



THE



LARIAT

Volume 43, Number 12

“Five Star ★★★★★ Chapter”

December 2023



President's Message - State of the Chapter

What a year! We are approaching the end of 2023 and I'm reflecting on the many successes. I thank everyone for their support. Here are a few of the accomplishments.

The Chapter has again been recognized for its outstanding works. We received MOAA's "5 Star Level of Excellence" as well as 5 stars for the Lariat. We've been a 5 Star chapter 15 of the last 16 years! Kudos goes out to the staff for their excellent work. Juliet Chelkowski, Bill Hudson, and Trish Meserve are the mainstays for our communications team. What a team!

The Alamo Chapter continues to lead MOAA chapters with the greatest number of new members to the organization. A challenge has been the attrition as active-duty members PCS or just the attrition of folks relocating, etc. However, the membership is strong. I am continually excited about the support the chapter receives from the membership. For our folks who are MOAA life members, I know our annual requests for membership renewal

can be confusing. I remind everyone that we, along with all chapters, are affiliates of MOAA. With that, we must register as independent nonprofits of the resident state. For us, that's the great State of Texas. We frugally manage expenses to maintain the low rate of \$25 annually. Thank you for supporting.

The Chapter staff continues to maintain solid connections with local, state, and federal resources to support our outreach mission. We continue to be active in the Texas Council of Chapters and have representation in the Texas Council of Veteran Organizations, the Texas Veterans Commission, Veteran Services Advisory Committee, two San Antonio Chamber of Commerce committees, the JBSA Transition Alliance as well as other community activities. We are also actively represented in the JBSA Retiree Council and Chief of Staff of the Army's Retiree Committee. We continue to support other organizations such as Soldier's Angels through various activities.

The MOAA Alamo Chapter Educational Foundation is now operational and is focusing on developing the 501c3 nonprofit into a sustainable entity as we continue to grow our ROTC and JROTC outreach. The Scholarship Committee continues to excel in its recognition of the ROTC and JROTC cadets. We awarded 31 one-thousand-dollar scholarships in March. Medals were mailed to 11 ROTC detachments and 130 JROTC units. The successful 2022 golf tournament and the generous

support throughout the year from our members and sponsors made this possible. This year's golf tournament was held on Friday, October 27, 2023 and the scholarship committee is now making plans for the March 2024 award event.

Our advocacy both in Austin and DC continue to be strong. Chapter representatives joined the Texas Council in Austin during the State Legislative session in April. The critical House Bill 90 passed that provided State Guards with the same coverage as Texas State Troopers. This included insurance and other benefits that eluded them in the case of injury or death. Another key initiative is for an interstate compact that eases restrictions on license portability between states when military, and especially their spouses PCS, continues to be a hot initiative as the team preps for the 2025 Legislative session.

The Chapter continues to encourage its membership to participate in the MOAA Quorum for national legislative issues. MOAA has streamlined its online legislative advocacy to make it easier for all to participate. Please join in this effort to support.

We continue to press onward. We thank you for your support and look forward to an exciting 2024. Best wishes for a marvelous holiday season.

Kitty

Kathryn "Kitty" Meyers, LtCol USAF
(Ret), SPHR, SHRM-SCP

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Notices



Thank You

to each listed below who have donated a little (or a lot!) to the Educational Foundation, and/or Chapter Operations. We really appreciate it—and every dollar helps!

