

THE



LARIAT

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“Five Star ★★★★★ Chapter”

October 2023



President's Message

MOAA's slogan is “Never Stop Serving.” It's amazing how many of us are part of the slogan. We are volunteering with a variety of organizations that serve our communities. As president of the chapter, I repeatedly get invitations to attend or participate in events that provide support for valuable resources. I'd like to acquaint you with just some of these organizations.

- Ft Sam Houston Memorial Service Detachment (MSD) – These are the marvelous folks who are the honor guard at the Ft Sam Houston National Cemetery, rendering the final tributes to military veterans. To be eligible for the team, you must be a military veteran with an honorable discharge and able to participate one time per week. You can contact Manny Mendoza at 210-722-2582 or email him at manny.10141@yahoo.com.
- Soldiers' Angels – We've helped this nonprofit out several times by

collecting socks for veterans and active duty. Their mission is to provide aid, comfort, and resources to the military, veterans, and their families. This is an especially busy time for them as they gear up activities for the holiday season. They are regulars in helping with the San Antonio Food Bank. The website is www.soldiersangels.org.

- The San Antonio Food Bank – Y'all know these folks. They continue to be the goal setter for San Antonio and South Texas in helping those in need of food items. We've joined them in stuffing bags and boxes on a Saturday. Some of us have joined the distribution efforts at Soldiers' Angels. They are always in need as the community is in need. The website is safoodbank.org.
- The USO Warrior and Family Support Center – This is that marvelous facility near BAMC on Ft Sam. It provides services to the military warriors who are recuperating at BAMC and related facilities. Our golf tournament is a major fundraiser for the Center and the warriors and families it supports. The website for the Center is sanantonio.uso.org. You can still sign up to play or support the golf tournament at our website www.alamomoaa.org.
- The Chapter Scholarship Committee – It's up and running for the 2024 scholarship luncheon on March 28. The committee starts meeting this

month to begin the scholarship process for the 11 ROTC detachments and 130 plus JROTC detachments that we support. For more information, contact Pete Hunt at peterhunt2012@gmail.com.

There are so many ways to continue your support of the military community. Besides these, you will find the election ballot for the chapter staff leadership. If you are interested in one of the positions, contact Kathie Estrada at kathieestrada@blueskiestx.org or me at kamconsulthr@gmail.com. We are looking for leaders as well as committee members.

Best wishes for a super month.

Kitty

Kathryn “Kitty” Meyers, LtCol USAF (Ret), SPHR, SHRM-SCP

Inside This Edition:

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Annual Business Meeting Notice

The Chapter's Annual Business Meeting will be held on Thursday, November 16 at the Chapter Luncheon at the Ft Sam Golf Club.

The results of the Chapter Officer elections will be announced (See ballot on Page 13) and the proposed by-law amendments will be voted upon by those in attendance (See summary on Page 3).

Notices



Thank You

to each listed below who have donated a little (or a lot!) to the Educational Foundation, and/or Chapter Operations.

We really appreciate it—and every dollar helps!

LTC James Bailey, USA (Ret)

COL Wallace Baze, USA (Ret)

Lt Col Kathie Bowman Estrada, USAF (Ret)

Lt Col Richard Braud, USAF (Ret)

Col Karen Currie, USAF (Ret)

COL John Geurin, USA (Ret)

Col Stephen Hodge, USAF (Ret)

Elizabeth Jones
(Memorial Gift for spouse Lt Col Robert Jones, USAF, Ret)

COL Michael Lakos, USA (Ret)

Lt Col Stephen Mazer, USAF (Ret)

Col Mac McDonald, USAF (Ret)

LTC Walter Meyer, USA (Ret)

COL Karen Nauschuetz, SA (Ret)

COL Gino Orlandi, USA (Ret)

CAPT Robert Plante, USN (Ret)

COL Felix Santiago, USA (Ret)

Lt Col Patricia Schiefer, USAF (Ret)

Maj Gen Bruce Smith, USAF (Ret)

Lt Col Jeffrey Sprink, USAF (Ret)

Lt Col Orange Steffey, Jr., USAF (Ret)

Marilyn Veach

Col Roger Virost, USAF (Ret)

CAPT Bill Whiting, USN (Ret)

LTC Machielle Wood Denmon, USA (Ret)

Col Stephen Wright, USAF (Ret)

Join MOAA's Surviving Spouse Virtual Chapter

MOAA's Surviving Spouse Virtual Chapter is an affinity group whose members share information and ideas with others in a virtual environment. After starting the virtual meetings through quarterly teleconferences, the Surviving Spouse Virtual Chapter now meets monthly through Zoom. Almost 40 states are represented in the membership. This chapter is intended to be an enhancement to, rather than take the place of, geographic chapters, and there are no dues.

