

## THE



## LARIAT

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“Five Star ★ ★ ★ ★ ★ Chapter”

July 2023



## President's Message

July is a month when everyone is thinking about vacations. We at Alamo MOAA, along with many other organizations, take the month off. We don't schedule any meetings, allowing our volunteer staff to focus on family and friends.

The exception, of course, is the celebration of our country's founding. Kathie Estrada and I will be at the Granaderos Y Damas de Galvez ceremony at Ft Sam Houston Cemetery on the morning of the 4<sup>th</sup>.

This ceremony's sponsor celebrates not only all those who have served but especially the Hispanic American citizens. The mission of the Granaderos y

Damas is to educate the public on Spain's participation in the American Revolution. Spain contributed to the “cause” with money, munitions, medicine, and military supplies. Spain's control of the Mississippi, including the port of New Orleans, enabled resupply when the British blockaded the Atlantic coast – the backdoor for needed goods.

General Bernardo de Galvez, Governor of Louisiana, and the namesake of this organization, was commissioned by King Carlos III to conduct military campaigns in support of the American patriots. The support of Galvez and Spain in Louisiana, Texas, and Mexico along with the Gulf and Caribbean was

vital to the overall efforts to break from Britain. These efforts have been celebrated since.

For more information on the Granaderos y Damas de Galvez, check out the website at [www.granaderos.org](http://www.granaderos.org).

Kathie and I are presenting our Alamo MOAA wreath at the ceremony on the 4<sup>th</sup> to recognize the past and continuing achievements of the many who fly the red, white, and blue.

Happy Fourth of July!

Kitty  
Kathryn “Kitty” Meyers, LtCol USAF  
(Ret), SPHR, SHRM-SCP



## Chapter Membership Benefits

*Considering joining a MOAA chapter?*

*Debating whether to renew your chapter membership?*

*Talking to a potential new member?*

Here are some of the key benefits to belonging to one of MOAA's more than 400 chapters:

- **Connections:** When you attend chapter meetings, become active on a committee, or take a prominent leadership role, you will forge lasting ties with other MOAA members who have common professional interests and similar association concerns.
- **Community involvement:** Chapter membership provides opportunities to contribute to your community in a variety of ways, from providing scholarships to local students to supporting causes that support wounded warriors, active duty servicemembers and their families, and veterans in-need.
- **Legislative advocacy:** MOAA chapter members play a critical role in advancing legislation at both the state and national level. This grassroots advocacy is key to MOAA achieving its legislative goals.

## Mission & Vision

### Vision:

*To be the primary advocate for the military community*

### Mission:

- *Provide information, support and social engagement to members;*
- *Offer programs and services for the common good of the military community;*
- *Support MOAA at the national, state and local levels with a powerful voice.*

# Notices



## Thank You

to each listed below who have donated a little (or a lot!) to the Educational Foundation, and/or Chapter Operations.

We really appreciate it—and every dollar helps!

LTC Ernest Aliseda, USA (Ret)  
 LTC Sean Blaydon, USA (Fmr)  
 LTC Bill Goforth, USA (Ret)  
 CAPT William Hardman, USN (Ret)  
 Col Dale Hollrah, USAF (Ret)  
 Maj Gen Johann Kinsey, USAF (Ret)  
 LTC Dora Leal, USA (Ret)  
 Col Jay Maust, USAF (Ret)  
 Cinda McCabe  
 COL Nickey McCasland, USA (Ret)  
 Brig Gen Patrice Melancon, USAF (Ret)  
 Lt Col Kitty Meyers, USAF (Ret)  
 LTC Matthew Reynolds, USA (Ret)  
 Col Felix Santiago, USA (Ret)  
 Maj Gen Bruce Smith, USAF (Ret)  
 CWO Charles Thompson, NJARNG (Fmr)  
 CDR Brenda Tobey USN (Ret)  
 Col Kimberly Toney, USAF (Ret)  
 Lt Col John Ward, USAF (Ret)  
 LTC Machielle Wood Denmon, USA

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## HAPPY BIRTHDAY to those members born in the month of July.