COL Douglas Ashby, USA (Ret)
 LTC James Bailey, USA (Ret)
 Kathryn Bassett
 Col Joseph Brozena, USAF (Ret)
 COL Dave Bruett, USA (Ret)
 COL Arthur Bryant, USA (Ret)
 CAPT Gene Carnicom, USPHS (Ret)
 Lt Col Fernando Conejo, USAF (Ret)
 Lt Col Joseph Cook, USAF (Ret)
 CAPT Jim Cosby, USN (Ret)
 LCDR Douglas Dumas, USN (Ret)
 Col Aaron Ffrench, USAFR
 Maj John Franklin, USAF (Ret)
 LTC Bill Goforth, USA (Ret)
 CWO-4 James Griffith, USN (Ret)
 RDML Clare Helminiak, USPHS (Ret)
 LTC Bret Kinman, USA (Ret)
 COL Edward Lindeke, USA (Ret)
 Col Michael Miller, USAF (Ret)
 MAJ Roger Moreau, USA (Ret)
 Col & Mrs. Joe Morgan, USAF (Ret)
 Col David Patrick, USAF (Ret)
 CAPT FC Rash, USN (Ret)
 Lt Col Diego Sanchez, USAF (Ret)
 CW3 Ken Sutton, USA (Ret)
 Lt Col Norm Taflinger, USAF (Ret)
 COL Carmine Taglieri, USA (Ret)
 CWO Charles Thompson, USA (Ret)
 COL Wes Weiner, USA (Ret)
 LTC Machielle Wood Denmon, USA (Ret)



TAPS

We have received information that the following members have passed away.

We wish to convey our sincere condolences and best wishes to their family and loved ones:

Aurelia Korte
 10/17/23

Margaret Axelsen
 Date unknown

Upcoming Events

DECEMBER

7 Pearl Harbor Remembrance
7 Staff Meeting 10am
8-15 Hanukkah
12 MACEF Board Meeting 2pm
13 National Guard Birthday
14 Holiday Luncheon
21 Winter Solstice
25 Christmas Day
26 Kwanzaa (first day)
31 New Year's Eve

Mission & Vision

Vision:

To be the primary advocate for the military community

Mission:

- *Provide information, support and social engagement to members;*
- *Offer programs and services for the common good of the military community;*
- *Support MOAA at the national, state and local levels with a powerful voice.*

Election Results

The chapter officers for 2024 thru 2025 are as follows:

President:

Kathryn “Kitty” Meyers,
 Lt Col USAF (Ret)

Secretary:

David Patrick, Col USAF (Ret)

Treasurer:

Brad Barnhart, Col USAF (Ret)

VP Programs:

David Patrick, Col USAF (Ret)

Brian Afflerbaugh, Col USAF (Ret)

VP Membership, Recruitment & Retention:

Felix Santiago, COL USA (Ret)

VP Legislative Affairs:

Jim Cunningham, MAJ USA (Ret)

VP Marketing & Development:

Lisa Skopal, Col USAF (Ret)

VP Scholarships & Leadership Development:

Peter Hunt, Col USAF (Ret)

Thanks to everyone who voted!

Approval of Amendments to MOAA Alamo Chapter Bylaws

On November 16, 2023 at the Chapter Annual Business meeting conducted in conjunction with the monthly luncheon at the Ft. Sam Houston Golf Club, San Antonio, TX the amendments to the MOAA Alamo Chapter Bylaws were unanimously approved by the chapter members in attendance.

A complete copy of the newly amended Bylaws can be viewed on our website at www.alamomoaa.org under the “About Us: tab.

Note: a copy has been submitted to JB SA Ft Sam Houston for their review.



Chapter Scholarships

The Alamo Chapter awards scholarships (\$1,000 each) in 4 categories:

1. College ROTC cadets
2. High school JROTC cadets (General Garza "Let's Go" Scholarships, Susie Tolman, General Herring and Colonel McCarthy scholarships)
3. The COL Clarence Torrey scholarship for Bexar County student with a military relative
4. The MAJ James and Cheryl Cunningham scholarship for a dependent /grandchild of a MOAA-AC member.

College ROTC scholarship winners are selected by their detachment/battalion commanders, and the COL Clarence Torrey scholarship nominees are forwarded to the chapter from the Minnie Piper Foundation of the Bexar County Scholarship Clearing House; details are available from high school guidance counselors.