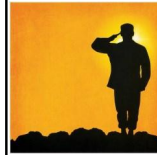
Several weeks in advance of each meeting, members receive an email alerting them to the date and time of the gathering; a follow-on email with instructions for joining is sent several days prior to each meeting. The session is kept to an hour and a half and members can log on or off according to their schedule. Topics of discussion and presentations have included Survivor Benefit Plan-Dependency and Indemnity Compensation offset updates, financial information, and updates from MOAA national as well as other items of interest.

Members participate to the extent they are able. While the chapter is geared toward surviving spouses and surviving spouse liaisons, any MOAA spouse is welcome for membership. MOAA's mantra "Never Stop Serving" is espoused to make a difference locally, statewide, and nationally.

Download a membership application at the following link:

<https://www.moaa.org/content/publications-and-media/news-articles/2021-news-articles/surviving-spouse-corner-join-moaas-surviving-spouse-virtual-chapter/>

It can also be obtained by sending a request to mssvc02@gmail.com.



TAPS

We have received information that the following members have passed away.

We wish to convey our sincere condolences and best wishes to their family and loved ones:

Lt Col Robert Jones, USAF (Ret)
 1/26/23

Joan Lyman
 Jan 2023

Col Vernon Handel
 11/11/22

Estate Planning & Decedent Affairs Checklist

In these uncertain times, one way to achieve some peace of mind is to have your personal affairs in order.

The MOAA Alamo Chapter is here to provide you with resources regarding estate planning and decedent affairs checklist.

These are general guidelines and recommendations. Your estate planning is better enhanced when you work with your attorney or legal support office.

Please either contact the office for a copy or go online to the Alamo chapter website and find a link to it under the Hot News section on the home page.

Cora Bayle-Cox

Cora Bayle Cox
 CAPT USN (Ret)
 Personal Affairs Officer

Chapter Bylaw Amendments

The MOAA-AC Board of Directors amended the Chapter Bylaws dated November 21, 2019. These amended Bylaws will be presented to the membership for approval at the November 16th Annual Meeting/Luncheon.

Here is a synopsis of the amendments:

Art I. para C. Added info about the Alamo Chapter Educational Foundation.

Art I para D. Changed mission words to match what are on the website.

Art II para H. Added "the".

Art V para A. Deleted "Redundant with C."

Art VII para A. Added the new VP titles/positions that were previously approved for by the Board.

Art VII para E. Added the new VP duties and responsibilities.

Art VII para F. Deleted Advertising Coordinator and Awards, and Scholarships Committee Chair since these are now the VP Marketing and Development and VP Scholarships and Leadership Development positions.

Arts VIII and XIII. Changed from "employee" to "staff" since we technically have no "employees" since Trish is an independent contractor.

Art XI para A. Cleaned up reference to the Foundation with its new acronym, i.e., "MACEF"

Page 11. Changed Board Chair signature block.

David Patrick, Col, USAF (Ret)
Acting Secretary, MOAA-Alamo Chapter
dwpatrick01@gmail.com
210-259-9867

For a copy of the current bylaws, please visit www.alamomoaa.org/documents/by-laws.pdf, or call the office and you will be mailed/emailed a copy. Voting will held during the Annual Business Meeting luncheon on Thursday Nov 16th at the Ft Sam Golf Club. See RSVP slip on back page.

Texas Special Constitutional Amendment Election November 7th

Key dates to remember:

- **Oct. 10** is the last day to register to vote and submit an address change.
- Early voting starts **Oct. 23** and goes through **Nov. 3**
- **Oct. 27** is the last day to request a mail-in ballot.

What's on the ballot

Each item on the ballot was approved by the Texas Legislature earlier this year.

Proposition 1 – [HJR 126](#) "The constitutional amendment protecting the right to engage in farming, ranching, timber production, horticulture, and wildlife management."

Proposition 2 – [SJR 64](#) "The constitutional amendment authorizing a local option exemption from ad valorem taxation by a county or municipality of all or part of the appraised value of real property used to operate a child-care facility."

Proposition 3 – [HJR 132](#) "The constitutional amendment prohibiting the imposition of an individual wealth or net worth tax, including a tax on the difference between the assets and liabilities of an individual or family."

Proposition 4 – [HJR 2](#) "The constitutional amendment to authorize the legislature to establish a temporary limit on the maximum appraised value of real property other than a residence homestead for ad valorem tax purposes; to increase the amount of the exemption from ad valorem taxation by a school district applicable to residence homesteads from \$40,000 to \$100,000; to adjust the amount of the limitation on school district ad valorem taxes imposed on the residence homesteads of the elderly or disabled to reflect increases in certain exemption amounts; to except certain appropriations to pay for ad valorem tax relief from the constitutional limitation on the rate of growth of appropriations; and to authorize the legislature to provide for a four-year term of office for a member of the board of directors of certain appraisal districts."

