MILITARY OFFICERS ASSOCIATION OF AMERICA ALAMO CHAPTER



THE



LARIAT

Volume 39, Number 11

"Five Star ★★★★ Chapter"

November 2019



President's Message

State of the Alamo Chapter

With 2019 coming to a close, we reflect on a year of transition. Our Chapter has had another eventful year. I thank everyone for their support. We again have many successes to celebrate. Here are just a few.

- We continue to produce outstanding events for membership. Congrats to David Patrick for the marvelous programs that he coordinated for you. The mix of lunch and "happy hour" mixers were super successful. Attendance continues to grow with some events sold out.
- The golf tournament was fantastic.
 Golf Committee produced an event that received rave reviews from the participants. The field of players was full. We had 12 warriors playing as

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well. It's so inspiring to see them enjoying themselves, even those who've never picked up a club! The proceeds will be distributed to the Ft Sam Houston Warrior and Family Support Center at the November luncheon and to the JROTC/ROTC scholarship awardees in Spring 2020.

- The March lunch was a celebration for the 16 ROTC and JROTC scholarship winners. Chapter members also attended award ceremonies for some of the 120 high school programs and nine ROTC programs.
- We participated in the "Big Give" community fundraising for the first time. Lisa Skopal and Kathie Estrada guided us through this endeavor to increase funding for the Chapter's Educational Scholarship Foundation 501(c)3. Lisa is also spearheading the Chapter's sponsorship drive to increase the 501(c)4 operational accounts.
- Jim Cunningham continues to champion veteran causes in Austin. He is the recipient of MOAA's Colonel Steve Strobridge Legislative Chair/ Liaison Award. With the Texas Legislature in session, he traveled to Austin to foster relationships and promote veteran issues. As the MOAA Texas Council of Chapters' Executive Vice President for State Legislative issues and as President of the Texas Coalition of Veterans Or-

ganizations, he ensures such issues as property tax relief, Hazlewood and military member absentee voting rights are front and foremost on legislator's agendas.

 The Chapter now has a satellite for the residents of Blue Skies of Texas and is forming a satellite for the residents of the Army Residence Community (ARC). We are also working

(Continued on Page 10)

Only One Issue Left!

The print version of
The Lariat
will no longer be
produced after
December 2019

We must have your email address on file for you to receive the on-line edition. If we don't, please email it to moaa-ac@sbcglobal.net

Special accommodation will be made for members without a computer - call (210) 228-9955.



News & Notices

NOTICE

Annual Business Meeting

The Chapter's Annual Business Meeting will be held on November 21 at the Chapter Luncheon at the Ft Sam Golf Course.

The membership present will vote to elect its Officers as well as proposed revisions to the Chapter By-Laws.

If you are unable to attend the meeting a mail-in ballot for Chapter Elections can be found on Page 6 and details of the proposed amendments are on Page 9.

Airport Parking

The San Antonio Airport has changed the required documents military need to show upon exiting for FREE parking. (This was copied from the website.)

- Vehicle that has permanently affixed license plate with approved DV or specialty
- Driver's License or Military ID card
- Copy of the Vehicle Registration renewal receipt
- Completed Parking Validation Form

For more information, check the website www.SanAntonio.gov/SAT/parking/military-parking.

Happy Thanksgiving

To all our Members



Congratulations Kitty!

Chapter President, Kathryn "Kitty" Meyers (LtCol, Ret), will be one of the 10 honorees selected by the San Antonio Women's Chamber of Commerce (SAWCC) at the 8th Annual Constellation of Stars Awards Gala on Saturday, November 9, 2019

The honorees were chosen from the San Antonio community for personifying the pillars of the SAWCC mission to Advocate, Connect and Empower women, girls and family.

Fellow honorees are:
Janie Barrera, LiftFund, Inc
Mary Rose Brown, NuStar Energy
Felecia Etheridge, CPS Energy
Mayor Mary Dennis, City of Live Oak
Marise McDermott, Witte Museum
Dr Diane Snyder, Alamo Colleges District

Hon. Veronica Vasquez, Bexar County Probate Ct 2 Suzanne Wade, HEB

Margaret Wilson-Anaglia, Al's Gourmet Nuts

The Retired Military Spouses Club Luncheon

(There is no meeting in November)

Monday, Dec 2

Ft. Sam Houston Golf Club



The Chordsman

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RSVP to: 210-822-6559 Or Lbraswell2@satx.rr.com by noon on Nov 27, 2019

NEVER STOP SERVING!

WE NEED <u>YOU</u> TO VOLUNTEER

for positions on your Chapter Leadership Team (Member spouses welcome!)