A common application utilized for JROTC cadets and the MAJ James and Cheryl Cunningham scholarship is posted on the chapter website or available from our Scholarship Committee Chairman, Col (ret) Pete Hunt - email him at:

moaa.ac.awards@gmail.com

Deadline: 15 January 24

Membership Application/Renewal

Join/Renew - \$25 Annual Fee

Name _____

Branch of Service _____ Rank _____

☐ Active ☐ Retired ☐ Former ☐ Reserve
☐ National Guard ☐ Spouse of Eligible Officer
☐ Friend of the Chapter

Email Address _____

*(Please provide a personal email **without a ".mil" domain**, if available.)*

Address _____

City _____

State ____ Zip _____

Phone Number _____

Date of Birth _____

Spouse Name _____

Spouse/Alternate Email Address _____

Method of Payment

☐ Check (make payable to MOAA Alamo Chapter)

☐ Credit Card Charge my card \$ _____

Card number _____

Expiration date _____ CVV _____

Zip code where CC Statement is mailed: _____

Signature _____

☐ YES—I would like to help the Alamo Chapter as a volunteer - email me details

Mail to: MOAA Alamo Chapter TX16
P.O. Box 340497 Ft. Sam Houston, TX 78234

Referred By: _____



Membership Memos

THANK YOU Renewing Members:

RDML Clare Helminiak, USPHS (Ret)
 Col David Anderson, USAF (Ret)
 COL Douglas Ashby, USA (Ret)
 CAPT Gene Carnicom, USPHS (Ret)
 Col Gary Droubay, USAF (Ret)
 CAPT Richard Elgin, USN (Ret)
 Col Nathalie Ellis, USAF (Ret)
 Col Aaron Ffrench, USAFR
 Col Andrew Gale, USAF (Ret)
 Col Paul Irwin, USAF (Ret)
 Col Sheron Leonard, USAF (Ret)
 COL Edward Lindeke, USA (Ret)
 Col James Payne, USAF (Ret)
 CAPT FC Rash, USN (Ret)
 COL Michael Rogers, USA (Ret)
 Col David Root, USAF (Ret)
 COL Wes Weiner, USA (Ret)
 Col George Wilson, USAF (Ret)
 COL Richard Wright, USA (Ret)

Lt Col Bob Caudill, USAF (Ret)
 Lt Col Fernando Conejo, USAF (Ret)
 Lt Col Joseph Cook, USAF (Ret)
 LTC Terry Duran, USA (Ret)
 CDR Stephen Hausmann, USN (Ret)
 LTC Bret Kinman, USA (Ret)
 LTC Michael O'Brien, USA (Ret)3
 Lt Col Thomas Tullo, USAF (Ret)
 MAJ Serafina De Los Santos, USA (Ret)
 LCDR Douglas Dumas, USN (Ret)
 Maj Fredric Firehammer, USAF (Ret)
 Maj John Franklin, USAF (Ret)
 MAJ Jack Kenton, USA (Ret)
 MAJ Roger Moreau, USA (Ret)
 CW4 Douglas Carlberg, USA (Ret)
 SGM Joseph Terry, USA (Ret) (FOC)
 Kathryn Bassett
 Deaubrey Castle
 Roxie Frecsko

WANTED!

Active Duty or Retired Job Seekers

If you would like to be added to the regular email blast that lists job opportunities in **San Antonio and Texas** please contact David Patrick, the Career Transition Coordinator - Texas
dwpatrick01@gmail.com

If you are an area **employer** who is interested in hiring career transitioning officers or their spouses or if you are a MOAA member interested in helping a career transitioning officer or spouse as a **San Antonio Networker**,

or if you are a **MOAA-AC member Job Seeker**, please contact

Kitty Meyers LtCol USAF (Ret)
 Chapter Transition Liaison Officer at
kamconsulthr@gmail.com

WELCOME New Members:

MG Raul Escribano, USA (Ret)
 COL Xavier Colon, USA
 COL James McWherter, USA
 COL Robert O'Reilly, USA (Ret)
 LTC Joe Carrillo, USA (Ret)
 CDR Marshall Feltham, USN (Ret)
 Lt Col Richard Chen, USAF
 LTC James Clay, USA (Ret)
 LTC Darren Fowler, USA (Ret)
 Lt Col Bruce Fried, USAF (Ret)
 LTC Anthony Stephens, USA (Ret)
 Maj Bradley Barrett USAF (Ret)
 Maj Thomas Ellis, USAF (Ret)
 Maj William Hales, USAF (Ret)