Proposition 5 – [HJR 3](#) "The constitutional amendment relating to the Texas University Fund, which provides funding to certain institutions of higher education to achieve national prominence as major research universities and drive the state economy."

Proposition 6 – [SJR 75](#) "The constitutional amendment creating the Texas water fund to assist in financing water projects in this state."

Proposition 7 – [SJR 93](#) "The constitutional amendment providing for the creation of the Texas energy fund to support the construction, maintenance, modernization, and operation of electric generating facilities to ensure the reliability or adequacy of an electric power grid in the state."

Proposition 8 – [HJR 125](#) "The constitutional amendment creating the broadband infrastructure fund to expand high-speed broadband access and assist in the financing of connectivity projects."

(Continued on Page 7)

Membership Memos

THANK YOU Renewing Members:

Col Graham Aitken, USAF (Ret)
Col Edmund Askland, USAF (Ret)
Col Karen Currie, USAF (Ret)
COL Gary Francis, USA (Ret)
COL John Geurin, USA (Ret)
Col Stephen Hodge, USAF (Ret)
Col Peter Hunt, USAF (Ret)
COL Michael Lakos, USA (Ret)
CAPT Bill Marland, III USN (Ret)
COL Karen Nauschuetz, SA (Ret)
COL Gino Orlandi, USA (Ret)
Col Terri Page, USAF (Ret)
Col Freddie Peralta, USAF (Ret)
CAPT Robert Plante, USN (Ret)
Col David Rechkemmer, USAF (Ret)
COL Felix Santiago, USA (Ret)
Col Stephen Wright, USAF (Ret)
LTC James Bailey, USA (Ret)
Lt Col Richard Braud, USAF (Ret)
Lt Col William Goff, USAF (Ret)
Lt Col Stephen Mazer, USAF (Ret)
Lt Col Denise Porzel, USAF (Ret)
LTC Chuck Rose, USA (Ret)
Lt Col Patricia Schiefer, USAF (Ret)
Lt Col Jeffrey Sprink, USAF (Ret)
Maj Gregory Hood, USAF (Ret)
MAJ Jack Kenton, USA (Ret)
LCDR James Walker, USN (Ret)
Capt Daniel Salazar, USMC (Ret)
CW3 Ken Sutton, USA (Ret)
Patty Keller

Membership Stats

Active Duty 98
Former Military 25
Friends of the Chapter 5
Retired 590
Surviving Spouse 131

Total 849

Mission & Vision

Vision:

*To be the primary advocate
for the military community*

Mission:

- *Provide information, support and social engagement to members;*
- *Offer programs and services for the common good of the military community;*
- *Support MOAA at the national, state and local levels with a powerful voice.*

WELCOME New Members:

Col Fazal Hussain, USAF
Col Shannan McCann, USAF (Ret)
Col Jim Skelton, USA (Ret)
LTC Mark Alvarez, USA (Ret)
LTC Patricia Bradley, USA (Ret)
Lt Col Paul Cobeaga, USAF
LTC Stephen Midkiff, USA (Ret)
Lt Col Glenda Robbins Rast, USAF (Ret)
Lt Col David Shultz, USAF (Ret)
Maj Heather Campbell, USAF (Ret)
Maj Joe Gonzalez, Jr., USAF (Ret)
Capt John Goodrich, USAF (Ret)
Capt Kelsey Liu, USAF
Capt Paul Robinson, USAF (Fmr)
1Lt Joel Dalzell, USAF
CW3 Alexander Sullivan, USA (Ret)
WO1 Matthew Kohler, USA
WO1 Zarin Shoon, USA
WO1 Mario Via, USA
WO1 James Wolfington, USA
Kyler Boyles
Alex Hill

MOAA Alamo Chapter? Who Are We?

The Military Officers Association of America (MOAA) is a non profit veterans' association dedicated to maintaining a strong national defense and ensuring our nation keeps its commitments to currently serving, retired, and former members of the uniformed services and their families and survivors.

The Alamo Chapter is one of the more than 400 local organizations affiliated with national MOAA. We support the national organization through membership recruitment, veterans transition initiatives and legislative support.



Military Officers Association of America - Alamo Chapter (MOAA-AC)

Presents the

15th Annual Golf Tournament on October 27, 2023

at the Quarry Golf Course in San Antonio.