Current Needs:

- 1) Secretary (NO taking of minutes)
- 2) Surviving Spouse Coordinator
- 3) Membership Cmte Members
- 4) Advertising Team Members
- 5) Community Outreach Members
- 6) Historian
- 7) Active Duty Liaison
- 8) Editor
- 9) Scholarship Cmte Members

Happy **244th** Birthday

to the

United States Marine Corps



Nov 10, 1775 Semper Fidelis

2020 Alamo Chapter Scholarships and Awards!!!

Every year, the Alamo Chapter honors outstanding high school and college students with our wideranging scholarships and awards programs. These initiatives support our mission of providing for the common good of our military community while addressing our priority of increasing membership.

The scholarship program supports high school Junior Reserve Officer Training Corps (JROTC) cadets and college-level ROTC cadets in the Alamo Chapter catchment area of South Texas. This year's eligible college ROTC cadets are in their junior year of school and will be commissioned as military officers. Winners are selected by their respective Professor of Aerospace Science (PAS), Professor of Military Science (PMS) and Professor of Naval Science (PNS) based on the Alamo Chapter Scholarship Committee criteria.

For 2020, we will award scholarships to outstanding cadets and midshipmen at the following universities:

- Army ROTC: UT-San Antonio, St Mary's University, Texas A&M Kingsville, Texas A&M Corpus Christi, UT-Rio Grande Valley, Texas State University and UT-Austin
- Air Force ROTC: UT-San Antonio, Texas State University, UT-Austin
- Navy ROTC: UT-Austin

In addition to the ROTC scholarships, the Chapter selects one recipient for the MAJ James and Cheryl Cunningham Alamo Chapter Scholarship, named in honor of our immediate past president and awarded to the outstanding senior high school who is a dependent of an active Chapter member. The scholarship application is open and available on the Chapter website!

Along with the scholarship program, the Chapter represents MOAA at nearly 130 JROTC and ROTC awards ceremonies, most of which are held from March through May. Prior to the programs, we send each unit a MOAA medal and certificate for the winning cadet. For the ceremony itself, we solicit Chapter members to present the awards in person at each event, along with representatives of many other veteran's service organizations.

In order to fund our scholarships and awards, we rely upon fundraising and donations, since Chapter dues or other operational funds are not utilized for these programs. We have three separate funding streams for the scholarship program, the first of which is our annual golf tournament. Our golf committee does a marvelous job in producing a great event for us. Second, we accept donations throughout the year for the scholarship fund and recently established Alamo Chapter Educational Fund, a 501(c)3 foundation accessible on the Chapter website at www.alamomoaa.org/donate. All donations are tax deductible! Finally, we have partnered again this year with San Antonio's annual "Big Give" online charitable event (www.thebigivesa.org). This event will occur in March 2020, so please be prepared for this event as well. We will be blasting emails and Facebook notices to you to sign in on the "Big Give" website and donate to the Chapter's Foundation. All monies raised go to the scholarships.

All members are invited to our Annual Scholarship Luncheon on March 26, 2020 at the Ft Sam Houston Golf Course. Come on out to recognize our scholarship winners.

Anyone interested in supporting the awards ceremonies at your local high school (or college alma mater), should contact our Scholarship and Awards Committee Chairman, Col (ret) Pete Hunt at: moaa.ac.awards@gmail.com or 210-867-0418.

As always, THANK YOU FOR YOUR SUPPORT!

Kathryn "Kitty" Meyers



Membership Memos

THANK YOURenewing Members:

MajGen William Overacker USAF (Ret) BrigGen Daniel Taylor, Jr USAF (Ret) Col Ramona Dolson USAF (Ret) COL Darrell Jenkins USA (Ret) LtCol Shane Ostrom USAF (Ret) COL Joseph Paulino USA (Ret) COL Randall Perkins USA (Ret) CAPT Robert Plante USN (Ret) Col Peter Pollock USAF (Ret) Col Roger Virost USAF (Ret) Col John Westerback USAF (Ret) LtCol Betty Foley USAF (Ret) LTC Richard Holzmann USA (ret) LTC Alfred Howell USA (Ret) LtCol Tim Newton USAF (Ret) Maj Thomas Dera USAF (Ret) Capt Alex White USAF (Frmr) CW4 Theodore Longobardi USA (Ret)

WELCOMENew Members:

COL William Boisvert USA (Ret) LTC Edward Bridges USA LTC Mary Handlin USAF (Ret) LTC Dameion Logan USA LtCol John McDowell USAF MAJ Yolanda Benson USA MAJ Yee Hsieh USA Capt Katie Evans USAF Lt Marc Hendel USN CPT Emonema Itugbu USA CPT Carolina Wentowrth USA 2LT John Shelley USA Mrs. Shannon Dera Mrs. Annie Howell Mrs. Theo Longobardi Mrs. Jeanne Rigg

THANK YOU To each of our members listed below who have donated a little (or a lot!) to either the Scholarship Fund or Operations, or both!