MAJ Sergio Mercado, USA (Ret)
 MAJ Taylor Presley, USA (Ret)
 MAJ Barbara Sturgill, USA (Ret)
 LT Jimmy Alvarez, USN (Ret)
 Capt Joshua Baird, USAF
 CPT Barette George, USA (Ret)
 CPT Timothy Goodale, USA
 Capt Duane Kampa, USMC
 CPT Christopher Kramer, USA
 CPT Mary Hassell, USA
 1LT Jennifer Cunningham, USA
 CW3 Rebecca Holland, USA
 CW2 David Lee, USA
 Cadet Scott Brookhart USA (Fmr)

Membership Stats

Active Duty 113
 Former Military 23
 Friends of the Chapter 4
 Retired 586
 Surviving Spouse 127

Total 853



Happy **387th**
 Birthday

to the

United States
 National Guard

Dec 13, 1636

*Always Ready,
 Always There*



Blue Skies
of Texas
AT AIR FORCE VILLAGE

SIX BRANCHES. ONE HOME BASE.

Since our 1970 founding as a home for Air Force widows, Blue Skies of Texas has been dedicated to military retirees and the military values they hold dear. Today, we're a thriving Life Plan Community known for friendly, welcoming residents from all military backgrounds, an active lifestyle — and surprisingly low entrance and monthly fees that make us America's best retirement value.

See why Blue Skies of Texas is so popular with military retirees at

blueskiesinfo.org/moaa

210-951-2500

Scan for
video and
free info kit.



A not-for-profit Continuing Care
Retirement Community in
San Antonio, Texas.





HAPPY BIRTHDAY to those members born in the month of December.

*If you have a birthday this month and your name is not here, then we do not have your birth month in our records.
If you'd like to be included please call or email us the information.*

Virginia Alloway, Lt Col USAF (Ret)	Edward Herbold, Col USAF (Ret)	David Padden, Col USAF (Ret)
Edmund Askland, Col USAF (Ret)	Bill Hertel, MAJ USA (Ret)	James Payne, Col USAF (Ret)
Jarvis Baker, Col USAF (Ret)	Alfred Howell, LTC USA (Ret)	John Pham-Ta, MAJ USAR (Ret)
Brad Barnhart, Col USAF (Ret)	Eric Johnson, COL USA (Ret)	Joseph Regan, LTC USA (Ret)
Harold Blackshear, Col USAF (Ret)	Rachel Johnson, LT USCG	Matthew Reynolds, LTC USA (Ret)
Marty Bock	Ralph Kelly, COL USA (Ret)	Angie Salinas, MajGen USMC (Ret)
Ward Boyce, Col USAF (Ret)	Upendrakumar Kharod, Col USAF (Ret)	Gwendolyn Sampson
Wayne Boyd, COL USA (Ret)	Bret Kinman, LTC USA (Ret)	Benjamin Sewell III, LTC USA (Ret)
David Brooks, Col USAF (Ret)	Anne Krause, Capt USAF (Fmr)	Patricia Shecter
Connor Broyles, CPT USA	Michael Lakos, Col USAF (Ret)	Dian Sherrod
Dave Bruett, COL USA (Ret)	Preston Leingang, CW3 USA (Ret)	David Slyman, CW4 USA (Ret)
Warren Camarano, Lt Col USAF (Ret)	Thomas Leonard, LTC USA (Ret)	James R. Smith, Lt Col USAF (Ret)
Robert Certain, Col USAF (Ret)	Richard Marple, COL USA (Ret)	Sharion Tanner, CPT USA (Fmr)
Carla Clatanoff, Lt Col USAF (Ret)	Emma McMillan	Robert Via, Jr., BG USA (Ret)
Eugene Culp, Lt Col USAF (Ret)	Dan Mishket, LTC USA (Ret)	Voncille Vordenbaum
Rodney Day, COL USA (Ret)	John Miterko, CPT USAR (Fmr)	John Ward, Lt Col USAF (Ret)
Rich DeMouy, Col USAF (Ret)	Donald Morse, Col USAF (Ret)	Donna Wright, COL USA (Ret)
Raul Escribano, MG USA (Ret)	Gregory Morton, SFC USA (Ret)	Richard Wright, COL USA (Ret)
Alida Forbes, Maj USAF (Ret)	Michael Nicholson, Lt Col USAF (Ret)	Stephen Wright, Col USAF (Ret)
Zachary Frontado, 1Lt USAF	Marilyn O'Hair	David Zeh, Col USAF (Ret)
Loretta Henderson, Lt Col USAF (Ret)	Matthew Otting, LTC USA (Ret)	