*If you have a birthday this month and your name is not here, then we do not have your birth month in our records. If you'd like to be included please call or email us the information.*

Ben Alford, Col USAF (Ret)  
 Rodney Allison, Maj USAF (Ret)  
 Donna Balderston, CSM USA (Ret)  
 Cora Bayle Cox, CAPT USN (Ret)  
 Jim Brockington, LTC USA  
 Harry Carpenter, LtCol USMC (Ret)  
 Rick Coneway, Col USAF (Ret)  
 Harry Edwards, Col USAF (Ret)  
 Charles Elia, BG USA (Ret)  
 James Finn III, MAJ USA (Ret)  
 Francis Forsberg, CAPT USN (Ret)  
 Michael Fox, Lt Col USAF (Ret)  
 John Franklin III, Maj USAF (Ret)  
 John French, LTC USA (Ret)  
 William Friedrich, Maj USAF (Ret)  
 Marc Girard, LTC USA (Ret)  
 George Griffith, Maj USAF (Ret)  
 Susan Halavin, LTC USA (Ret)  
 Byron Hepburn, Maj Gen USAF (Ret)  
 James Hickey, LTC USA (Ret)  
 Bill Hudson, Col USAF (Ret)  
 Adana Hull  
 Douglas Hurst, COL USA (Ret)  
 Raymond Isaia, LTC USAF (Ret)  
 Dale Johnson, Lt Col USAF (Ret)  
 Robert Johnson, Lt Col USAF (Ret)  
 Jeffrey Kendall, BrigGen USAF (Ret)  
 Johann Kinsey, Maj Gen USAF (Ret)  
 Lusita Lake  
 Douglas McCary, COL USA (Ret)

Walter Meyer, LTC USA (Ret)  
 Kathryn Meyers, Lt Col USAF (Ret)  
 John Miller, Col USAF (Ret)  
 Roger Moreau, MAJ USA (Ret)  
 Ian Natkin, COL USA (Ret)  
 Jerry Nicks, LTC USA (Ret)  
 Pablo Raggio, COL USA  
 Richard Reusch, Col USAF (Ret)  
 John Revak, Lt Col USAF (Ret)  
 Steve Richards, Col USAF (Ret)  
 Frank Rohrbough, Col USAF (Ret)  
 Stephen Rohrbough, Lt Col USAF (Ret)  
 Nancy Ruffin, COL USA (Ret)  
 Ida Santiago-Maldonado, LTC USA (Ret)  
 Glenn Schneider, LtCol USMC (Ret)  
 Gordon Shults, CWO USA (Ret)  
 Randy Smith, Lt Col USAF (Ret)  
 William Smith, Col USAF (Ret)  
 Tim Strawther, Col USAF (Ret)  
 Charles Thompson, CWO NJARNG (Fmr)  
 Patrick Tracy, MAJ USA (Ret)  
 Thomas Vanderhoof, Maj USAF (Ret)  
 Paul Wagoner, Brig Gen USAF (Ret)  
 Edward Way, MAJ USA (Ret)  
 Marion Weisser  
 Machielle Wood Denmon, LTC USA (Ret)



Wishing all our Chapter members and their families a safe, relaxing and fun Fourth of July.



# Legislative Report

Below is a list of Veteran related bills from the 88th Texas Legislature which have passed the House and Senate and have been approved by Governor Abbott. There are still some others awaiting review, approval or veto.

The highlighted bills are Veteran/Military specific, the others are related to issues that could be a concern for the same. Compiled by Chief Grace Moody (US Navy ret) Veterans Liaison, Office of the Attorney General.

