. We work directly with hundreds of publishers to connect you with the right resources to fit your needs. You may also want to visit our News & Advice page to stay up to date with other resources that can help you find what you are looking for \ \ Job Description\ Job Number: R0034951

Joint Forces Military Advisor

This posting is for work that will be completed in the MENA Region.

Key Role:

Advise the general or flag officer or key leader (KL) on all organizational initiatives of a new organization that are planned, developed, and implemented, including organizational interfaces to accomplish client program and system activities for reorganization, capability growth, and flexibility so the organization may be recognized as being on par with other worldwide organizations of similar stature. Advise the KL on the operation of a new organization's development of organizational goals that support initiatives being developed and implemented. Advise the KL on organizational readiness to accomplish assigned missions. Advise the KL on change management principles that enable the organization to achieve mission tasks, as set forth by senior stakeholders. This position does not allow for remote delivery and is located in the MENA region with limited travel back to the US.

Basic Qualifications:

- 3+ years of experience with mentoring or advising functional, government, or military leaders within the force environment
- Experience with commanding forces above the brigade or service equivalent level



## Arconic Opportunities in TX

### A. Tooling Design Technician

Arconic

Wichita Falls, TX

Full time

Shift: Day Job

Travel: No

Minimum Years Of Experience: 2

Arconic (NYSE: ARNC) creates breakthrough products that shape industries. Working in close partnership with our customers, we solve complex engineering challenges to transform the way we fly, drive, build and power. Through the ingenuity of our people and cutting-edge advanced manufacturing techniques, we deliver these products at a quality and efficiency that ensure customer success and shareholder value. Arconic Engines, a business unit of Arconic, is a world-class producer of aero engine and industrial gas turbine components, including airfoils, rings, disks and forgings. Arconic Engines excels in vacuum melted superalloys, machining, performance coatings and hot isostatic pressing for high-performance parts that enable the next-generation of quieter, more fuel-efficient aero engines and cleaner power generation. For more information: <http://www.arconic.com/> . Follow @arconic: Twitter, Instagram, Facebook, LinkedIn and YouTube.

#### Job Summary:

Works independently under moderate supervision to design new tooling and/or rework existing tooling. Consisting of, but not limited to: pattern dies, pattern or casting jigs, gauges, fixtures and miscellaneous tooling used throughout the manufacturing process. Independent and collaborative judgment and skill is frequently required. Ensures all designs conform to our 3D Printing, Arconic

Tooling, and Safety / Ergonomic guidelines, as well as meet internal Wichita Falls Engineering and Arconic Corporate Engineering guidelines.

#### Job Responsibilities:

- Design pattern dies, pattern or casting fixtures, gauges, jigs, and miscellaneous tooling used on the production floor throughout production for construction using conventional retractive or various additive methods.
- Prepare drawings, 3D models and fixture specifications as necessary to facilitate 3 rd party construction.
- Investigate manufacturing problems and collaborate on corrective actions for existing and expected manufacturing issues with tooling.
- Ensure all work activities are performed in accordance with established 3D Printing, Arconic Tooling, and Safety / Ergonomic guidelines.
- Ensure all work activities are performed in accordance with internal Wichita Falls Engineering requirements and Arconic Corporate Engineering requirements.
- Maintain and keep a well-organized system of records and file information.
- Perform other duties as assigned to support or facilitate the manufacturing process.

#### Basic Qualifications:

- Associates degree from an accredited institution
- Employees must be legally authorized to work in the United States. Verification of employment eligibility will be required at the time of hire. Visa sponsorship is not available for this position.
- This position is subject to the International Traffic in Arms Regulations (ITAR) which requires U.S. person status. ITAR defines U.S. person as an U.S. Citizen, U.S. Permanent Resident (i.e. 'Green Card Holder'), Political Asylee, or Refugee.



Preferred Qualifications:

- Prefer Bachelor degree in Engineering or Business and technical training.
- Two Years of manufacturing experience.
- Prefer computer experience with Solidworks, AutoCAD, Unigraphics or similar software.
- Prefer AEFW practical experience of various department needs.
- Prefer practical experience with tooling design and construction concepts. Hands on experience with tool/mechanical operations are a plus.
- Working knowledge of basic to intermediate Geometry principles.
- Understanding of basic machining methods and practices to be able to proficiently apply designs to a real world situation.

B. Customer & Technical Support Coordinator

Arconic

Houston, TX

Full time

Under the direction of the Houston Service Center manager, the Customer & Technical Support Coordinator is essential in creating a positive customer experience by being the liaison between the customer, the manufacturing process and the sales professionals.

The main job functions will include responsibilities related to manufacturing takeoffs, door hardware analysis, processing purchase orders for fabrication, pricing verification, customer service/problem resolution and data maintenance.?

#### Essential Job Functions:

- Delivering exceptional customer service through receiving and processing orders accurately and in a timely fashion
- Must have knowledge and utilization of basic measurement tools (i.e. tape measure, ruler, scale)
- Ability to read architectural drawings or the willingness to learn
- Demonstrate basic knowledge of products and pricing
- Addressing and taking initiative in following up on customer inquiries
- Resolve discrepancies found on customer orders and proactively facilitate the communication between departments for resolution
- Collaborate and maintain communications with Sales Representatives on customer-related issues
- Maintain statuses on assigned customer open order reports?
- Continually determine job urgency and priorities to satisfy customer requirements, escalating issues to management as required
- Use problem solving ability to contribute, suggest and/or improve work flows, procedures, etc.
- Using computer proficiency to quickly and accurately enter data
- Adhere to company policies, procedures and system documentation
- Working interactively with fabrication supervisors and other internal customers, to provide accurate & efficient instructions for custom fabrication of aluminum extrusions for doors and frames

Assist With Other Related Duties As Assigned Or Required

#### Job responsibilities:

- Successfully interact with other service centers and plants
- Contribute to continuous improvement activities as needed or assigned
- Ensure orders maintain internal schedule to keep pace to be on time to the customer
- Work closely with team members to ensure completion of daily tasks
- Actively engage in safety of self and others at the facility, including holding customers and contractors responsible for best in class safety

#### Basic Qualifications

##### Qualifications:

Minimum high school diploma or equivalent from an accredited institution

##### Preferred Qualifications:

- A drive for excellence in customer service.
- Ability to understand instructions, short correspondence, and memos.
- Excellent interpersonal skills; effectively communicate in writing as well as verbally when presenting information in one-on-one and small group situations to customers, and other employees of the organization.
- Proficiency with Microsoft Office Suite software as well as an ability and willingness to learn proprietary software quickly.