Sponsored by



The tournament raises funds for . . .

- 1) **The USO Warrior & Family Support Center (formerly JBSA Warrior & Family Support Center) on Ft Sam Houston** which provides a neutral, home-like place for families and patients to gather after long and often painful days of treatment.
- 2) **The Chapter's JROTC and ROTC Scholarships (Alamo Chapter Educational Foundation)** which help towards the cost of college for promising local high school students as well as those ROTC students already in college. Scholarships are awarded to the children and grandchildren of all military (all ranks). Since its inception this tournament has raised over \$190,000 for its beneficiaries . . . and we'd love your help to raise even more!

If you have been a donor in the past, we are very grateful for such support and we need your help again this year. If you have not provided support in the past, please consider doing so.

Here are the ways you can help:

- ♦ Be a **sponsor** -- select one of the many options listed on the reverse.
- ♦ Be a **golfer** -- submit an entry form for yourself or a team using the registration form on the reverse.
- ♦ Be a **contributor** -- donate an entry fee of \$160 and give a Warrior an opportunity to play free of charge. (Unused player spot donations will go directly to WFSC) or donate any dollar amount to help us defray expenses and allow us to give more to the cause.
- ♦ Be a **supporter** -- provide goodie bag items (preferably a minimum of 150, or gift certificate(s) to be used as a tournament prize.
- ♦ Be a **volunteer** -- help during the planning phase as a committee member and/or during the tournament with registration, as a course assistant, contest judge, awards assistant, etc.

Your support of this fundraising event will be greatly appreciated. Please feel free to distribute this flyer to any of your family, friends, co-workers and fellow golfers who may desire to support this worthy cause. If you wish to contact us about a sponsorship, donations, prizes, or being a volunteer, please call the MOAA Office at (210) 228-9955.

Sign up or donate using this form or alternatively, you can sign up and/or donate online at our website and pay using your credit card. Go to www.alamomoaa.org. Tax ID: 501(C)3 #82-1635522.

Thank you.

Frank Rohrbough

Frank Rohrbough
Co-Chair, Golf Committee

Military Officers Association of America - Alamo Chapter
presents
15th Annual MOAA-AC Golf Tournament
Sponsored by

Donegan Burns Foundation
Benefiting



Warrior and Family Support Center
San Antonio



Educational Foundation

Friday, October 27, 2023

The Quarry Golf Course, 444 E. Basse Rd, San Antonio, Tx
\$160 per player (limit 120 players)

Womens & Mens Divisions!

Includes green fees, cart, goodie bag, lunch & Awards dinner

REGISTRATION & LUNCH begin 11am - Shotgun Start 1pm

SPONSORSHIP OPPORTUNITIES

Title Sponsor \$10,000 (Donegan Burns Foundation)

Tournament named in your honor, Club House Banner, Promotional recognition, Tee Box signage, Green Fees & Cart for 8 players.

Platinum Sponsor \$5,000

Club House Banner, Promotional recognition, Tee Box signage, Green Fees & Cart for 6 players.

Gold Sponsor \$2,500

Club House Banner, Promotional recognition, Tee Box signage, Green Fees & Cart for 4 players.

Silver Sponsor \$1,500

Club House Banner, Promotional recognition, Tee Box signage, Green Fees & Cart for 2 players.

Hole In One Sponsor \$1,500

Dinner Sponsor \$1,500

Hospitality Cart Sponsor \$750

Hole Sponsor \$325

Closest To The Pin \$325

Longest Drive \$325

Warrior Player Sponsor \$160

Monetary donation in any amount \$_____



CONTACT INFORMATION

Tournament Co Chairs: Frank & Stephen Rohrbough
Frank: 703-868-8006 Stephen: 210-262-7026

MOAA Office: 210-228-9955 Email: moaa-ac@sbcglobal.net

MOAA-AC is a private organization. It is not part of the Department of Defense or any of its components and it has no governmental status.

Player 1 Name: _____

Shirt Size: _____ Mens Ladies (circle one)

Email: _____

Player 2 Name: _____

Shirt Size: _____ Mens Ladies (circle one)

Email: _____

Player 3 Name: _____

Shirt Size: _____ Mens Ladies (circle one)

Email: _____

Player 4 Name: _____

Shirt Size: _____ Mens Ladies (circle one)

Email: _____

Participation implies agreement to use photos in any PR materials

Super Ticket \$50 per person: Includes 2 Mulligans, 2 Beverages, Raffle Drawings, Scratch Off Game, Closest to Pin Contest, Putting Contest, Hole in One Contest, Drawing for Shoot out for \$100,000 - 50/50 split.