Grow beyond the walls of your home.

We offer exceptional lifestyle amenities, including three dining rooms, a superb sky lounge, various card/activity rooms, garden plots, a theater, a library, and so much more.

Take advantage of the significant discounts and renovation options currently offered on the High Rise Apartment or Legacy Cottage of your choice through the ARC Construction Benefits.

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\$500 SECOND PERSON MONTHLY SERVICE FEE DISCOUNT FOR ONE YEAR



UP TO \$10,000 PERSONALIZATION ALLOWANCE



2 HOURS MAINTENANCE ASSISTANCE DURING FIRST MONTH OF RESIDENCY

The ARC is a nonprofit life plan continuing care retirement community (CCRC) in beautiful San Antonio, Texas. We welcome all officers, retired or honorably discharged from all branches of service, warrant officers, as well as senior level GS 14 and above federal employees who are at least 62 years old, including spouses and surviving spouses.



Army Residence Community

Call us at **1-800-810-7163**
or visit **armyresidence.com**
today for a tour or take
advantage of serious savings.



Soldiers' Angels

Sign up to volunteer on their website: Soldiersangels.org



Virtual Volunteer Opportunities

Soldiers' Angels offers many ways for you to make a difference in the lives of our military service people and their families.



Volunteer to Feed Veterans

Veteran Food Distribution events provide up to two weeks of groceries to veterans in need. This event relies on monthly volunteers to help distribute the food.



In-Person Volunteer Opportunities

Soldiers' Angels volunteers work in communities across the country to provide services to active duty military, guard/reservists and veterans of all generations.



Special Campaigns

Treats for Troops, Warm Feet for Warriors, Holiday Stockings for Heroes, and more! Our annual collection campaigns offer a fun way volunteers of all ages can participate.



Company Volunteer Opportunities

Get your company involved in giving back to the military and veteran community! Engaging events, large and small, will inspire your team to give back.



Home of the Brave

Corporate sponsors and their employees give back to veterans by hosting events at VA's across the country through Soldiers' Angels Home of the Brave.



Committed to Service

Adante Independent Living has dedicated exceptional care to our country's veterans for over 33 years. Our community is committed to providing the specialized service and robust lifestyle programming that our nation's heroes need and deserve! Our heart for service and our Resident-First philosophy shines through in our:



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Tenured Staff

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Adante Senior Living

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It's Almost Tax Time Again!

Will you give more to the IRS or make a tax deductible donation to MOAA-AC?

Dear Alamo Chapter Members:

Can you believe it is almost income tax time again with the IRS lurking just around the corner?

Like any other volunteer based nonprofit organization it takes resources – people and operating capital -- to accomplish our mission and provide our 900+ members the programs and services they deserve. We operate on a very lean annual operating budget of approximately \$35,000 and have the reputation for being fiscally responsible under tight cost controls. Membership dues cover less than 30% of our expenses so we must rely on non-dues revenue, i.e., advertising, corporate sponsorships and **individual donations** to help us keep our lights on and the doors open each year!

Additionally, the amount we award in Scholarships in any given year is based on the amount received through our fundraising efforts the previous year. In 2023 we were able to give 31 x \$1,000 to local JROTC and ROTC Cadets plus \$3,000 towards ROTC Leadership Development activities and now we are looking to bolster the 2024 scholarship program.