- Professional demeanor and strong work ethic.
- Superior time management, detail oriented, and strong organizational skills.
- Ability to read/understand Architectural Drawings, Details, and Specifications
- 2 years of Material Takeoff/Estimating experience either in construction or manufacturing
- Bachelor's degree or in pursuit of bachelor's degree is preferred, with a concentration in math, and technology
- Strong experience with aluminum door and frame fabrication including custom hardware applications
- KaluCAD & JD Edwards experience is a plus

Kelli Dalesandro

Talent Acquisition Consultant

[kelli.dalesandro@arconic.com](mailto:kelli.dalesandro@arconic.com)

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Mitchell International, Inc. Opportunities in TX

Appraiser 2

Mitchell International

Coppell, TX

Full time

Mitchell International, Inc. is a leading provider of information and workflow solutions to the Property & Casualty Claims Industry and their supply chain partners. We solve interesting and complex problems that directly affect the customers our clients serve. We are constantly adapting to stay on the forefront of emerging technologies and we work diligently to maintain our position as a thought leader within our industry

The Auto Appraiser assists in the vehicle insurance claim settlement process. The goal is to provide our insurance adjusters with a third party unbiased fair market value for a vehicle that has been deemed a potential total loss. We use resources, such as the Kelly Blue Book, NADA to do research on the loss vehicle. Reports are completed by finding comparable vehicles for sale that match the loss vehicle as closely as possible, then making monetary adjustments to the advertised value based on options, equipment, model years, and other configurations differences.

Responsibilities Include, But Are Not Limited To, The Following:

- Researches comparable values on vehicles, parts and equipment through online research and outbound phone calls to experts in the appropriate industry.
- Provides fair market valuation reports per each customer's specified parameters using specified resources and procedures.
- Maintains specified level of technical expertise of systems and industry in accordance with departmental requirements.
- High school diploma or GED equivalent is required.
- Type 35+ WPM.
- Knowledge of insurance/automotive industry a plus.
- Ability to analyze information.
- Strong math skills.

- Ability to research information using web- based tools.
- Strong attention to detail.
- Minimal affinity for vehicles, either personally or professionally, E.G.: Recognition of; types, configurations, options, and equipment.
- Demonstrated ability and capacity to learn.

- Job Complexity: Works on assignments that are complex in nature, requiring them to use judgment in decision making.

- Supervision: Works under close supervision.

- Experience: Typically requires less than 2 years of related experience.

- Written Abilities: Proficient grammar, sentence structure and written communication skills.

## B. Software Development Engineer 2

Mitchell International

Coppell, TX

Full time

Mitchell International, Inc. is a leading provider of information and workflow solutions to the Property & Casualty Claims Industry and their supply chain partners. We solve interesting and complex problems that directly affect the customers our clients serve. We are constantly adapting to stay on the forefront of emerging technologies and we work diligently to maintain our position as a thought leader within our industry.

In this role, our Software Engineer will focus on software craftsmanship as we build upon our existing Auto Casualty product line. You will be joining a diverse team of experienced engineers both on and offshore, as well as collaborating with product management to help drive solutions that meet our customers' needs. There will be an emphasis on the development of new features and enhancements while working in a fast paced, agile, test driven environment. You will work primarily with Microsoft .Net frameworks, C#, and SQL, as well as newer front-end technologies such as Angular, HTML5, and CSS 3.

Here are a few key behaviors and experiences we are looking for:

- Software development skills for enterprise software solutions.
- Experience with the SOLID Principles and Clean Code.
- Experience with or an openness to working in an Agile driven DevOps oriented software development environment.
- Quality focused development approach with an emphasis on test driven development.
- A demonstrated passion for technology and desire for self-improvement.
- Experience with C# and .Net design and development.
- Experience with the consumption, exposure, and creation of RESTful services.
- Experience with Microservice Architecture, .Net Core, .Net Standard, Docker, etc.
- Experience in modern web development with HTML5, CSS 3, and JavaScript frameworks (AngularJS/2.0, Node.js, Webpack, Gulp, Grunt, Git etc.).
- Demonstrated experience with XML and XML Schema design.
- Knowledge of SQL and database programming.
- Excellent communication that enables strong collaboration.
- A high motivation to solve complex problems in a collaborative environment.





#### Work you'll do:

- Lead in transforming traditional disaster recovery (DR) solutions to secure, agile, scalable, always-on, cloud-first environments. Assess, design, and implement resilient architectures for clients across a diverse set of technologies including cloud, big data, risk sensing, and advanced security technologies.
- Lead clients in implementing innovative risk management organizations and processes which drive resilience across the enterprise.
- Lead response and recovery activities for high profile technology disruptions including cyberattacks, natural disasters, man-made disasters, and other crises scenarios.
- Lead wargaming, technology transformation, resilience assessment, resilient design, impact analysis, risk analysis, service continuity, plan documentation, and testing and failover automation activities.

#### The team:

Deloitte Advisory's Cyber Risk team helps complex organizations more confidently pursue their growth, innovation and performance agendas through proactive management of the associated cyber risks. Our professionals design, deploy, and assess IT resilience, business continuity, disaster recovery, and crisis management solutions for client technical infrastructure, applications and business processes to help clients transform their legacy programs into proactive [Secure.Vigilant.Resilient.TM](#) cyber risk programs. Join the team developing the future state of cyber risk solutions.