Company Name: _____

Contact/Donor Name: _____

Email: _____

Tel: _____

Credit Card #: _____

Exp Date: _____

Billing Zip Code: _____

CVV: _____

Tel: _____

Golf Fee Amt: \$_____

Donation Amt: \$_____

SuperTicket Amt: \$_____

Sponsorship Amt: \$_____

Total Amount: \$_____

Make checks payable to: MOAA-AC and mail to: P.O. Box 340497, Ft. Sam Houston, TX 78234. If you prefer, you may also register and/or donate by credit card or PayPal on our secure website: www.alamomoaa.org. Call Trish at 210-228-9955 for questions on tournament registration, or to pay/donate by phone with your credit card (Tue-Thurs 1-4pm). (Rev 070123)

WANTED!

Active Duty or Retired Job Seekers

If you would like to be added to the regular email blast that lists job opportunities in **San Antonio and Texas** please contact David Patrick, the Career Transition Coordinator - Texas

dwpatrick01@gmail.com

If you are an area **employer** who is interested in hiring career transitioning officers or their spouses or if you are a MOAA member interested in helping a career transitioning officer or spouse as a **San Antonio Networker**,

or if you are a **MOAA-AC member Job Seeker**, please contact

Kitty Meyers LtCol USAF (Ret)
Chapter Transition Liaison Officer at

kamconsulthr@gmail.com

Texas Constitutional Amendments

(Continued from Page 3)

Proposition 9 – [HJR 2](#) "The constitutional amendment authorizing the 88th Legislature to provide a cost-of-living adjustment to certain annuitants of the Teacher Retirement System of Texas."

Proposition 10 – [SJR 87](#) "The constitutional amendment to authorize the legislature to exempt from ad valorem taxation equipment or inventory held by a manufacturer of medical or biomedical products to protect the Texas healthcare network and strengthen our medical supply chain."

Proposition 11 – [SJR 32](#) "The constitutional amendment authorizing the legislature to permit conservation and reclamation districts in El Paso County to issue bonds supported by ad valorem taxes to fund the development and maintenance of parks and recreational facilities."

Proposition 12 – [HJR 134](#) "The constitutional amendment providing for the abolition of the office of county treasurer in Galveston County."

Proposition 13 – [HJR 107](#) "The constitutional amendment to increase the mandatory age of retirement for state justices and judges."

Proposition 14 – [SJR 74](#) "The constitutional amendment providing for the creation of the centennial parks conservation fund to be used for the creation and improvement of state parks."

Vote Nov 7th! See explanations of each amendment on the chapter website under the Legislative Updates tab and Texas Legislation.

(<https://AlamoMoaa.org/texas-legislation.cfm>)

Membership Application/Renewal

Join/Renew - \$25 Annual Fee

Name _____

Branch of Service _____ Rank _____

☐ Active ☐ Retired ☐ Former ☐ Reserve
☐ National Guard ☐ Spouse of Eligible Officer
☐ Friend of the Chapter

Email Address _____

(Please provide a personal email **without a ".mil" domain**, if available.)

Address _____

City _____

State ____ Zip _____

Phone Number _____

Date of Birth _____

Spouse Name _____

Spouse/Alternate Email Address _____

Method of Payment

☐ Check (make payable to MOAA Alamo Chapter)

☐ Credit Card Charge my card \$ _____

Card number _____

Expiration date _____ CVV _____

Zip code where CC Statement is mailed: _____

Signature _____

☐ **YES—I would like to help the Alamo Chapter as a volunteer - email me details**

Mail to: MOAA Alamo Chapter TX16
P.O. Box 340497 Ft. Sam Houston, TX 78234

Referred By: _____



HAPPY BIRTHDAY to those members born in the month of October.

*If you have a birthday this month and your name is not here, then we do not have your birth month in our records.
If you'd like to be included please call or email us the information.*