LTC James Bailey USA (Ret)
LtCol John Bandy USAF (Ret)
Frances Bevilacqua
COL Matthew Brockway USA

(Ret)
Col David Brooks USAF (Ret)
COL David Bruett USA

CAPT Gene Carnicom USPHS (Ret)

Col Robert Certain USAF (Ret)
COL Benjamin Chacko USA (Ret)
LtCol Joseph Cook USAF
MAJ Robert Corbo USA (Ret)

LtCol Eugene Culp USAF (Ret)

Col Patrick Curoe USAF (Ret)
MajGen Lewis Curtis USAF (Ret)

CDR Jesse H. De Loach USN (Ret)

LTC Machielle Denmon USA (Ret)

BG Charles Elia USA (Ret)

LTC Jim Finch USA (Ret)

LtCol Michael Fox USAF (Ret)

Col Edward Garland USAF (Ret)

LTC Earl Gilley USA (Ret)

LTC Marc Girard USA (Ret)

LCDR Armon Grantham USN (Ret)

Venice Grantham

COL Helmut Kiessling USA (Ret)

COL Preston Kleinman USAF (Ret)

COL Richard Lantry USA (Ret)

Maj George Lindquist USAF (Ret)

COL David Malave USA (Ret)

Norma Malave

Maj John Markovetz USAF (Ret)

CDR Paul Martin USN (Ret)

CDR David Marx USN (Ret)

Gen William McBride USAF (Ret)

MAJ Carol Neimes USA (Frmr)

Lolly Orlowski

LtCol Shane Ostrom USAF (Ret)

Col David Patrick USAF (Ret)

Col John Pavlovsky USA (Ret)

LtCol William Pollock USAF (Ret)

LTC Joseph Robles USA (Ret)

Maj Carlos Rodriguez USAF (Ret)

COL James Startzell USA (Ret)

Betty Tarbox

COL Edward Taylor USA (Ret)

MAJ Scott Tighe USAR

CW4 Robert Shea USA (Ret)

Current Membership Stats

Active Duty 253
Surviving Spouse 161
Former Military 23
Retired 680
Total 1117

It's Almost Tax Time Again!

Will you give more to the IRS or make a tax deductible donation to MOAA-AC?

Can you believe it is almost income tax time again with the IRS lurking just around the corner?

Like any other volunteer based nonprofit organization it takes resources – people and operating capital -- to accomplish our mission and provide our approximately 1,100 members the programs and services they deserve. We operate on a very lean annual operating budget of approximately \$35,000 and have the reputation for being fiscally responsible under tight cost controls. Membership dues cover less than 30% of our expenses so we must rely on non-dues revenue, i.e., advertising, corporate sponsorships and **individual donations** to help us keep our lights on and the doors open each year!

Additionally, the amount we award in Scholarships in any given year is based on the amount received through our fund raising efforts the previous year. In 2019 we were able to give 7 x \$1,000 to local ROTC College Students and 9 x \$500 to local JROTC cadets.

So . . . I am asking you to please consider making a donation either to our Chapter Operations or to our Scholarship Fund. Why give more to the IRS when you can make a tax deductible contribution to your Alamo Chapter? The Alamo Chapter Educational Foundation is a registered 501(c) 3 Non Profit. Tax ID 82-16355222. Your contributions do make a difference!

Just complete and mail the form below

or

donate on our website at http://www.alamomoaa.org/donate.cfm.

Again, thank you for your membership. You continue to be a valued asset to our country, to our military community and to the MOAA organization. Through your financial generosity, we look forward to continuing to provide you "5-star" service in the coming years.

Respectfully,	
Kathryn "Kitty" Meyers, LtCol USAF (Ret) President	
Please	e Cut & Return
Name:	Tel:
	Email:
To Pay by Credit Card:	To Pay By Check: Make Payable to MOAA-AC
Card Number:	Total Amount: \$
Expiration Date:Billing Zip code:	\$ Scholarship Fund
Amount: \$ CVC Code:	\$ Operations

Please mail to: MOAA-AC, P.O. Box 340497, Ft. Sam Houston, TX 78234

Military Officers Association of America – Alamo Chapter

Election Ballot

For the term January 1, 2020 through December 31, 2021

In accordance with the Bylaws of the Alamo Chapter, as amended, the Nominating Committee offers the following members of the Chapter to serve in the positions indicated. Elected officers must be members of the Military Officers Association of America as well as members of the Alamo Chapter. Currently serving members are noted by the symbol (I). Please mark ballot by circling the nominee name or writing in another candidate who must be a qualified member of the chapter.