#### Qualifications

#### Required:

- 10+ years of experience with large enterprise resilience and recovery solutions

- Expertise in data backup & replication services such as tape-based backup, synchronous and asynchronous replication, SAN or database replication, and snapshot journaling.
- Expertise in recovery in virtualized environments including Cloud technologies, Wintel and Unix/Linux Infrastructure IT environments, software defined networks and Wide Area Network (WAN) principles.
- Experience conducting disaster recovery, business continuity, incident response, or cyber wargaming exercises.
- Experience directing DR, IT service continuity, cyber incident response/recovery, or business continuity (BC) program activities.
- Willingness to travel up to 80%
- BA/BS in information technology or related field or significant industry work experience

#### Preferred:

- Experience with Cloud technologies such as Amazon Web Services (AWS), Microsoft Azure, or similar.
- Experience with big data analytics such as Splunk, Teradata, Hadoop
- Experience in DevOps organizations
- Experience with advanced network designs such as zero trust networks
- Experience in Disaster Recovery as a Service (DRaaS)
- Masters Degree and/or Relevant certifications: CBCP, MBCP, ABCI, MBCI, FBCI, ITIL, PMP, or Certified Data Recovery Professional (CDRP)

#### How you'll grow:

At Deloitte, our professional development plan focuses on helping people at every level of their career to identify and use their strengths to do their best work every day. From entry-level employees to senior leaders, we believe there's always room to learn. We

offer opportunities to help sharpen skills in addition to hands-on experience in the global, fast-changing business world. From on-the-job learning experiences to formal development programs at Deloitte University, our professionals have a variety of opportunities to continue to grow throughout their career.

#### Benefits:

At Deloitte, we know that great people make a great organization. We value our people and offer employees a broad range of benefits.

#### Deloitte's culture:

Our positive and supportive culture encourages our people to do their best work every day. We celebrate individuals by recognizing their uniqueness and offering them the flexibility to make daily choices that can help them to be healthy, centered, confident, and aware. We offer well-being programs and are continuously looking for new ways to maintain a culture where our people excel and lead healthy, happy lives.

#### Corporate citizenship:

Deloitte is led by a purpose: to make an impact that matters. This purpose defines who we are and extends to relationships with our clients, our people and our communities. We believe that business has the power to inspire and transform. We focus on education, giving, skill-based volunteerism, and leadership to help drive positive social impact in our communities.

#### Recruiter tips:

We want job seekers exploring opportunities at Deloitte to feel prepared and confident. To help you with your interview, we suggest that you do your research: know some background about the organization and the business area you're applying to.



- Perform Airline Network analyses, using Industry modelling techniques and tools
- Support sales campaigns with accurate and timely intelligence, analysis and materials
- Conduct ad hoc market analyses and research, identifying commercial opportunities
- Perform presentations at Industry events
- Analyze and compare competitor products
- Participate in promotional events and activities
- Participate in product and market surveys, analysis and presentations
- Provide weekly report of activities and schedule

Requirements:

- Candidate must possess the understanding and ability to relate technical advantages into economic terms, and to create materials to communicate concepts and results to an executive management level.
- Must have marketing experience.
- Strong aviation background.
- Engineering experience is a plus.

Susan McGlinsey

Recruiter

[smcglinsey@velocity-cs.com](mailto:smcglinsey@velocity-cs.com)



The Client Service Manager I is accountable for delivering high quality and efficient service to both internal and external clients through the day-to-day account management of an assigned group of accounts that vary in size and have relatively simple to moderately complex needs. The total revenue associated with the group of accounts is typically less than CSO revenue benchmark expectations. This role reports directly into either the Branch Client Service Director or the Branch Client Service Supervisor. This role directly contributes to key business outcomes such as client retention, client satisfaction, enhancing AJG's value to our clients and prospects, achieving operating/margin targets and fostering a culture of performance and continuous improvement. Successfully and profitably manages an assigned group of accounts. Builds and solidifies relationships with existing clients by providing exceptional ongoing care. In partnership with the Production team, takes a leadership role in the renewal process, ensuring that the best possible solution is delivered to the client in a high-quality & timely manner. Secures existing business and drives the sale of additional services and lines of coverage. Cultivates relationships with the buyer in the client organization as well as with day-to-day client representatives and buyers. Supports one or more Producers and/or Account Executives and is the first line of contact when the Producer or Account Executive is not available. Coordinates appropriate resources to address the client's risk management needs.

#### Additional Considerations

#### U.S. Eligibility Requirements:

- Interested candidates must submit an application and resume/CV online to be considered
- Must be 18 years of age or older
- Must be willing to submit to a background investigation; any offer of employment is conditioned upon the successful completion of a background investigation
- Must have unrestricted work authorization to work in the United States. For U.S. employment opportunities, Gallagher hires U.S. citizens, permanent residents, asylees, refugees, and temporary residents. Temporary residence does not include those with non-immigrant work authorization (F, J, H or L visas), such as students in practical training status. Exceptions to these requirements will be determined based on shortage of qualified candidates with a particular skill. Gallagher will require proof of work authorization

- Must be willing to execute Gallagher's Employee Agreement or Confidentiality and Non-Disclosure Agreement which requires, among other things, post-employment obligations relating to non-solicitation, confidentiality and non-disclosure

Gallagher offers competitive salaries and benefits, including: medical/dental/vision plans, life and accident insurance, 401(K), employee stock purchase plan, educational expense reimbursement, employee assistance program, flexible work hours (availability varies by office and job function) training programs, matching gift program, and more.

#### Job Qualifications:

- Bachelor's degree with 0+ years client service and/or claims management experience -OR- High School degree/GED with 3+ years client service and/or claims management experience.
- Producer's License.
- Proficiency in Microsoft Office.

#### Desired:

- Previous insurance knowledge and experience managing client relationships.
- Solid financial acumen.