Jennifer Alexander, Col USAF (Ret)	Ivo Cross, Lt Col USAF (Ret)	Eric Kreitz, COL USA
Phyllis Allen, Lt Col USAF (Ret)	Don Crumbley, CAPT USN (Ret)	Dora Leal, LTC USA (Ret)
Paul Amrhein, Lt Col USAF (Ret)	Shane Cuellar, COL USA	Steven Letch, Lt Col USAF (Ret)
Latonya Anderson, MAJ USA (Ret)	Ramona Dolson, Col USAF (Ret)	Angel Lopez, Jr., MAJ USA
Andrew Berman, CPT USA	James Drake, MAJ USA (Ret)	John Markovetz, Maj USAF (Ret)
Allan Berrier, COL USA (Ret)	Jessica Dunn, LTC USA (Ret)	Richard Martin, Col USAF (Ret)
Anton Blieberger, LTC USA (Ret)	Jasmin Filpo, MAJ USA	Nickey McCasland, COL USA (Ret)
William Boisvert, COL USA (Ret)	Fredric Firehammer, Maj USAF (Ret)	Daniel Murphy, Col USAF (Ret)
Kevin Brown, LTC USA (Ret)	Daniel Garcia, CPT USA	Charles Nowlin, LTC USA (Ret)
Joseph Brozena, Col USAF (Ret)	Paula Haley, Lt Col USAF (Ret)	Gino Orlandi, COL USA (Ret)
Mervin Buss, Lt Col USAF (Ret)	Jeanette Hammond, LTC USA (Ret)	Jeffrey Pesek, CPT USA
Cynthia Campbell, COL USAR (Ret)	Stephen Haussmann, CDR USN (Ret)	Chante Pondexter, COL USA
George Carruthers, Lt Col USAF (Ret)	Mark Hiatt, Lt Col USAF (Ret)	Larry Rogers, CAPT USNR (Ret)
Wanda Carter, Lt Col USAF (Ret)	Charles Hobbs, CPT USAR	Corinne Strong, LTC USA (Ret)
Daniel Clark, Col USAF (Ret)	Elizabeth Johnston, Lt Col USAF (Ret)	Ferrell Talbot, Lt Col USAF (Ret)
Jo Ann Compton	Roland Keller, LTC USA (Ret)	Louis Vogler, COL USA (Ret)
William Cook, Col USAF (Ret)	Jack Kenton, MAJ USA (Ret)	Wesley Weiner, COL USA (Ret)
Jim Cosby, CAPT USN (Ret)		Bob Williams, Lt Col USAF (Ret)

Grow beyond the walls of your home.

We offer exceptional lifestyle amenities, including three dining rooms, a superb sky lounge, various card/activity rooms, garden plots, a theater, a library, and so much more.

Take advantage of the significant discounts and renovation options currently offered on the High Rise Apartment or Legacy Cottage of your choice through the ARC Construction Benefits.

Act **NOW** for this limited-time offer!



\$1,500 MOVING ALLOWANCE



\$500 SECOND PERSON MONTHLY SERVICE FEE DISCOUNT FOR ONE YEAR



UP TO \$10,000 PERSONALIZATION ALLOWANCE



2 HOURS MAINTENANCE ASSISTANCE DURING FIRST MONTH OF RESIDENCY

The ARC is a nonprofit life plan continuing care retirement community (CCRC) in beautiful San Antonio, Texas. We welcome all officers, retired or honorably discharged from all branches of service, warrant officers, as well as senior level GS 14 and above federal employees who are at least 62 years old, including spouses and surviving spouses.



Army Residence Community

Call us at **1-800-810-7163**
or visit **armyresidence.com**
today for a tour or take
advantage of serious savings.



Soldiers' Angels

Sign up to volunteer on their website: Soldiersangels.org



Virtual Volunteer Opportunities

Soldiers' Angels offers many ways for you to make a difference in the lives of our military service people and their families.



Volunteer to Feed Veterans

Veteran Food Distribution events provide up to two weeks of groceries to veterans in need. This event relies on monthly volunteers to help distribute the food.



In-Person Volunteer Opportunities

Soldiers' Angels volunteers work in communities across the country to provide services to active duty military, guard/reservists and veterans of all generations.



Special Campaigns

Treats for Troops, Warm Feet for Warriors, Holiday Stockings for Heroes, and more! Our annual collection campaigns offer a fun way volunteers of all ages can participate.



Company Volunteer Opportunities

Get your company involved in giving back to the military and veteran community! Engaging events, large and small, will inspire your team to give back.



Home of the Brave

Corporate sponsors and their employees give back to veterans by hosting events at VA's across the country through Soldiers' Angels Home of the Brave.

Committed to Service

Adante Independent Living has dedicated exceptional care to our country's veterans for over 33 years. Our community is committed to providing the specialized service and robust lifestyle programming that our nation's heroes need and deserve! Our heart for service and our Resident-First philosophy shines through in our:



Chef-Prepared Meals



Active Lifestyle Calendar

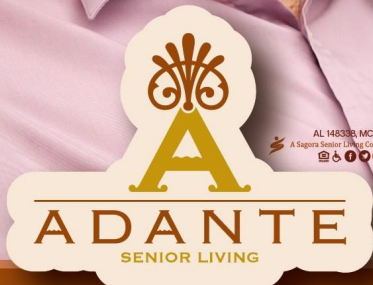


Customized Care Plans



Tenured Staff

You served our country, allow us the honor to serve you!
Schedule your tour today and embrace the Adante Senior Living difference.