Bill	Status	Comments
HB 90	06/12/2023 E Effective on 9/1/23	Relating to benefits for certain members of the Texas military forces and survivors of members of the Texas military forces.
HB 282	06/09/2023 E Effective on 9/1/23	Relating to the issuance of specialty license plates for recipients of certain Texas military awards.
HB 541	06/02/2023 E Effective on 9/1/23	Relating to donations to certain local charities ordered to be paid as a condition of community supervision.
HB 562	06/10/2023 E Effective immediately	Relating to the confidentiality of certain information received or maintained by the Veterans' Land Board.
HB 587	06/10/2023 E Effective on 9/1/23	Relating to the cremation of deceased veterans with a United States flag or Texas state flag and the incineration of those flags through the cremation process.
HB 621	06/13/2023 E Effective on 9/1/23	Relating to creating a temporary educator certification for certain military service members.
HB 627	06/10/2023 E Effective on 9/1/23	Relating to the issuance of specialty license plates to the surviving spouse of a posthumous recipient of certain awards.
HB 659	06/10/2023 E Effective on 9/1/23	Relating to specialty license plates issued for recipients of the Commendation Medal.
HB 671	06/10/2023 E Effective on 9/1/23	Relating to a veterans suicide prevention campaign.
HB 1315	05/23/2023 E Effective on 9/1/23	Relating to the creation of the open burn pit registry fund and the issuance of specialty license plates to honor members of the United States armed forces exposed to open burn pits.
HB 1457	06/09/2023 E Effective on 9/1/23	Relating to required military informed care or military cultural competency training for certain personnel of entities that provide mental health services to veterans or veterans' families before award of a state agency grant.
HB 1633	06/09/2023 E Effective on 9/1/23	Relating to certain offenses regarding parking privileges of veterans with disabilities.
HB 1740	05/27/2023 E Effective on 9/1/23	Relating to waivers for entrance fees to state parks for resident first responders, military service members, and veterans.
HB 2059	06/02/2023 E Effective on 9/1/23	Relating to mental health first aid training provided by local mental health authorities and local behavioral health authorities.
HB 2248	06/09/2023 E Effective on 9/1/23	Relating to designating September 30 as Vanessa Guillén Day.
HB 2499	06/10/2023 E Effective immediately	Relating to designating June 28 as Special Forces Day.
HB 2503	06/10/2023 E Effective on 9/1/23	Relating to the issuance of specialty license plates for veterans with disabilities and recipients of the Texas Humanitarian Service Medal.
HB 2892	06/11/2023 E Effective immediately	Relating to the transfer of certain public school students who are children of certain military servicemembers.
HB 2921	06/11/2023 E Effective on 9/1/23	Relating to the issuance of Antarctica Service Medal specialty license plates.
HB 2951	06/11/2023 E Effective on 9/1/23	Relating to the establishment of a service dog pilot program for certain veterans.
HB 3108	05/19/2023 E Effective on 9/1/23	Relating to the designation of a portion of Farm to Market Road 2348 in Titus County as the Army Staff Sergeant Clay Allen Craig Memorial Bridge.
HB 3813	06/12/2023 E Effective on 9/1/23	Relating to eligibility to participate as an annuitant in the state employees group benefits program.
HB 4210	06/12/2023 E Effective on 9/1/23	Relating to the appointment and terms of members of a board of trustees of a military reservation school district.
HB 4421	06/12/2023 E Effective on 9/1/23	Relating to qualifications for and limitations on awarding the Texas Legislative Medal of Honor.
HB 5142	06/11/2023 E Effective on 9/1/23	Relating to the issuance of specially marked driver's licenses and personal identification certificates to veterans.
HCR 119	05/23/2023 E Signed by the Governor	Paying tribute to the Texas service members killed in action who are being honored at the 2023 Fallen Heroes Memorial Service.
SB 63	05/23/2023 E Effective immediately	Relating to an instruction guide for family members and caregivers of veterans who have mental health disorders.
SB 371	05/23/2023 E Effective on 9/1/23	Relating to the Texas Armed Services Scholarship Program.
SB 423	05/19/2023 E Effective immediately	Relating to the use of unmanned aircraft by the Tx military forces.
SB 508	05/19/2023 E Effective on 9/1/23	Relating to the designation of the portion of Farm-to-Market Road 765 in Concho County as the Sergeant Stephen Jones Memorial Highway.
SB 538	06/02/2023 E Effective immediately	Relating to the use of appropriated money by the Texas Military Department or Texas military forces for recruiting and retention purposes.
SB 729	05/19/2023 E Effective immediately	Relating to the cash balance benefit under the Employees Retirement System of Texas.
SB 1124	05/24/2023 E Effective on 9/1/23	Relating to qualifications of a sheriff or a candidate for sheriff.
SB 1524	05/23/2023 E Effective immediately	Relating to the authority of the Texas Department of Transportation to provide department services on federal military property.
SB 1859	05/15/2023 E Effective on 9/1/23	Relating to benefits and services for veterans and certain other related benefits.
SB 2038	05/19/2023 E Effective on 9/1/23	Relating to release of an area from a municipality's extraterritorial jurisdiction by petition or election.
SB 2057	05/23/2023 E Effective immediately	Relating to the operation and management of the Iwo Jima monument and museum by the Texas Historical Commission.