#### Work Traits:

- Proficient in using technology as a tool to maximize productivity and quality.
- Strong written and verbal communication skills.
- Comfortably engages others in consultative discussion.



- Effectively manages/balances multiple and sometimes competing priorities.
- Works in a self-directed manner.

## B. Account Coordinator

Gallagher

Houston, TX

Full time

### Position Summary:

The Account Coordinator is responsible for the day-to-day account management for small to mid-sized clients that are routine/moderately complex client accounts.

### Essential Duties And Responsibilities:

- Manages an assigned book of business and builds, expands, and solidifies relationships with existing clients.
- Leads appropriate resources to address the client's risk/capital management needs.
- Secures existing business and drives the sale of additional services and coverage levels.
- Cultivates relationships with the most senior buyer in the client organization as well as with day-to-day client representatives and buyers.
- Has retention goals for assigned group of accounts.
- May coordinate the work of administrative support and customer service.

- May support an Account Executive or a Broker Producer and is the first line of contact when the Account Executive or Broker/Producer is not available.
- Responsible for the day-to-day account management for routine/ moderately complex client accounts.
- Other duties as assigned.

#### Job Qualifications

##### Required:

- Bachelors degree plus 3 or more years client coordination and/or claims management experience

--OR--

High School diploma/GED with 8 or more years client coordination and/or claims management experience.

- Appropriately licensed and/or certified.
- Able and willing to travel approximately 25% of the time, or less.
- Working knowledge of Microsoft Windows applications and MS Office.

##### Work Traits:

- Excellent verbal and written communication skills.
- Critical thinking and good judgment to quickly determine and prioritize key issues.

Gallagher offers competitive salaries and benefits, including: medical/dental/vision plans, life and accident insurance, 401(K), employee stock purchase plan, educational expense reimbursement, employee assistance program, flexible work hours (availability varies by office and job function) training programs, matching gift program, and more.

### C. Client Service Manager III

Gallagher

Houston, TX

Full time

#### Position Summary:

The Branch Client Service Manager III is accountable for delivering high quality and efficient service to both internal and external clients through the day-to-day account management of an assigned group of accounts within a Branch that consistently meets or exceeds CSO revenue benchmark expectations. This role reports directly into either the Branch Client Service Director or the Branch Client Service Supervisor. The Branch Client Service Manager III directly contributes to key business outcomes such as client retention, client satisfaction, enhancing AJG's value to our clients and prospects, achieving operating/margin targets and fostering a culture of performance and continuous improvement. Successfully and profitably manages an assigned group of accounts. Builds and solidifies relationships with existing clients by providing exceptional ongoing care. In partnership with the Production team, takes a leadership role in the renewal process, ensuring that the best possible solution is delivered to the client in a high-quality & timely manner. Secures existing business and drives the sale of additional services and lines of coverage. Cultivates relationships with the buyer in the client organization as well as with day-to-day client representatives and buyer. The Client Service Manager III title is determine based on factors including but not limited to total revenue under management, complexity, strategic accounts, etc.

Gallagher offers competitive salaries and benefits, including: medical/dental/vision plans, life and accident insurance, 401(K), employee stock purchase plan, educational expense reimbursement, employee assistance program, flexible work hours (availability varies by office and job function) training programs, matching gift program, and more.



Aircraft Production - Perform a selected range of maintenance, repair, and/or modification of rotary wing aircraft, their major assemblies, subassemblies, components, and related systems. Removes, replaces, repairs and functionally checks items such as main rotors, gear boxes, engine parts and accessories, drive shafts, fuel cells, cowlings, hoses, tubing, and fuselage sections, and/or components of similar nature. Accomplishes modifications and technical order changes involving removal of old and the installation of new parts, components, and assemblies. Maintains specified tolerances in all installation and modification tasks, including adjustment of engine fuel controls and flight control rigging. Works under specific instructional guidance of higher-grade mechanic in accomplishment of some of the more difficult aspects of air-craft repair. Accomplishes minor repairs to a variety of aircraft parts, components, subassemblies and systems. Uses a variety of hand tools, stands, power tools, and precision measuring devices in accomplishing assigned tasks. Working independently or in conjunction with other workers, disassembles systems from the aircraft to the point necessary for accessibility for repair. As required, instructs military personnel in all phases of incumbents assigned duties and responsibilities. Work is accomplished in conjunction with close supervision or under direct guidance of higher graded mechanic.

**SKILLS AND KNOWLEDGE** Aircraft Production - Applies knowledge of proper methods, procedures, and techniques required in the removal, replacement, minor repair, and installation of parts and assemblies pertaining to various aircraft systems. Ability to use hand and power tools and test equipment. Must have knowledge of disassembly, cleaning, reworking, repairing, reassembling and modifying aircraft. Must also be able to understand technical data.

**RESPONSIBILITY** Receives oral or written instructions from supervisor or higher graded mechanic, who outlines priority of work to be performed. Receives detailed instruction or guidance on new or unusual procedures. As skill progresses, performs selected duties without immediate supervision. All work is subject to spot-check in progress; completed work is reviewed for compliance with instructions and acceptable trade practices.

**PHYSICAL EFFORT** Required to climb, bend, stoop, and work in strained cramped positions. Subject to prolonged standing, walking, and kneeling and must be physically fit to perform daily duties.

**WORKING CONDITIONS** Works inside and outside in inclement weather, on icy, wet, and slippery ramps and work-stands in temperature and humidity extremes. Work areas may be drafty, noisy and have toxic fumes present. Exposure to cuts, burns, shock, strains and broken bones exist.

**Other Responsibilities:**

**Safety** - AECOM enforces a safety culture whereby all employees have the responsibility for continuously developing and maintaining a safe work environment. As appropriate, each employee is responsible for completing all training requirements and fulfilling all self-aid/buddy aid responsibilities, participating in emergency response tasks and serving on safety committees and teams.