So . . . I am asking you to please consider making a donation either to our Chapter Operations or to our Educational Foundation. Why give more to the IRS when you can make a tax deductible contribution to your Alamo Chapter? MOAA-AC Operations is a registered 501(c) 4 Non Profit Veterans Organization, tax ID 90-0591629. The MOAA Alamo Chapter Educational Foundation (MACEF) is a registered 501(c) 3 Non Profit. Tax ID 82-16355222. Any RMD can easily be transferred tax free. Your contributions do make a difference!

Just complete and mail the form below

or

donate on our secure website at <https://www.alamomoaa.org/donate.cfm>.

Again, thank you for your membership. You continue to be a valued asset to our country, to our military community and to the MOAA organization. Through your financial generosity, we look forward to continuing to provide you "5-star" service in the coming years.

Respectfully,



Kathryn "Kitty" Meyers, LtCol USAF (Ret)
President

----- Please Cut & Return -----

Name: _____

Tel: _____

Email: _____

\$ _____ Operations \$ _____ MACEF

To Pay by Credit Card:

To Pay By Check: Make Payable to MOAA-AC

Card Number: _____

Total Amount: \$ _____

Expiration Date: _____ Billing Zip code: _____ CVC Code: _____

Please mail to: MOAA-AC, P.O. Box 340497, Ft. Sam Houston, TX 78234

MOAA Alamo Chapter 2024 Program Calendar

DATE	EVENT	LOCATION	SPEAKER
Thurs, Jan 11 11:00-1:00p	Luncheon	Ft. Sam Golf Club	Lt Gen Brian T. Kelly President & CEO Military Officers Association of America
Tue, Feb 20 4:00p – 6:00p	Happy Hour	Petroleum Club	Trooper Vincent Luciano Regional Director, Central Texas Region TX Dept of Public Safety
Thurs, Mar 21 11:00a-1:00p	Scholarship Awards Luncheon	Ft. Sam Golf Club	General David L. Goldfein, USAF (Ret) 21st Chief of Staff of the Air Force
Thurs, Apr 25 11:00-1:00p	Luncheon	Ft. Sam Golf Club	Kim Jeffries , President & CEO, Haven for Hope
Thurs, May 23 11:00a-1:00p	Luncheon	Army Residence Community – Lakeside Dining Room	Colonel Mark C. “Plug” Vlahos USAF (Ret) Noted WW II historian
Tue, June 25 4:00-6:00p	Happy Hour	Petroleum Club	Colonel Robert “Shark” Garland, USAF (Ret)
July	No program		
Thurs, Aug 22 11:00a-1:00p	Luncheon	Ft. Sam Golf Club	TBD
Thurs, Sept 26 11:00a-1:00p	Luncheon	Blue Skies of Texas-West	TBD
Fri, Oct 18 11:00a-7:00p	Golf Tournament	Ft. Sam Golf Club	No Speaker
Thurs, Nov 21 11:00a-1:00p	Luncheon/ Annual General Meeting	Ft. Sam Golf Club	TBD
Thurs, Dec 12 11:00a-1:00p	Holiday Luncheon	Ft. Sam Golf Club	Entertainment by Alamo Heights Young Adult Choir