# Membership Memos

<b>WELCOME</b> New Members:	<b>THANK YOU</b> Renewing Members:	Upgrade Your MOAA Membership
<p>Brig Gen Roderick Simmons, USAF (Ret)</p> <p>Col Michael Lakos, USAF (Ret)</p> <p>COL David Sherrard, USA (Ret)</p> <p>Lt Col Michael Nicholson, USAF (Ret)</p> <p>MAJ David Cannon, USA (Ret)</p> <p>Maj Bernardo Garcia, USAF (Ret)</p> <p>Maj Wallace Lindsey, USAF (Ret)</p> <p>Capt Gene Hayden, USAF</p> <p>Capt Anne Krause, USAF (Fmr)</p> <p>Capt Eddie Jo Nicholson, USAF (Ret)</p> <p>CPT David Marcus, ARNG</p> <p>1LT Sydney Wiese, USA</p> <p>2LT Chelcea Amor, USA</p> <p>2LT Sean Cushing, USA</p> <p>2LT Joseph Knabel, USA</p> <p>2LT Patrick McCampbell, USA</p> <p>2LT Cayla Sims, USA</p> <p>2LT Walker Tollet, USA</p> <p>CW3 Kenneth Del Valle, USA (Ret)</p> <p>CW3 Steen Venezie, USA (Ret)</p> <p>WO1 Julio Casarez, USA</p> <p>WO1 Carmen Ramos Colon, USA</p> <p>WO1 Jason Thompson, USA</p> <p>WO1 Kiren Williams, USA</p>	<p>Lt Gen Steve Polk, USAF (Ret)</p> <p>Maj Gen Juan Ayala, USMC (Ret)</p> <p>Maj Gen Johann Kinsey, USAF TXSG (Ret)</p> <p>Maj Gen Bruce Smith, USAF (Ret)</p> <p>Brig Gen Patrice Melancon, USAF (Ret)</p> <p>Col Robert Barnhardt, USAF (Ret)</p> <p>Col Ch Robert Certain, USAF (Ret)</p> <p>CAPT William Hardman, USN (Ret)</p> <p>Col Dale Hollrah, USAF (Ret)</p> <p>Col Jay Maust, USAF (Ret)</p> <p>COL Nickey McCasland, USA (Ret)</p> <p>COL Paul Struck, USA (Ret)</p> <p>COL Robert Tanner, USA (Ret)</p> <p>Col Kimberly Toney, USAF (Ret)</p> <p>LTC Ernest Aliseda, USA (Ret)</p> <p>LTC Sean Blaydon, USA (Fmr)</p> <p>LTC Bill Goforth, USA (Ret)</p> <p>Lt Col Frances Jacobs, USAF (Ret)</p> <p>LTC Dora Leal, USA (Ret)</p> <p>Lt Col Kitty Meyers, USAF (Ret)</p> <p>LTC Kerry Reyna, USA (Ret)</p> <p>LTC Matthew Reynolds, USA (Ret)</p> <p>CDR Brenda Tobey USN (Ret)</p> <p>Lt Col John Ward, USAF (Ret)</p> <p>Lt Col Ralph Williams, USAF (Ret)</p> <p>MAJ Michael Foster, USA (Ret)</p> <p>Maj William Friedrich, USAF (Ret)</p> <p>MAJ John Miterko, USA (Ret)</p> <p>Catherine Huston</p> <p>Cinda McCabe</p> <p>Irene Nikolewski</p> <p>Nancy Sowada</p>	<p>Enhance your Basic MOAA national membership benefits by upgrading to Premium or Life member. Your Premium or Life membership also supports your local chapter's objectives by providing a stipend.</p> <p><b>A Premium MOAA National Membership</b> provides the following additional benefits:</p> <ul style="list-style-type: none"> <li>· Résumé Critiques</li> <li>· LinkedIn Profile Reviews</li> <li>· Interview Prep</li> <li>· Financial Education</li> <li>· Military Benefits Education</li> <li>· Advocacy &amp; Legislative Insights</li> <li>· Member Books &amp; Guides</li> <li>· Scholarships, Interest-Free Loans &amp; Grants</li> <li>· Discounts on Products &amp; Travel</li> <li>· Subscription to <i>Military Officer</i> Magazine</li> </ul> <p><b>A Life MOAA National Membership</b> gives you a lifetime investment for yourself and your loved ones. Plus, you'll have access to exclusive privileges and benefits:</p> <ol style="list-style-type: none"> <li>1) Lifelong Recognition. As a LIFE Member, you'll enjoy recognition as an ardent supporter of MOAA's legislative priorities.</li> <li>2) Protection for Your Spouse. LIFE Member privileges automatically transfer to your spouse after your death at no extra cost. Guaranteed! It's an easy way to ensure your spouse has help sorting through your military benefits.</li> <li>3) Financial Security. With one financial transaction, you can pay for a lifetime of valuable benefits and avoid future annual dues increases. MOAA will give you full credit for the unused portion of any current annual dues.</li> </ol>