**Quality** - Quality is the foundation for the management of our business and the keystone to our goal of customer satisfaction. It is our policy to consistently provide services that meet customer expectations. Accordingly, each employee must conform to the AECOM Quality Policy and carry out job activities in compliance with applicable AECOM Quality System documents and customer contracts. Each employee must read and understand his/her Quality Management and Customer Satisfaction responsibilities.

**Procedure Compliance** - Each employee must read, understand and implement the general and specific operational, safety, quality and environmental requirements of all plans, procedures and policies pertaining to his/her job

**Minimum Requirements:**

- Must be a US Citizen or Permanent Legal Resident
- Must be a High School graduate or equivalent.
- Requires three prior years at the Journeyman level.

- Must have completed military aviation maintenance training or maintenance technical school curriculum or possess an FAA issued A&P license.
- Must have Knowledge of Army's ULLS-AE system.
- Uses and performs operator maintenance on common and special tools.
- Prepares forms and records related to aircraft maintenance.
- As required, instructs military and other personnel in all phases of incumbent's assigned duties and responsibilities.
- Knowledge and use of special tools/equipment required to perform assigned maintenance tasks is mandatory.
- Must be able to meet physical requirements associated with and/or pass any medical examination requirements related to performing daily assigned tasks.
- Must have and maintain a valid drivers license.
- Must be able to obtain a government issued CAC card.
- Must be able to speak, read, write and understand English.
- Qualified applicants who are offered a position must pass a pre-employment substance abuse test and be capable and willing to submit and pass random fitness for duty screening particularly for drugs and alcohol.
- May be required to pass and maintain a U.S. Government background security check.
- Position may require the ability to pass and maintain a Security Clearance

B. Assistant Project Manager

AECOM

Houston, TX

Full-Time

Requisition/Vacancy No.: 205200BR

Clearance Required: No

Job Summary:

AECOM is actively seeking a creative, highly talented Assistant Project Manager/Project Engineer for immediate employment in the Houston, TX office.

The responsibilities of this position include, but are not limited to:

- Manages one or more less complex projects, involving a combination of the following
- Clients with a small or local geographic footprint; OR,
- Projects involving limited services provided by a local IE office; OR,
- Other complexities, on a limited basis, such as projects that involve litigation, Environmental Protection Agency (EPA) super funding, due diligence, etc.
- May manage certain phases of projects only.
- Generally working under the supervision of a senior Project Manager/Program Manager or above, or a Regional Manager.
- Within individual's area of responsibility, consistently identifies potential project problems or opportunities in a proactive manner, analyzes the issues using all appropriate resources, develops alternatives and arrives at the most optimum approach to mitigate problems or exploit opportunities.
- Makes sound, well-informed and objective decisions relating to assigned project with a strong understanding of the impact and implications of decisions.



- Manages project resources.
- Advises/mentors less experienced staff on project management skills.

#### Minimum Requirements

#### Minimum Requirements:

BA/BS Degree in Construction Management, Construction Science, or related field

#### Minimum Requirement Equivalencies:

AA/AS + 2 years of related experience or High School Diploma/GED + 4 years of related experience

Due to the nature of work, candidates must be US Citizens

#### Preferred Qualifications:

Previous experience working for a general contractor or larger CM

#### Additional Information:

- Qualified applicants who are offered a position must pass a pre-employment substance abuse test.
- Due to the nature of work, candidates must be US Citizens

C. Traffic Management Center Data Analyst

AECOM

Fort Worth, TX

Full-Time

Requisition/Vacancy No.: 205031BR

Clearance Required: Yes

Job Summary:

- Coordinates with Project Managers and IT/Records Management on the proper methods of protection for project records and makes recommendations on media, rotation, procedures, etc.
- Understands project needs and determines proper resources for projects.
- Evaluates external tools and resources.
- Prepares statistical reports on usage and efficiency of projects.
- Proactively identifies opportunities for improvement and cost savings.
- Analyzes and selects information services.
- Answers correspondence on special reference subjects.
- Selects and orders new resource materials.
- May be designated according to specialized functions.

- Under direct supervision, interacts with professional/technical staff and clients to accomplish assigned objectives.
- Requires limited exercise of judgment.
- Receives guidance on new aspects of assignments.

Minimum Requirements:

4 year college degree, majoring in statistics, business administrations/management, computer science, civil engineering, or a related field. A combination of practical experience and formal education will also be considered.

License/Registrations:

- Texas Drivers License in good standing
- Appropriate NIMS Certification within 90 days of employment

Minimum Requirements:

- Capable of multi-tasking and working in a fast-paced environment
- Ability to prioritize and meet task deadlines
- Knowledge of the Texas freeways and major arterial networks
- Expert level of proficiency in all MS Office productivity products (i.e. Word, Excel, PowerPoint)
- Prior experience in the development and maintenance of database programs (i.e. MS Access)
- Strong command of the written and spoken English language (to include punctuation, sentence structure, and technical editing)



Alion Science and Technology

Austin, TX

Full time

Job Summary:

The target position supports the integration of the Army Applications Lab into the new Army Futures Command, including transition of AAL prototype technologies to major Army acquisition programs. This position supports an innovative program to help the Army access insights and technologies from the start-up community. It includes analysis of Army capability gaps, reframing of gaps in language suitable to accessing start-up technologies, assessing insights and technology concepts from the start-up community and others, working with start-ups to help integrate their capabilities with appropriate government and defense industry capabilities.

Job Duties:

- Provide policy and guidance recommendation to commercial and government senior level staff, based on thorough analysis that utilizes “cutting edge” theory, principles and methods.
- Operate in multinational, interagency, joint, and service unique environments.
- Apply extensive operational background and experience gained from military service and leadership roles, as well as operational proficiency in complex and advanced analytic theory and principles, during joint and combined operations at tactical, operational and strategic levels of warfare to solve current and/or future mission needs or to correct problem areas.
- Initiate and develop operational ideas in specialty area, and develops effective implementation schemes. Plans, develops, coordinates, and directs (on an ad hoc basis) large projects or several small complex projects. Prepares or coordinates the preparation of complex proposals as required.
- Serve as technical expert and participates in working groups, program development forums, analytical activities, readiness exercises, training, education and other forums as required to accomplish contract requirements.