MEET OUR CORPORATE PARTNERS

Abby Consulting <i>Website Design</i> http://www.abbyconsulting.com/ 210-490-6513	Army Residence Community <i>Retirement Living</i> https://armyresidence.com/ 210-646-5300	Assistance League of San Antonio <i>Community Programs</i> www.assistanceleague.org/san-antonio/
Beldon Roofing Company <i>Trusted Since 1946</i> https://www.beldon.com/ 833-5-BELDON	Blue Skies of Texas <i>Retirement Community</i> <i>In the tradition of Air Force Village</i> https://www.blueskiesoftexas.org/ 866-553-5389	Cardiology First Clinic <i>Heartfelt Cardiology Care</i> www.CardiologyFirstClinic.com 210-767-2549
CTWP Digital Solutions <i>Printers, Copiers, Fax Machines & Office Equipment</i> https://www.ctwp.com/ 210-590-2897	Dignity Memorial <i>Advanced Planning</i> <i>Maritza Cano</i> www.DignityMemorial 210-833-6223	The Green Technology Group <i>IT Solutions Company</i> <i>Leave "IT" to us!</i> http://www.tgtgllc.com 202-285-4748
Kelly Guerrero, Realtor <i>Coldwell Banker D'Ann Harper</i> <i>Guiding You Home</i> https://www.coldwellbanker.com 210-260-4889	Leborne Health & Life Insurance <i>Jovi Leborne</i> www.lebornehealthandlife.com 619-778-5073	Legal Shield <i>"There Is Such a Thing as an Affordable Lawyer"</i> <i>Knowles Atchison / Donna Bentley</i> Knowles.wearelegalshield.com DrBentley.wearelegalshield.com 210-838-7547
Leonard Contracting Inc <i>New & remodeling construction</i> info@leonardcontracting.com www.leonardcontracting.com 210-493-8303	MOAA Career Transition <i>Texas Coordinator</i> <i>David Patrick, Col, USAF (Ret)</i> dwpattick01@gmail.com 210-259-9867	Our Lady of the Lake University <i>Nonprofit Management Graduate Online Degree</i> https://tinyurl.com/45je334w Chuck Rodriguez (MG Ret USA) Ph D 210-504-7502
Randolph-Brooks Federal Credit Union <i>RBFCU</i> www.rbfcu.org 210-945-3300	Sagora Senior Living <i>"Resident First" Philosophy</i> <i>Landon Ridge & The Adante</i> www.sagora.com 817-446-4792	Security Service Federal Credit Union <i>Full-service Financial Cooperative</i> https://www.ssfcu.org/ 888-415-7878
USAA <i>Financial Services Company</i> https://www.usaa.com/ 800-531-8722	Weisinger Law Firm PLLC <i>Estate Planning</i> https://weisingerlawfirm.com Charlie Weisinger 210-239-9150	<i>Your ad could be here!</i> <i>Contact Col Lisa Skopal, USAF (Ret)</i> 210-394-3885 Lskopal@ymail.com

If you use any of the folks listed here do tell them the Alamo Chapter referred you - it'll show them their partnership with us is working!!

Transition Tips

Networking Your Organizations

How are you networked into professional organizations that can help you in your transition? If you are, marvelous! You have discovered the advantages of building connections with those who are successfully building careers in your scope of interest. If not, let's get you thinking in that direction...

Here's an example of a success story. Ernesto was interested in a career in Human Resources. We met and discussed the path to transition into an HR career using his military experience. One significant piece of the discussion was the difference between his USAF personnel work and those on the outside. It is radically different. It isn't just the admin part. HR in the civilian market can have many aspects that are not encountered on the military side. It is very generalist to include recruiting, benefits, employee relations, labor relations, and it goes on.

To help get a perspective from others, I referred Ernesto to the San Antonio SHRM chapter. SHRM is the Society for Human Resources Management. It meets monthly on the second Tuesday of the month. Besides gaining insight from a guest speaker, you have the opportunity to meet and chat with folks in the HR business. Some are even newbies like you where you have the opportunity to share the trials and tribulations of starting an HR career.

What an opportunity to meet and greet folks, to begin to build a network, to have the opportunity to connect for an informational interview. These are all things that are needed to gain perspective, and especially research, so that you are informed when it's time to make that career/employment decision.

So, you are not interested in HR. Then you need to check out other professional organizations. There are chapters across the country. Suggestions would be those in manufacturing, cyber/intel, logistics, banking. You name the industry, a little google search will connect you with the one you need. The wealth of information is at your fingertips.

The task is now yours. Don't be shy. As I've said countless times, this transition time is yours to explore. You will meet so many exciting people. You will be able to explore yourself to discover your passions. What are you really interested in and how do you want to devote your time and energy. It's a new world out there past the military gates.

Best of luck and best wishes for a marvelous 2024.