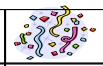
For Presiden	t: (1) Lt Col Kitty Meyers USAF (Ret)
Write-in:	
For Presiden	at-Elect: (open)
Write-in	
For Vice Pre	esident, Programs: (I) Col David Patrick USAF (Ret)
Write-in:	
For Vice Pre	esident, Membership, Recruitment & Retention: COL Felix Santiago USA (Ret)
Write-in:	
For Vice Pre	esident, Legislative Affairs: MAJ James Cunningham USA (Ret)
Write-in:	
For Secretar	ry: (open)
Write-in:	
For Treasur	er: (I) COL Vaughn Caudill USA (Ret)
Write-in:	
Ballots must b	be received by November 5, 2019
Mail:	Military Officers Association of America – Alamo Chapter Inspectors of Election Committee P.O. Box 340497 San Antonio TX 78234-0497

Email:

george p schaub@yahoo.com



Medical Minute



Solitaires



Essential Minerals

Minerals are essential for our global economy as well as our own health. Some are essential for repairing the body machinery functioning for our health. Essential minerals are classified in two major groups: major minerals and trace minerals.

The major minerals which are used and stored in the body in large quantities are: calcium, magnesium, chloride, phosphorus, potassium and sulphur. Trace minerals are just as important to our health but in smaller quantities are: chromium, copper, fluoride, iron, manganese and zinc.

Where do minerals come from? The body does not manufacture them. They come from our diet. Minerals come from rocks, soil and water. They are absorbed as plants grow or by animals who eat the plants, and by you in cereals and milk at breakfast.

The following are some of the medical minerals you use and their function:

Calcium: Prevents brittle bones. Affects blood pressure, muscles and nerves. Helps blood to clot. Found primarily in milk, cheese, yogurt, tofu, sardines, green vegetables and juice.

Iron: Women lose it in menstrual flow; obese women have a high inflammation factor. Needed for red blood cells.

Manganese: Used in drugs to control high blood pressure.

Potassium: Related to blood pressure

Magnesium: Balances fluid in the body

Mobdyebium: Breaks down enzymes that harm the body. Sodium and zinc help balance body fluid.

Source: Bruce Bistian, Beth Israel Medical Center.

Col Irene Collier (Rel)

El Día de los Muertos

El Día de los Muertos aka Day of the Dead is a traditional Hispanic custom celebrated not only in Mexico but in the US, Canada and up the coast to Alaska.

November 1st is the Day of the Dead and November 2nd is All Souls Day as the day to remember the departed. This is also the day they thought the Spanish missionaries brought indigenous persons into the Catholic Church.

There are three deaths in this tradition. The first occurs when your soul departs the body. The second occurs when you are buried. The third is when no one remembers.

Mexican Americans place altars on the gravesites with marigolds, sugar candies and favorite belongings of the deceased. Pastry, sugar-coated skulls, flowers and artifacts are also placed on the gravesites. Homes and public places as well as many cemeteries have altars set up.

Some towns have parades, river boat parades with mariachis and dancers. Masses are said accompanied by mariachi bands. Pots of marigolds and candles lead up to the location. Communion is given to everyone who happens to have his mouth open. (I went to one). It is not considered macabre but a joyous occasion. Prayers are said for both the living and the dead.

But Hispanics are not the only ones who honor their dead. The Chinese have one day when the whole village goes to the cemetery, cleans the gravesites. They bring food, music chairs, have dancing. Kids play and they honor their dead. They leave food for the deceased believing they will come that night and partake. They return the next day in procession

and remove all the extras, leaving a clean gravesite. African cultures have their own celebrations according to their religion. It is a good way to pass genealogy on to your small children. The custom seems to be gaining popularity in North America.

San Antonio, Texas is spinning this tradition in its own special way with events that kicked off on October 26 with special events at Hemisfair. A parade will float down the river on November 1. Titled "Catrinas on the River", the parade will feature mariachis, giant dancing puppet figures, and all sorts of other special features. Events will continue throughout the city.

Source: Various

Col Irene Collier (Ret)



David Patrick, MOAA Alamo Chapter, VP Programs, presenting a thank you plaque to Kelly Stewart, Director of Sales and Brand Growth, Chick-fil-A, San Antonio for sponsoring/providing lunch for the MOAA Alamo Chapter 12th Annual Golf Tournament benefiting the Ft. Sam Houston Warrior and Family Support Center and the Chapter's Educational Scholarship Foundation.



Growing up in a Military family, moving from place to place, time goes by and things inevitably change.

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Thousands of dental practitioners were asked to vote for dentists to which they would refer patients in need of dental care.