- Establish and monitor standards for the quality of programs and documents.
- Assist in the resolution of project and program priorities.
- Assure quality control throughout all contract activities.
- Develop and execute budgets, work breakdown structures and other management procedures as required to monitor and control projects.
- Develop and provide final technical review of briefings, documents, papers, conceptual, and analytical reports for clients.
- Maintain and comply with security procedures in the performance of duties.
- May provide direction, training, and assistance to other project staff, as a senior expert in a particular field of endeavor.
- Performs additional duties and responsibilities as assigned.

Qualifications:

- Experience working with technologies coming from government labs and engineering centers, defense industry, and commercial industry. Intimately familiar with these organizations, how they operate, and how to work with them in an integrated fashion.
- Experience with Army Acquisition and a well established understanding of Army Acquisition programs, processes, and regulations.
- Active Top Secret with SCI eligibility.

Education And Experience:

Bachelor's degree in engineering or a related scientific discipline plus 15 years directly relevant work experience or more than 20 years experience as a military officer. Master's degree plus 12 or doctorate plus 8 years of directly relevant work experience.

In some cases, educational requirements may be adjusted or waived for more than 19 years applicable work experience. Work experience may be adjusted for highly specialized knowledge or uniquely applicable experience for positions involving new technology or labor market shortages as reflected by market survey data.

Tiffany Ravenel

Sr. Talent Acquisition Specialist

[mrsravenel1219@gmail.com](mailto:mrsravenel1219@gmail.com)

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Fresh Jobs



Possible Match

[BHJOB8307\\_4288895 Developer Test Analyst](#)

**Deacon Recruiting** in San Antonio, TX

Immediate Opportunity for a Developer Test Analyst - San Antonio, TX Compensation: \* Up to \$85,000.00 ...

Posted on ZipRecruiter



Possible Match

[Principal Digital Network Intelligence Analyst with Security Clearance](#)

**IntelliGenesis LLC** in San Antonio, TX

... analysis, protection, and defense of National Security missions. IntelliGenesis offers an extremely ...

**Posted 5 days ago** on ClearanceJobs.com (position requires an active security clearance)



Possible Match

[Principal Cyber Analysis Support Specialist with Security Clearance](#)

**IntelliGenesis LLC** in San Antonio, TX

... managing internal and external customer relations. \* Ability to provide formal documentation of analysis and ...

**Posted 5 days ago** on ClearanceJobs.com (position requires an active security clearance)

Still Active



Possible Match

### [Project Manager](#)

**TEKsystems** in San Antonio, TX

... quality , schedule, issues and decisions to stakeholders in a timely manner • Develop work plan and schedule ...

Posted 3 days ago on [TEKsystems](#)



Possible Match

### [SR LEAD ENGINEER - FEDERAL](#)

**CenturyLink** in San Antonio, TX

CenturyLink offers network and data systems management , big data analytics , managed security services ...

Posted on [Centurylink](#)



Possible Match

### [Director, Sensitive Data Management](#)

**USAA** in San Antonio, TX

... analytical or technology support function, plus at least 5 years as a team lead or Manager in a relevant ...

Posted on [USAA](#)



Good Match

### [Cyber Security A&A Analyst, #2019-12](#)

**Defense Point Security** in San Antonio, TX

Risk Management Framework (RMF) and NIST 800-53 assessment experience \* 2 years relevant experience in ...

Posted on [ZipRecruiter](#)



Good Match

### [Cyber Security VM Analyst, #2019-11](#)

**Defense Point Security** in San Antonio, TX

Conducts vulnerability management review meetings, capturing risk-based prioritized remediation actions ...

Posted on [ZipRecruiter](#)



Possible Match


### [Acquisition Security Analyst with Security Clearance](#)

**ManTech International Corporation** in San Antonio, TX

Acquisition Security Analyst The Acquisition Security Analyst will assist the Government Program Manager with ...

Posted on [ClearanceJobs.com](#) (position requires an active security clearance)




  
Possible  
Match

### [Project Manager](#)

**Tri-Starr Personnel** in San Antonio, TX


Performs project risk analysis . Leads project staff, including training and providing input to performance ...  
Posted on Dice (U.S. work authorization required, no 3rd party applicants)

  
Possible  
Match

### [Automation Engineer, Software QA](#)

**InfoGroup Northwest** in San Antonio, TX


Participate in project team meetings for up-front analysis and design activities to provide testing/SQA ...  
Posted on Dice (U.S. work authorization required, no 3rd party applicants)

  
Possible  
Match

### [Information System Security Manager \(ISSM\) II with Security Clearance](#)

**ManTech International Corporation** in San Antonio, TX


... and quality assurance for Team Members Experience: • 7 - 9 years related experience Education: • ...  
Posted on ClearanceJobs.com (position requires an active security clearance)

  
Possible  
Match

### [Middle Information Assurance Engineer](#)

**Beacon Cloud Solutions, Inc.** in San Antonio, TX


In this role, you will be responsible for ports, protocols, and service management (PPSM) of all Defense ...  
Posted on ZipRecruiter (Employer Supports Veterans)

  
Possible  
Match

### [Project Manager](#)

**Solugenix** in San Antonio, TX

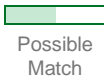
\* Project Manager Job LocationsUS-TX-San Antonio Req No.2018-3354CategoryInformation Technology Overview  
We are ...  
Posted on ZipRecruiter

  
Possible  
Match

### [Sr. Project Manager](#)

**Schneider Electric** in San Antonio, TX

Schneider Electric is recruiting for a Project Manager to be part of our Energy & Sustainability Services ...  
Posted on Hirepurpose

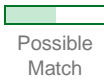


### [RESEARCH ANALYST - SR. RESEARCH ANALYST - SPACE DATA SYSTEMS 15-01302](#)

**Southwest Research Institute** in San Antonio, TX

Job Summary: Lead testing efforts for web applications and other software programs that support a variety of ...