## Membership Stats

Active Duty 94

Former Military 29

Friends of the Chapter 6

Retired 612

Surviving Spouse 136

**Total 877**





# Soldiers' Angels

## Providing Monthly Food Assistance For San Antonio Veterans

Veterans in need of food support can register to get approximately 75 lbs. of groceries at no cost. Volunteers are always needed to package and hand out the food. Veterans must register ahead of time to receive support.

To register for the upcoming San Antonio Veteran Food Assistance event, go to [www.soldiersangels.org/San-Antonio](http://www.soldiersangels.org/San-Antonio)

This event occurs on the third Thursday of every month:

July 20, August 17, September 21, October 19, November 16, December 21.

**Location:** Cowboys Dancehall, 3030 NE Interstate 410 Loop, San Antonio, TX 78218

To register for future events or inquire about volunteering or sponsoring, please email: Jana Evans at [jevans@soldiersangels.org](mailto:jevans@soldiersangels.org)

*This food pantry event is a drive-through and will follow all local and CDC guidelines to provide the safest possible environment for veterans and volunteers. Veterans do not need to get out of the car.*

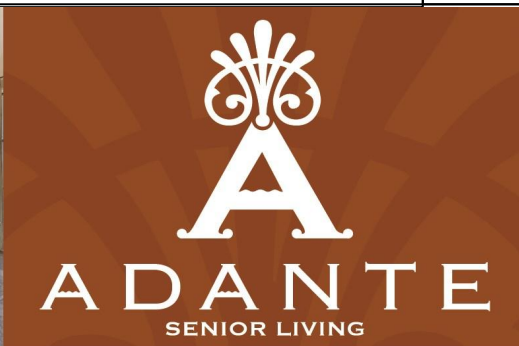
## Warm Feet For Warriors



The Soldiers' Angels goal for this year's sock collection is 75,000. And the Alamo Chapter is doing its part!