The survey asked to take into account education, experience and patient results. Based upon those survey results, here are 2018's Top Dentists. These dentists do not and cannot pay to be included on this list



GENERAL DENTISTRY
Brian L. Eck, D.D.S.

Alamo Chapter

Vision:

To be the primary advocate for the military community.

Mission:

- To be a major source of information, support and social engagement for the membership;
- To provide programs and services for the common good of our military community;
- To be a powerful voice supporting MOAA at the local, state and national levels.

Visit our website at www.alamomoaa.org for more info.

Summary of Proposed By Law Amendments

ARTICLE VII - ELECTED OFFICERS & APPOINTED STAFF

A.The elected officers of the Chapter shall be:

- 1. President
- 2. President-Elect
- 3. Vice President Membership Recruitment and Retention
- 4. Vice President Programs
- 5. Vice President Legislative Affairs
- 6. Secretary
- 7. Treasurer

D. In the temporary absence of the President, his/her duties shall be performed by the President-Elect or the Vice President Membership Recruitment and Retention.

- E. In general, the duties and responsibilities of the Chapter elected officers shall include, but are not limited, to the following:
- 1. President: To direct the affairs of the Chapter and to preside at meetings.
- 2. President Elect: Second in line to the President and performs the duties of the President if the President is not available. Expected to assume Presidency upon term completion of the incumbent President.
- 3. Vice President Membership Recruitment and Retention: Third in line to the President and performs the duties of the President if the President and the President-Elect are not available. To maintain and protect membership files and to promote the procurement of new members.

- G. In general, the duties and responsibilities of the Chapter appointed staff shall include, but are not limited, to the following:
- 1. Public Relations/Social Media Officer: To be in charge of publicity, public relations and all aspects of social media.
- 2. Personal Affairs Officer: To provide counseling services for the Chapter.
- 3. Chaplain: To provide an invocation and a benediction at all meetings and to advise in cooperation with the Personal Affairs Officer on survivor's assistance matters.
- 4. Legal Counsel: To provide legal advice to the Executive Staff and Board of Directors on Chapter matters.
- 5. Webmaster: To maintain the website for the Chapter.
- 9. Transition Liaison Officer To provide professional guidance and support for MOAA members/spouses in job transition from the military to the civilian sector.
- 12. Advertising Coordinator: To assist in the financial stability of the Chapter, i.e. to generate and sustain stable, consistent and diverse revenue sources for long-term growth and expansion of the Chapter.
- 13. Awards and Scholarships Committee Chair: Grooms future MOAA members by implementing policies and procedures to allocate resources for the chapter's awards and scholarship programs for high school and college students who have a current or future affiliation with MOAA.
- 14. Satellite Liaisons: Acts as the focal point and liaison between the Alamo Chapter leadership/staff and the Satellite.
- 15. Active Duty Military Liaison: Ensures the Chapter maintains a strong tie to officers who are actively serving, to include those in the Reserves and National Guard.

ARTICLE X - DUES

- A. The annual membership dues for the Chapter shall be established by the Board of Directors and will be due on the anniversary of the member's join date. A member whose dues have not been paid by 1st of the month following two email and three US Postal Service mail reminders will be considered delinquent and will be dropped from the membership rolls. A delinquent member may be reinstated at any time upon payment of dues for the current year.
- B. Other variations of the dues structure to better support recruitment and retention efforts particularly those involving active duty -- and the fiscal solvency of the Chapter will be at the discretion of the executive staff with approval by the Board.

President's Message

(Continued from Page 1)

with the Texas Council of Chapters and MOAA to create a satellite for the Austin area. The goal is to support a satellite for the Austin area until they are organized and able to stand alone as a chapter.

- On the Federal level, we continue to support MOAA National with advocacy to protect pay, benefits, retirement and family support. We have a working committee that connects with each House representative and senator.
- The Alamo Chapter supported various community efforts. We organized the Veterans Information Village for the Texas Workforce Commission's Red White and You Hiring Fair that served 1192 job seekers. We participate JBSA's weekly transition meeting of 502nd Force Support Group Transition Alliance, a collaboration of nonprofits, government representatives, employers and other local partners. The collaboration includes supporting events such as hiring fairs and transitioning learning opportunities. We continue to provide support to individual transitioning military members, veterans and spouses.
- Peter Schaub, the Chapter Volunteer Coordinator, continues to organize trips to the San Antonio Food Bank.
 We continue to work on developing more outreach opportunities for the membership.

These are just some of the accomplishments for 2019. These were recognized with another MOAA "5 Star of Excellence" Award.