Posted on [Monster.com](#)

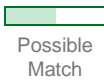


### [Cyber Operations Specialist](#)

**Par Government Systems Corporation** in San Antonio, TX

Collect, analyze and report digital data. \* Maintain network defense tools such as routers and firewalls

Posted on [Silkroad](#)

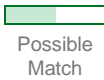


### [Information Security Specialist and Operations Manager](#)

**A Square Group** in San Antonio, TX

... Quality of Service Delivery and Reduced Lifecycle Cost of Service (through Continuous Process and Service ...

Posted 2 days ago on [ZipRecruiter](#) (Employer Supports Veterans)

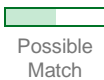


### [Cyber Security Specialist](#)

**Tri-Starr Personnel** in San Antonio, TX

\$135,000 / yr This candidate MUST HAVE an Absolute Minimum of 5 years of experience working with Patch Management ...

Posted on [ZipRecruiter](#) (Employer Supports Veterans)

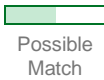


### [Senior Systems Security Engineer](#)

**Beacon Cloud Solutions, Inc.** in San Antonio, TX

In this role, you will be responsible for ports, protocols, and service management (PPSM) of all Defense ...

Posted on [ZipRecruiter](#) (Employer Supports Veterans)



### [Agile Cyber Developmental Tester](#)

**Radiance Technologies Inc.** in San Antonio, TX

Ensure software quality through testing and test coverage compliance \* Analyze testing results and make ...

Posted on [Silkroad](#)



Possible  
Match

### [Cyber Software Development Specialist](#)

**Radiance Technologies Inc.** in San Antonio, TX

Develop tools to detect, analyze and neutralize malware \* Develop command, control and communications ...

Posted on Silkroad



Possible  
Match

### [Security Engineer IV C5ISR](#)

**Reliable Software Resources** in San Antonio, TX

Reports to a Program or Project Manager . Education Qualification: Bachelor's Degree in Computer Science ...

Posted on Dice (U.S. work authorization required, no 3rd party applicants)



Possible  
Match

### [Sr Vulnerability Researcher](#)

**Cybercoders** in San Antonio, TX

... security ! What You Will Be Doing - Work with multi-disciplined group of researchers to solve cutting edge ...

Posted on CyberCoders, Inc



Possible  
Match

### [Security Engineer IV C5ISR](#)

**Acara Solutions** in San Antonio, TX

Lead and manage efforts to obtain Department of Defense (DoD) IT system Authority to Operate for various ...

Posted on Monster.com



Possible  
Match

### [Program Manager II with Security Clearance](#)

**PCI Strategic Management** in San Antonio, TX

Individual shall be able to plan, research, analyze and assess system acquisition in terms of development ...

Posted on ClearanceJobs.com (position requires an active security clearance)

## Recently Viewed

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Possible  
Match

### [Cyber Security Manager](#)

**Crystal Clear Technologies** in San Antonio, TX



Possible  
Match

### [Senior IS Security Administrator](#)

[GlobalPundits](#) in San Antonio, TX



Possible  
Match

### [Quality Assurance Manager](#)

[Aspen Beverage Group](#) in San Antonio, TX



Possible  
Match

### [Quality Assurance Manager](#)

[Advanced Integration Technology](#) in San Antonio, TX



Possible  
Match

### [IT Project Manager](#)

[System One](#) in San Antonio, TX

## “VETERAN FRIENDLY” ORGANIZATIONS/COMPANIES . . .

### Civilian Jobs for Military Veterans & Families

<http://www.military-civilian.com>

We work to connect military veterans and their families seeking civilian jobs with companies who have open career opportunities. If you or anyone in your network is looking for work either stateside or overseas, I encourage you to check out the job posts in the Careers Directory of my site <http://www.military-civilian.com>. All career postings are free to view, with no login required, and you can submit your resume directly there. You can also sign up for our Hot Jobs newsletter or RSS feeds to get all our job posts straight to your inbox, or join our Hot Jobs for Veterans and their Families group on LinkedIn at <http://bit.ly/Military-Civilian>.

Lucy Jensen | [Military – Civilian](#)

<http://www.military-civilian.com>

(310) 455-2002 | [lucy@military-civilian.com](mailto:lucy@military-civilian.com)

[Military Civilian Career Connections](#)

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**Aviation Jobs in Texas**

<http://www.launchtws.com/jobs>

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**Job Opportunities from Goodwill Industries of San Antonio**

<https://goodwillsa.csod.com/ats/careersite/search.aspx?site=4&c=goodwillsa>

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**Via Metro Transit Current Job Openings**

<https://apply.viainfo.net/Pages/Default.aspx>

=====

**City of San Antonio Jobs**

<https://www.governmentjobs.com/careers/sanantoniotx>

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**Texas Non Profit Jobs**

<http://www.indeed.com/jobs?q=Nonprofit&l=San+Antonio%2C+TX&start=40>

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**USAA**

<https://www.linkedin.com/pulse/cracking-code-usaa-jobs-sean-passmore>

[www.usaajobs.com](http://www.usaajobs.com)

## TRANSITION & NETWORKING TIPS & OTHER NEWS YOU CAN USE . . .

Now on Google you can search “jobs for veterans” and enter your MOS code to find civilian jobs that match your skills.