The Blue Skies of Texas satellite of the Alamo chapter is placing collecting boxes at both east and west campuses and residents may drop their donated socks there. You can also stop by the chapter office on Ft Sam (appointment required) or directly at the Soldiers' Angels facility at 2895 NE Loop 410 #107, San Antonio (in the strip center adjoining Academy Sports & Outdoors on 410 & Perrin Beitel). Lastly, you can order socks from their wish list on Amazon and have them shipped direct, or set up a collection box at your own workplace!

Do let us know how many pairs you collected and dropped off or had shipped! Socks are the most requested items!



## Committed to Service.

At Adante Senior Living, everything we do is centered around our Resident First philosophy. Our active, social community boasts inclusive amenities and compassionate care across Cottage, Independent Living, Assisted Living & Memory Care options. You were here for us. Now it's our turn to be there for you.

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### Adante Independent Living

(210) 972-6177 | [AdanteLife.com](http://AdanteLife.com) | 2702 Cembalo Blvd., San Antonio, TX 78230

### Adante Assisted Living & Memory Care

(210) 864-1132 | [AdanteLife.com](http://AdanteLife.com) | 2739 Cembalo Blvd. San Antonio, TX 78230

AL 148398, MC 104271  
A Sagora Senior Living Community

## Transition Tips

Certifications or a Degree? That's the Question!

Even before the pandemic, a transition counseling conversation would focus on education level. What degree did you have and what did you want to do with it. However, there were times that someone would come to me totally frustrated. He felt that he was not being considered for a job even with two master's degrees that were related to the job. The missing factor – a PMP certification. His military experience was loaded with project management. The missing ingredient was the cert. Why?

First, let's define why employers like certifications. These pieces of paper or the acronyms plastered by your name on a business card or a resume show that you have successfully completed an industry recognized course of study. The value of this course of study is a standardization of the elements of the topic that make knowledge, processes, terminology, and all of the other components of the subject. That expertise and the ability to communicate on the subject increase not only performance but ease of assimilation into the work group.

I will never diminish the value of a degree. Both my undergrad and Master of Human Resources degrees were levers in career advancement. Through interaction with

(Continued on Page 9)

## Membership Application/Renewal

**Join/Renew - \$25 Annual Fee**

Name \_\_\_\_\_

Branch of Service \_\_\_\_\_ Rank \_\_\_\_\_

☐ Active ☐ Retired ☐ Former ☐ Reserve  
☐ National Guard ☐ Spouse of Eligible Officer  
☐ Friend of the Chapter

Email Address \_\_\_\_\_

(Please provide a personal email **without a ".mil" domain**, if available.)

Address \_\_\_\_\_

City \_\_\_\_\_

State \_\_\_\_ Zip \_\_\_\_\_

Phone Number \_\_\_\_\_

Date of Birth \_\_\_\_\_

Spouse Name \_\_\_\_\_

Spouse/Alternate Email Address \_\_\_\_\_

### Method of Payment

☐ Check (make payable to MOAA Alamo Chapter)  
☐ Credit Card Charge my card \$ \_\_\_\_\_

Card number \_\_\_\_\_

Expiration date \_\_\_\_\_ CVV \_\_\_\_\_

Zip code where CC Statement is mailed: \_\_\_\_\_

Signature \_\_\_\_\_

☐ **YES—I would like to help the Alamo Chapter as a volunteer - email me details**

Mail to: MOAA Alamo Chapter TX16  
P.O. Box 340497 Ft. Sam Houston, TX 78234

Referred By: \_\_\_\_\_

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# What Your Chapter Is Involved In

Currently, the Alamo Chapter has active representation with organizations in the following areas:

## **Career Transition:**

JBSA Transition Alliance

University of Syracuse's Institute For Veterans and Military Families career training program called Onward to Opportunity (O2O)

Military Spouse Professional Network (MSPN) (US Chamber Hiring Our Heroes Program)

San Antonio and Texas Military Spouse Economic Empowerment Zone (MSEEZ) (US Chamber Hiring Our Heroes Program)

Alamo Workforce Solutions Hiring Fair (Red, White & You)

ETAP Panel at JBSA Randolph pre-retirement events

## **Advocacy:**

San Antonio Chamber of Commerce Military Affairs Committee and Senior

Enlisted Advisory Committee

MOAA Texas Council of Chapters (TCC)

Army Chief of Staff's Retiree Council Washington DC

JBSA Ft Sam Houston Newcomer Orientations

Texas Coalition of Veteran Organizations (TCVO)

MOAA Advocacy Campaign

## **Community/Veteran Outreach:**

Texas Veterans Commission Veteran Services Advisory Committee and two subcommittees - Homeless Veterans and Suicide Prevention

JBSA Retiree Council

Veterans of Greater San Antonio Area

JBSA Volunteer Advisory Council

JBSA Retiree Appreciation Day Planning Committee

Texas Veterans Network Advisory Committee

**Want to find out more about our involvement with these organizations and how we're making a difference?**

**Want to help shape and move the Chapter forward??**

If so, please join us at our next regular monthly chapter business meeting each first Thursday at 10am at the chapter office on JBSA Ft Sam Houston. Contact us and we'll send you the meeting materials and directions.

Tel: (210) 228-9955 (call or text)  
Email: [moaa-ac@sbcglobal.net](mailto:moaa-ac@sbcglobal.net)

## Grow beyond the walls of your home.

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The ARC is a nonprofit life plan continuing care retirement community (CCRC) in beautiful San Antonio, Texas. We welcome all officers, retired or honorably discharged from all branches of service, warrant officers, as well as senior level GS 14 and above federal employees who are at least 62 years old, including spouses and surviving spouses.



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## MEET OUR CORPORATE PARTNERS

<b>Abby Consulting</b> <i>Website Design</i> <a href="http://www.abbyconsulting.com/">http://www.abbyconsulting.com/</a> 210-490-6513	<b>American Armed Forces Mutual Aid Association</b> <b>AAFMAA</b> <i>Wealth Management &amp; Trust</i> <a href="https://www.aafmaatrust.com/">https://www.aafmaatrust.com/</a> 210-383-3225	<b>Army Residence Community</b> <i>Retirement Living</i> <a href="https://armyresidence.com/">https://armyresidence.com/</a> 210-646-5300
<b>Assistance League of San Antonio</b> <i>Community Programs</i> <a href="http://www.assistanceleague.org/san-antonio/">www.assistanceleague.org/san-antonio/</a>	<b>Beldon Roofing Company</b> <i>Trusted Since 1946</i> <a href="https://www.beldon.com/">https://www.beldon.com/</a> 833-5-BELDON	<b>Blue Skies of Texas</b> <i>Retirement Community</i> <i>In the tradition of Air Force Village</i> <a href="https://www.blueskiesoftexas.org/">https://www.blueskiesoftexas.org/</a> 866-553-5389
<b>Cardiology First Clinic</b> <i>Heartfelt Cardiology Care</i> <a href="http://www.CardiologyFirstClinic.com">www.CardiologyFirstClinic.com</a> 210-767-2549	<b>CTWP Digital Solutions</b> <i>Printers, Copiers, Fax Machines &amp; Office Equipment</i> <a href="https://www.ctwp.com/">https://www.ctwp.com/</a> 210-590-2897	<b>Dignity Memorial</b> <i>Advanced Planning</i> <i>Maritza Cano</i> <a href="http://www.DignityMemorial.com">www.DignityMemorial</a> 210-833-6223
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## Transition Tips

(Continued from Page 7)

fellow HR, I discovered the value of certifications. I admit that I am a horrible test taker. I read too much into the multiple-choice questions and blew the exam. But – I finally passed and received the Senior Professional Human Resources (SPHR) certification from the Human Resources Certification Institute ([www.hrci.org](http://www.hrci.org)). This provided further credentials to the resume.