We are working on creating a marvelous 2020. However, we need your help. Each year it becomes more challenging to provide the services and opportunities. Your help through donations and other support provides the

resources for new opportunities. Increasing our sponsor support is one effort for all members. Support our sponsors. If you know of a potential sponsor, provide us with the information and we will follow up.

The Alamo Chapter of MOAA continues to be a leader in the community, within the Texas Council and throughout MOAA. We are honored to serve you.

Best wishes for a marvelous holiday season and a blessed 2020.



Kathryn "Kitty" Meyers LtCol USAF (Ret) SPHR, SHRM-SCP Chapter President

WANTED!

Active Duty or Retired Job Seekers

If you would like to be added to the regular email blast that lists job opportunities in **San Antonio and Texas** please contact David Patrick, the Career Transition Coordinator
Texas

dwpatrick01@gmail.com

If you are an area **employer** who is interested in hiring career transitioning officers or their spouses or if you are a MOAA member interested in helping a career transitioning officer or spouse as a **San Antonio Networker**.

or if you are a **MOAA-AC** member **Job Seeker**, please contact

Kitty Meyers LtCol USAF (Ret)
Chapter Transition Liaison Officer at kamconsulthr@gmail.com

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Caring Transitions

CTWP Digital Solutions

Generations Team

Legacy Dental

Medical Services International

Paul B. Owens Attorney-At-Law

Randolph-Brooks Federal Credit Union

Security Service Federal Credit Union

Silverbridge Realty

USAA

Links to these companies' websites can be found on our webpage www.alamomoaa.org.

Please remember their support and bear these companies in mind when choosing your service provider.

Transitioning Tips

Countering the Stress of Interviewing

Interviewing can be one of the most stressful times in the job search process. There are unknowns that create anxiety. Who will interview? What questions will I be asked? How do I handle questions that I don't have answers for? And This is the first of a series of articles on interviewing.

You know from experience the value of prepping. It's the same here. The steps vary from your past experiences however the philosophies are the same. It's all about research – you and the company.

Let's talk about you first. The "civilian" workplace's differences are as varied as can be. Large corporations have a different culture and norms from small ones. Manufacturing is different from hospitality. Even in government, cultures vary from local to state to federal. It's important that you know what culture fits your needs. Cultures and environments vary in their degree of risk-taking ver-

sus conservatism. Some work allows flexibility in schedules, even work locations. Some are very structured while others are very unstructured. You need to determine what works best for you.

The next major step is to research the prospective employer. Do as much as you can to find out about the company. Find out who will conduct the interviews and the interview structure. Google the potential interviewers. Find out if there is a common factor. I interviewed with one company and found that I had worked in the same hotel as one of the interviewers. She was on LinkedIn. We discussed this during the icebreaker. This helped start the conversation and make it easier on us both. Note that the interviewer can be uncomfortable depending upon their level of interviewing experience.

Here are the points that the interviewer is trying to cover:

 Does the candidate have the skills that I require? Do these skills compliment the skills of the work team?

- How will the candidate fit into the company culture? And how will they fit into the work team?
- What is the understanding of the candidate with regards to the company, its mission and values? How will they fit?
- Does the candidate have the right mind set? What is the attitude and aptitude? Skills can be taught if they don't match exactly while attitude cannot. I learned this from my time at Marriott Hotels. The message from Bill Marriott Sr was that you can "teach skills but not attitude".
- Finally, how much does the candidate want the job?

As you can see, prepping sets you up for a knowledgeable discussion versus going in blind. We'll talk more about next steps in the interview process. Good luck in your job search.



Kathryn "Kitty" Meyers LtCol USAF (Ret) SPHR, SHRM-SCP Chapter Transition Liaison Officer

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MOAA LOCAL ALAMO CHAPTER

ENROLLMENT



MOAA NATIONAL ENROLLMENT

YES! Sign me up as a <u>FREE BASIC MOAA</u> Member	[] YES! Sign me up as a new Alamo Chapter Men	nber
lame	YES! Renew my Alamo Chapter Membership	
Rank Rank Rank Rank Rank Rank Rank Rank	Name	
] Spouse of Eligible Officer] Graduation Year (Cadet/Midshipmen)	Branch of Service Rank	
Email Address**Address	[] Retired [] Active [] Former [] Reserve [] National Guard	
City State Zip Phone Number	[] Spouse/Surviving Spouse of Eligible Officer	
To ensure deliverability of MOAA communications, please provide a personal email without a ".mil" domain if available. We value your privacy. MOAA does not rent or sell its members' emails to third	Address State Zip	
arties. If you include your email address, you will receive e-communications rom MOAA as a member benefit. Visit <u>www.moaa.org/email</u> for details.	Email Address(Email address required for Electronic Membership)	_
Date of Birth	To ensure deliverability of Chapter communications, please provide a personal email without a ".mil" domain, if available.	
Spouse Name Your spouse has access to all of your MOAA member benefits.		
*Email address required for BASIC Membership	Phone Number Date of Birth	
	Spouse Name Spouse Email Address	
MOAA	[] I would you like to help the Chapter as a Voluntee	er
	One-Year Membership \$20 (Monthly newsletter "The Lariat" sent by ema	ail)
Method of Payment		
[] Check (please make payable to MOAA Alamo Chapter) [] Cre	edit Card Charge my card \$	
Card number		
Expiration date CVV Sign	nature	
Zip code where Billing Statement is mailed:		