Adante Senior Living

210.972.7512 | AdanteLife.com | 2702 Cembalo Blvd., San Antonio, TX 78230

MEET OUR CORPORATE PARTNERS

Abby Consulting <i>Website Design</i> http://www.abbyconsulting.com/ 210-490-6513	Army Residence Community <i>Retirement Living</i> https://armyresidence.com/ 210-646-5300	Assistance League of San Antonio <i>Community Programs</i> www.assistanceleague.org/san-antonio/
Beldon Roofing Company <i>Trusted Since 1946</i> https://www.beldon.com/ 833-5-BELDON	Blue Skies of Texas <i>Retirement Community</i> <i>In the tradition of Air Force Village</i> https://www.blueskiesoftexas.org/ 866-553-5389	Cardiology First Clinic <i>Heartfelt Cardiology Care</i> www.CardiologyFirstClinic.com 210-767-2549
CTWP Digital Solutions <i>Printers, Copiers, Fax Machines & Office Equipment</i> https://www.ctwp.com/ 210-590-2897	Dignity Memorial <i>Advanced Planning</i> <i>Maritza Cano</i> www.DignityMemorial 210-833-6223	The Green Technology Group <i>IT Solutions Company</i> <i>Leave "IT" to us!</i> http://www.tgtgllc.com 202-285-4748
Kelly Guerrero, Realtor <i>Coldwell Banker D'Ann Harper</i> <i>Guiding You Home</i> https://www.coldwellbanker.com 210-260-4889	Leborne Health & Life Insurance <i>Jovi Leborne</i> www.lebornehealthandlife.com 619-778-5073	Legal Shield <i>"There Is Such a Thing as an Affordable Lawyer"</i> <i>Knowles Atchison / Donna Bentley</i> Knowles.wearelegalshield.com DrBentley.wearelegalshield.com 210-838-7547
Leonard Contracting Inc <i>New & remodeling construction</i> info@leonardcontracting.com www.leonardcontracting.com 210-493-8303	Liquidation SA! <i>Pallets of goods at low prices</i> javier.g.bocanegra@gmail.com www.liquidationsa.com 210-360-0429	MOAA Career Transition <i>Texas Coordinator</i> <i>David Patrick, Col, USAF (Ret)</i> dwpatrick01@gmail.com 210-259-9867
Our Lady of the Lake University <i>Nonprofit Management Graduate Online Degree</i> https://tinyurl.com/45je334w Chuck Rodriguez (MG Ret USA) Ph D 210-504-7502	Randolph-Brooks Federal Credit Union <i>RBFCU</i> www.rbfcu.org 210-945-3300	Rover.com <i>Pet Services</i> <i>Dee Aslett</i> Rover.com/sit/DEEA17982 210-834-5750
Sagora Senior Living <i>"Resident First" Philosophy</i> <i>Landon Ridge & The Adante</i> www.sagora.com 817-446-4792	Security Service Federal Credit Union <i>Full-service Financial Cooperative</i> https://www.ssfcu.org/ 888-415-7878	USAA <i>Financial Services Company</i> https://www.usaa.com/ 800-531-8722
Weisinger Law Firm PLLC <i>Estate Planning</i> https://weisingerlawfirm.com Charlie Weisinger 210-239-9150	<p align="center"><i>Your ad could be here!</i></p> <p align="center"><i>Contact Col Lisa Skopal, USAF (Ret)</i></p> <p align="center"><i>210-394-3885 Lskopal@ymail.com</i></p> <p align="center"><i>If you use any of the folks listed here do tell them the Alamo Chapter referred you - it'll show them their partnership with us is working!!</i></p>	

Transition Tips

After the Hire

While the hiring process may be viewed as an adventure or a challenge, it does have its stress. That can't be denied. Congrats. You've maneuvered your way through that process and have landed a job. You are now in a mix of emotions, excitement, and anxiety, especially if this is your first job in the "civilian" world.

You will find that this will be a whole new culture for you. You'll walk into the new job and won't have the uniform or any of the other trappings that helped you as you moved through your military career. Not to worry. We've been there and survived/thrived.

The first day will be frenetic as you complete the new hire paperwork, meet so many folks, and get a feel for the surroundings. Some places use nametags so that will help with the name game. When I was a director of HR, I would always stress to the welcoming manager the need for a mentor to bring any new employee on board. Hopefully, your company HR has the same position. This person can help you go through the first days and weeks to a quick assimilation into the company and the job.

My suggestion is that you also take charge of your integration into the company. So many companies have created resource groups. These are employees with similar interests or backgrounds that meet regularly. Sometimes the purpose is social. Other times, these folks gather for a common interest such as community volunteerism and outreach. Others may have a similar hobby or sport activity.