Kitty
Kathryn "Kitty" Meyers Lt Col USAF (Ret)
SPHR, SHRM-SCP
Chapter Transition Liaison Officer

*Previously published Transition Tips can be found at
www.AlamoMOAA.org
under the Transition Services tab.*



VOLUNTEER STAFF:

PRESIDENT	Lt Col Kitty Meyers kamconsulthr@gmail.com
PROGRAMS	Col David Patrick dwpatrick01@gmail.com
ASST PROGRAMS	Col Brian Afflerbaugh baffler74@hotmail.com
MEMBERSHIP	COL Felix Santiago felixsantiago01@gmail.com
LEGISLATIVE AFFAIRS	MAJ Jim Cunningham jimbo48@sbcglobal.net
SECRETARY	(Acting) Col David Patrick dwpatrick01@gmail.com
TREASURER	Col Brad Barnhart bradbarnhart4737@gmail.com
SCHOLARSHIPS	Col Peter Hunt moaa.ac.awards@gmail.com
MARKETING	Col Lisa Skopal lskopal@ymail.com
PERSONAL AFFAIRS	CAPT Cora Bayle Cox
PR-SOCIAL MEDIA	LtCol Kathie Estrada
EDITOR	LtCol Juliet Chelkowski
CHAPLAIN	LTC James Taylor
PX/VAC Rep	MAJ Jim Cunningham
SA TRANSITION	LtCol Kitty Meyers
TX TRANSITION	Col David Patrick
WEBMASTER	Col Bill Hudson
HISTORIAN	(Open)
VOLUNTEER COORD	Col Pete Schaub
BLUE SKIES REP	Col Dan Van Syoc
ARC REP	Col Joe & Janet Morgan
ACTIVE DUTY LIAISON	LT Rachel Johnson
SURVIVING SPOUSE COORD	LTC Martin Garcia
CONTRACTOR:	Trish Mervise

Chapter Board:

Chairman: (Open)	Vice Chair: Lt Col Ed Marvin
Col Jarvis Baker	Col Frank Rohrbough
Col Eric Kreitz	LTC Bill Goforth
MAJ Josh Welch	LTC Aimee Schumacher
Advisor: CAPT Bill Knehan	

MOAA Alamo Chapter Education Foundation Board:

COL Robert Akam	Capt Paul Robinson
COL Missy Sturgeon	CAPT Bill Whiting

Editorial Policy

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Thursday, December 14 Holiday Luncheon

featuring
**Alamo Heights Young
Adult Choir**

Ft Sam Golf Club
1050 Harry Wurzbach, San Antonio TX 78209
Meet & Greet begins 11am - Lunch 11:30am

Holiday Menu

Spring Mix Salad, Turkey, Wild Rice, Butter Green Beans, Rolls
& Butter, Dessert: Christmas Cookies
Coffee, Water & Iced Tea.

Cost per person: Pay In Advance \$29; Pay At the Door \$35
Enclosed: \$ _____

RSVP by 4pm Wednesday 6 December
Reservations not cancelled by then will be forfeited/billed
Non members & guests are welcome with paid reservations

Name _____

Guest(s): _____

Call (210) 228-9955 to make/pay your reservation or send check made
payable to MOAA-AC to P.O. Box 340497, Ft Sam Houston, TX 78234
Or contact us by email moaa-ac@sbcglobal.net to hold a reservation or
reserve and pay on-line at **www.alamomoaa.org**



Thursday, January 11, 2024 Chapter Luncheon

Speaker: Brian T. Kelly,
Lt Gen USAF (Ret)
President & CEO MOAA

Ft Sam Golf Club
1050 Harry Wurzbach, San Antonio TX 78209
Meet & Greet begins 11am - Lunch 11:30am

Menu

Soup, Salad, Sandwich & Dessert buffet
coffee (reg & decaf), water & iced tea.

Cost per person: Pay In Advance \$24; Pay At the Door \$28
Enclosed: \$ _____

RSVP by 4pm Wednesday 3 January
Reservations not cancelled by then will be forfeited/billed
Non members & guests are welcome with paid reservations

Name _____

Guest(s): _____

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