The Lariat November 2019

Send to: MOAA-Alamo Chapter, P.O. Box 340497, Ft. Sam Houston, TX 78234; or email to

moaa-ac@sbcglobal.net; or signup **online** at <u>www.alamomoaa.org</u>.

Luncheon Speaker Bio - Dr. Mike Flores



Dr. Mike Flores became Alamo Colleges District chancellor in October 2018. He is both the first internal candidate chosen as chancellor

and the first Hispanic in the district's history. His first day as chancellor coincided with the visit of the Baldrige National Quality Award examiners to the district, a process Dr. Flores was familiar with first hand, having hosted an examiner team during his six years as president at Palo Alto College. A month later the district celebrated the recognition of the Alamo Colleges District as the only community college system in the nation to be named a Malcolm Baldrige National Quality Award winner.

During his first month in office, Dr. Flores demonstrated his commitment

to sharing ideas and engagement at all levels by scheduling College Conversations at all five of the district's colleges and district support operations to share his vision for the district and hear from students, faculty and staff. He continues to find opportunities for engagement within the district and with its community.

Early on he presented his strategic vision for the Alamo Colleges District eliminating poverty in the San Antonio area through education. His vision is based on the personal experience of his family, which ingrained in him the belief that education is the best pathway to economic and social mobility. His own parents grew up as migrant farmworkers, but overcame the odds and earned college degrees, setting an example that he followed to a successful career, joining the district in 1999 and servings in all three vice presidential positions at Palo Alto College before becoming president. As a leader, Dr. Flores supports empowering students for success through high-impact

teaching and learning practices, including academic advising, early access to college through high school programs and experiential learning opportunities through apprenticeships, internships and volunteer experiences.

Dr. Flores also serves as a board member for the Hispanic Association of Colleges and Universities, Hot Wells Park Conservancy, San Antonio Hispanic Chamber of Commerce, San Antonio Tricentennial Commission and the World Affairs Council.Dr. Flores was born in Del Rio, Texas and is a 1987 graduate of Holmes High School in the Northside ISD in San Antonio. He holds a Ph.D. in Educational Administration from the University of Texas at Austin, a master's in Political Science from Illinois State University and a bachelor's in political science from the University of Texas at San Antonio. He lives in central San Antonio with his wife Martha, a talented creative director and entrepreneur, and their daughters, Mara Zoe and Mia Ximena.



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Events Calendar

NOVEMBER

- 3 Daylight Savings Time Ends
- 5 Solitaire's Luncheon 11am
- 6 Staff Meeting Chapter Office 10am
- 7 Red White & You Job Fair
- 10 Marine Corps Birthday
- 11 Veterans Day
- 14 Satellite Intro Meeting Austin
- 15-16 MOAA Regional Meeting Austin
- 17 Solitaire's Sunday Brunch 11 am Randolph Parr Club
- 21 Annual Business Meeting Luncheon 11am Ft Sam Golf Club with speaker Dr. Mike Flores, Alamo Colleges District
- 28 Thanksgiving

DECEMBER

- 5 Annual Chapter Planning Meeting 9:30am-Noon
- 6-7 Texas Council of Chapter Mtg Blue Skies of Texas
- 7 Pearl Harbor Remembrance Day
- 7 Solitaire's Christmas Pot Luck
- 12 Christmas Luncheon 11:30am Ft Sam Golf Club with speaker Mike Gilliam, Pres/CEO of Lighthouse for the Blind and featuring the Alamo Heights Youth Choir
- 13 National Guard Birthday
- 25 Christmas Day

JANUARY 2020

- 1 New Year's Day
- 7 Solitaire's Luncheon 11am
- 9 Staff Meeting Chapter Office 10am
- 17 BST Satellite Mtg with Gail Joyce (Tent.)
- 19 Solitaire's Sunday Brunch 11am Randolph Parr Club 11am
- 20 Martin Luther King Jr Day
- 23 Chapter Luncheon 11am Ft Sam Golf Club