<https://www.google.com/webhp?tab=mw&authuser=0>

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### Networking Tips

Stop Being A Doormat: How To Take Control Of Your Job Search; <<https://www.forbes.com/sites/jackkelly/2019/01/11/how-to-stop-being-a-doormat-and-taken-advantage-of-in-your-job-search/#5295c1ea161e>

How To Grow Your Career From Intern To Executive; <<https://www.forbes.com/sites/hvmacarthur/2019/01/11/how-to-grow-your-career-from-intern-to-executive/#328ef6566b67>

The Growing Shortage Of Job Seekers Will Be A Big Problem For Companies, But A Windfall For Employees; <<https://www.forbes.com/sites/jackkelly/2019/01/16/the-growing-shortage-of-job-seekers-will-be-a-big-problem-for-companies-but-a-windfall-for-employees/#cd5f1cc64a3e>

Very interesting and informative read (Loss of Status in the Military Transition); <<https://www.linkedin.com/pulse/loss-status-military-transition-joe-paschall-sr-/>

Translating Your Military Skills to Civilian Workplace; <<https://www.linkedin.com/learning/translating-your-military-skills-to-civilian-workplace>>

3 ways to set yourself up for a promotion; <[https://www.theladders.com/career-advice/what-is-the-best-way-to-get-a-promotion?utm\\_swu=6280&utm\\_content=8wayABTest8/06&utm\\_term=DNLAB-08-06-18&utm\\_medium=email&utm\\_campaign=daily-newsletter&utm\\_source=member](https://www.theladders.com/career-advice/what-is-the-best-way-to-get-a-promotion?utm_swu=6280&utm_content=8wayABTest8/06&utm_term=DNLAB-08-06-18&utm_medium=email&utm_campaign=daily-newsletter&utm_source=member)>

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## HOW TO CREATE PROFESSIONAL ONLINE PROFILES

When you're looking for a new job or positioning yourself for career growth, it's important to have an online presence where you can showcase your skills and experience. Your online professional profiles will also help you connect with contacts who can expedite your job search, and assist you with moving up the career ladder.

Below are some of the websites where you should create an online profile. Do be sure to actively manage your profiles so they are up-to-date. Employers and contacts want to see current information. Also be sure to keep your professional life separate from your personal one. When you have multiple accounts it can be easy to mix them up. Think twice before you post to be sure everything is being posted to the right place.

When you're consistent across sites, using the same themes and photos, you will be able to create a strong personal—and professional—brand. Review these examples of profiles to get ideas for building your own professional presence on social media and the internet.

LinkedIn:

is "the" site for professional networking. Recruiters actively use it to source candidates and it's the best resource for building and managing your career network. Update your profile frequently, include your employment history, education, skills, and examples of projects you've worked on.

Engage with other users, and spend time growing your network. The more connections you have, the greater your visibility.

#### Facebook:

Creating a Facebook page is a way to differentiate the professional from the personal you. Set up a page to share your expertise, industry news, and current events with others.

Keep your family, friends, and photos on your personal page and be careful about the privacy settings, so you don't inadvertently share too much information with employers.

#### Twitter:

is a terrific way to establish yourself as an expert in your industry. Tweet about what's happening in your industry—news, events, and advice. Also be sure to retweet advice from industry leaders. Take the time to follow (and retweet) companies you're interested in. You may be able to get new job postings before they are listed elsewhere online.

#### Pinterest:

is a great way to impress your connections and prospective employers. Pinterest shows hiring managers that you are on top of and engaged with what's happening online and you can highlight your resume and your professional work.

Once you have set up Pinterest, you can add a link to your page from your LinkedIn and other online profiles, websites and blogs.



#### Personal Website or Blog:

A blog or personal website that is related to your career interests is a good place to highlight your expertise and an ideal way to feature your credentials. You can provide information on what you have to offer an employer, link to your online social profiles, and share your contact details with prospective employers and networking contacts.

Do be careful to keep it relevant to your career interests, if you're writing it while job searching.

On a side note

#### Build Your Professional Brand:

One way to increase your visibility is to build a professional brand that is consistent across all the social media platforms you use. For example, you can use the same photo on all your profiles. You can also create a branding statement and use some or all of it, so you're sending the same pitch or message, on your social pages.

#### Be Careful About Privacy:

Remember that employers will probably be looking at all the information you have online. Take the time to periodically check all the information you have posted to make sure that it's acceptable for professional viewing, so you can make sure you don't get any unpleasant surprises during the hiring process.

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### [Here's the Secret to Networking Correctly](#)

Quality over quantity, and more tips to take to heart.

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## Army Launches New Magazine, Social Media Push to Help Transitioning Soldiers

This program wants civilian employers to #HireaSoldier.

### VALUABLE TRANSITION RESOURCES. . .

Useful Websites in **Job Search & Transition** **SEE ATTACHMENT**

=====

*Valuable site for events in Texas – click **Texas Veterans Commission events calendar***

=====

**Texas Operation Welcome Home** is a program designed to better meet the needs of Transitioning Service Members, recently separated Veterans, and Military Spouses in the Great State of Texas. It brings the Workforce Solutions that are located adjacent to Military Installations together with the representatives from those Installations in an effort to share resources and information.

<https://texasoperationwelcomehome.com/>

=====

**Texas Veterans Commission (TVC) Partners** and Online Resources. Click on links below . . .

- [Texas Wide Open for Veterans](#)
- [Veterans Land Board](#)
- [Texas Military Forces](#)
- [Texas Health and Human Services Commission](#)
- [Texas Veterans Portal](#)
  
- [Texas Workforce Commission](#)
- [TexVet: Get Connected](#)
- [211 Texas](#)
- [Texas Lottery Commission](#)

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### **Join National MOAA Today**

Not a member of MOAA? When you join MOAA, you become part of the strongest advocate for our military's personnel and their families. The stronger our membership is, the stronger our voice becomes. Check out this video [Why MOAA?](#) Consider joining today because every voice counts. To join, just click [HERE](#).

### **Join MOAA Alamo Chapter Today**

Also, you can click [HERE](#) to join the largest chapter in Texas – the Alamo Chapter – which is recognized by MOAA as a “5-star Chapter of Excellence”, year-after-year.

For other MOAA Chapters in Texas, visit <http://www.moaa.org/Content/Chapters-and-Councils/Chapters-and-Councils.aspx>.

--THE END--