When the Society of Human Resources ([www.shrm.org](http://www.shrm.org)) created its certification, I completed the process and was awarded the SHRM-SCP, senior certified professional. I now complete the continuing education to maintain the certifications. This keeps me up to date as I assist y'all in your transitions.

Employers are looking for these certifications. Now more than ever, certifications are valued due to the task specific skills and knowledge. Compare this to a broader knowledge from a degree where the course work may vary from the requirements of the certifications. Employers hire talent and skills to meet their job needs. Certifications provide an element of certainty during the hiring process.

So – the bottom line is to research the career that interests you. Explore the requirements and focus on what will make you most marketable. If there is a certification on the job description, don't overlook it. Don't bluff. Get that cert!

*Kitty*  
Kathryn "Kitty" Meyers Lt Col USAF  
(Ret)  
SPHR, SHRM-SCP  
Chapter Transition Liaison Officer

*Previously published Transition Tips  
can be found at [www.alamomoaa.org](http://www.alamomoaa.org)  
under the Transition Services tab.*

## Estate Planning & Decedent Affairs Checklist

In these uncertain times,  
one way to achieve some  
peace of mind is to have your  
personal affairs in order.

The MOAA Alamo Chapter  
is here to provide you with re-  
sources regarding estate plan-  
ning and decedent affairs  
checklist.

These are general guide-  
lines and recommendations.  
Your estate planning is better  
enhanced when you work with  
your attorney or legal support  
office.

Please either contact the of-  
fice for a copy or go online to  
the Alamo chapter website and  
find a link to it under the Hot  
News section on the home  
page.

*Cora Bayle-Cox*  
Cora Bayle Cox  
CAPT USN (Ret)  
Personal Affairs Officer



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# THE LARIAT

National Award Winning Newsletter

If undeliverable please re-  
turn to:  
MOAA-AC  
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**Thursday, August 24**  
**Chapter Luncheon**  
with  
**State Representative**  
**Josey Garcia**

The 1st woman, active-duty veteran to serve in the Texas  
House

**Ft Sam Golf Club**  
1050 Harry Wurzbach, San Antonio TX 78209  
Meet & Greet begins 11am - Lunch served 11:30am

### Menu

Minestrone Soup, Club Jr., Sandwich, Classic Chop Salad,  
Dessert, Coffee, Water & Iced Tea.  
Wine station (pay as you pour)

**Cost per person: Pay In Advance \$24; Pay At the Door \$28**  
**Enclosed: \$\_\_\_\_\_**

RSVP by 4pm Wednesday 16 August  
Reservations not cancelled by then will be forfeited/billed  
Non members & guests are welcome with paid reservations

**Name** \_\_\_\_\_

**Guest(s):** \_\_\_\_\_

Call (210) 228-9955 to make/pay your reservation or send check made  
payable to MOAA-AC to P.O. Box 340497, Ft Sam Houston, TX 78234  
Or contact us by email [moaa-ac@sbcglobal.net](mailto:moaa-ac@sbcglobal.net) to hold a reservation or  
reserve and pay on-line at **www.alamomoaa.org**

**NO MEETINGS IN JULY**

## Save The Date

### AUGUST

24 Chapter Luncheon Ft Sam Golf Course

### SEPTEMBER

21 Chapter Luncheon Blue Skies of Texas

### OCTOBER

27 15th Annual Golf Tournament 1pm  
Quarry Golf Course

### NOVEMBER

16 Chapter Luncheon Ft Sam Golf Course

### DECEMBER

14 Holiday Luncheon Ft Sam Golf Course