Friday December 6, 2019

Texas Council of Chapters Quarterly Dinner Meeting

Hosted by Blues Skies Satellite Chapter

Speaker: Jose Menendez Texas State Senator - District 26

Blue Skies of Texas - West

Road Runner Room 5100 John D Ryan Blvd, San Antonio, TX 78245

Meet & Greet begins 5pm - Dinner served 6pm

Menu

A) Chicken Marsala B) Parmesan Crusted Salmon Caprese Pesto Salad, Wild Rice, Asparagus Flourless Chocolate Cake, iced tea, coffee, water

Cost per person Pay In Advance \$24; Pay At the Door \$27 Enclosed: \$

RSVP by 4pm Monday 2 Dec Reservations not cancelled by noon Tuesday 3rd will be billed Non member Officers & guests are welcome with paid reservations

Name		
Guest(s):		

Call (210) 228-9955 to make your reservation or send check made payable to MOAA-AC to P.O. Box 340497, Ft Sam Houston, TX 78234 Or contact us by email moaa-ac@sbcglobal.net to hold a reservation or reserve and pay on-line at www.alamomoaa.org.

Ongoing Events: Members provide items for the Treats For Troops program delivering cookies, snacks, phone/gift cards and/or personal care items to the residents of the Warrior & Family Support Center JBSA Ft Sam Houston.

Veterans Day Events - San Antonio

1. Veterans Day Ceremony at Fort Sam Houston National Cemetery, 1520 Harry Wurzbach Road, to begin at 10 a.m., after a 9:30 a.m. musical prelude. Brig. Gen. Theresa C. Carter, 502nd Air Base Wing commander, is keynote speaker.



- 2. Veterans Day Program at San Antonio National Cemetery at 517 Paso Hondo St., is set for 1:30 p.m. Keynote speaker will be Maj. Gen. Alfred J. Steward, Air Force Personnel Center commander.
- 3. The Majestic Theatre will host a free concert featuring the U.S. Air Force Band of the West and the San Antonio Symphony at 7 p.m.



Red, White & You

Job Fair

Freeman Coliseum Expo Hall November 7, 2019

MOAA® ALAMO CHAPTER

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Editorial Policy

The Lariat is the newsletter of the Military Officers Association of America—Alamo Chapter. It is published once each month to inform the membership of issues and activities of interest to all.

MOAA-AC is a non-profit organization 501c 4 within the state of Texas organized to represent the membership and to support the activities of the Texas Council of Chapters and MOAA National.

MOAA and its affiliated chapters and councils are non partisan.

Advertising contained in the newsletter is not endorsed by MOAA or its affiliate the Alamo Chapter and does not represent any recommendation to the membership. Opinions expressed in articles contained herein are not necessarily those of the membership as a whole or the Chapter. Questions should be directed to the Editor at the Chapter office.

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MOAA Alamo Chapter



THE LARIAT

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Thursday November 21, 2019

Annual Business Meeting & Chapter Luncheon

Dr Mike Flores

Chancellor, Alamo Colleges District

Ft Sam Golf Club 1050 Harry Wurzbach, San Antonio TX 78209

Meet & Greet begins 11am - Lunch served 11:30am

Menu

A) BBQ Brisket B) Baked Fish Mixed Green Salad, Twice Baked Potato, Long Green Beans & Carrots Chocolate Eclair, Iced tea, coffee, water

Cost per person Pay In Advance \$22; Pay At the Door \$24 Enclosed: \$_____

RSVP by 4pm Monday 18 Nov Reservations not cancelled by noon Tuesday 19th will be forfeited/billed Non member Officers & guests are welcome with paid reservations

Name	
Guest(s):	

Call (210) 228-9955 to make/pay your reservation or send check made payable to MOAA-AC to P.O. Box 340497, Ft Sam Houston, TX 78234 Or contact us by email moaa-ac@sbcglobal.net to hold a reservation or reserve and pay on-line at www.alamomoaa.org



Thursday December 12, 2019

Christmas Luncheon

Speaker: Mike Gilliam
President/CEO Lighthouse for the Blind

Alamo Heights Adult Youth Choir

Ft Sam Golf Club 1050 Harry Wurzbach, San Antonio TX 78209

Meet & Greet begins 11am - Lunch served 11:30am

Menu

A) Sliced Roast Beef B) Roast Turkey with mushroom gravy with dressing & gravy Fresh Mixed Greens Salad, Wild Rice Glazed Baby Carrots, Dinner Rolls Pecan Pie, iced tea, coffee, water

Cost per person Pay In Advance \$22; Pay At the Door \$24 Enclosed: \$

RSVP by 4pm Monday 9 Dec Reservations not cancelled by noon Tuesday 10th will be billed Non member Officers & guests are welcome with paid reservations

N	ame
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Guest(s):

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