The purpose of these groups is to promote employee camaraderie. And you thought this was only in the military. The opportunity for new folks is to create friendships and also support systems for each other, those who are new and those who have been there a while. I recommend that you put this on your list of things to do as you start a new job. The military is not the only organization that thrives on teams. The quicker and more smoothly that you assimilate into a new company, the greater the path to success.

Best wishes,

Kitty
Kathryn "Kitty" Meyers Lt Col USAF (Ret)
SPHR, SHRM-SCP
Chapter Transition Liaison Officer

*Previously published Transition Tips can be found at
www.AlamoMOAA.org
under the Transition Services tab.*



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The Lariat is the newsletter of the Military Officers Association of America—Alamo Chapter. It is published once each month to inform the membership of issues and activities of interest to all. MOAA-AC Operations is a non-profit organization 501c 4. The Alamo Chapter Education Foundation is a 501c 3.

MOAA and its affiliated chapters and councils are strictly non partisan.

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to the

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Oct 13, 1775

Semper Fortis

(Always Courageous)



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Election Ballot

For the term January 1, 2024 through December 31, 2025

In accordance with the Bylaws of the Alamo Chapter the Nominating Committee offers the following members of the Chapter to serve in the positions indicated. Elected officers must be members of the Military Officers Association of America as well as members of the Alamo Chapter. Currently serving members are noted by the symbol (I). Please mark ballot by circling the nominee name or writing in the name of another candidate. You may self-nominate.

For **President:** Kathryn Meyers (I)

Write-in: _____

For **President-Elect:** Open

Write-in: _____

For **Vice President, Programs:** David Patrick & Brian Afflerbaugh (I)

Write-in: _____

For **Vice President, Membership, Recruitment & Retention:** Open

Write-in: _____

For **Vice President, Legislative Affairs:** Jim Cunningham (I)

Write-in: _____

For **Vice President, Marketing & Development:** Lisa Skopal (I)

Write-in: _____

For **Vice President, Scholarships & Leadership Development:** Peter Hunt (I)

Write-in: _____

For **Secretary:** David Patrick (I)

Write-in: _____

For **Treasurer:** Brad Barnhart (I)

Write-in: _____

Ballots must be received by November 10, 2023

Mail to:

MOAA-AC
 Inspectors of Election Committee
 P.O. Box 340497
 San Antonio TX 78234-0497

Or scan/take picture and email/text to:

moaa-ac@sbcglobal.net
 210 228 9955





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ALAMO CHAPTER

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OF THE DEPARTMENT OF DEFENSE OR ANY OF ITS
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OUR BY-LAWS, STRATEGIC PLAN,
EVENTS CALENDAR, MEETING
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WWW.ALAMOMOAA.ORG

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Thursday, November 16
Chapter Luncheon
&
Annual Business Meeting
Speaker: Jeffrey Arndt
CEO VIA Transit

Ft Sam Golf Club
1050 Harry Wurzbach, San Antonio TX 78209
Meet & Greet begins 11am - Lunch 11:30am

Menu

Soup, Salad, Sandwich & Dessert
Coffee, Water & Iced Tea.

Cost per person: Pay In Advance \$24; Pay At the Door \$28
Enclosed: \$ _____

RSVP by 4pm Wednesday 8 November
Reservations not cancelled by then will be forfeited/billed
Non members & guests are welcome with paid reservations

Name _____

Guest(s): _____

Call (210) 228-9955 to make/pay your reservation or send check made
payable to MOAA-AC to P.O. Box 340497, Ft Sam Houston, TX
78234 Or contact us by email moaa-ac@sbcglobal.net to hold a reser-
vation or reserve and pay on-line at **www.alamomoaa.org**

Upcoming Events

OCTOBER

- 4 Chapter Planning Meeting Chapter Office 10am
- 5 Golf Planning Cmte Meeting Chapter Office 10am
- 5 Scholarship Cmte Meeting Chapter Office 1pm
- 9 Columbus Day
- 12 Chapter Board Meeting Chapter Office 10am
- 12 Golf Planning Cmte Meeting Chapter Office 1pm
- 13 United States Navy Birthday
- 19 Golf Planning Cmte Meeting Chapter Office 10am
- 21 Retiree Appreciation Day BAMC 8am-Noon
- 27 Chapter Golf Tournament The Quarry 1pm
- 31 Celebrate America's Military begins

NOVEMBER

- 2 Chapter Business Meeting Chapter Ofc 10am
- 16 Chapter Luncheon & Annual Business Meeting
Ft Sam Golf Club 11am