MILITARY OFFICERS ASSOCIATION OF AMERICA

ALAMO CHAPTER P. O. Box 340497 Ft Sam Houston, Texas 78234 (210) 228-9955 MINUTES OF STAFF MEETING

Thursday June 1, 2017

Meeting was called to order by President Jim Cunningham at 1000 hrs. A quorum was present and acting throughout the meeting.

Attendees: Col Irene Collier, Col Stu Myers, Col David Patrick, LTC Bob Blake, LTC Randy Hoff, LtCol Ed Marvin, LtCol Kitty Meyers, LTC Chuck Poole, Maj Jim Cunningham, 1Lt Rebekah Emery, Susie Tolman, Trish Meserve.

Invocation and pledge by Jim Cunningham.

Additions to the Agenda: KLRN's Blazing Gavels.

Secretary: Col David Patrick, USAF (Ret) - Minutes from the May meeting were reviewed and approved for filing.

Treasurer: Col Vaughn Caudill, USA (Ret) - Absent. David Patrick reviewed financials.

Outreach Account:

| INCOME | January | February | March | April | May | June | July | August | September | Oct | Nov | Dec | YTD | 2017 Budget | Variance |
|-----------------------------------|----------|----------|------------|------------|----------|------|------|--------|-----------|------|------|------|------------|---------------|-------------|
| Donations | 2,100.00 | 1,380.00 | 1,910.00 | 370.00 | 50.00 | | | | | | | | 5,810.00 | \$ 7,000.00 | (1,190.00) |
| Other | | | | | | | | | | | | | - | | |
| Golf Tournament | | | | | | | | | | | | | - | | - |
| In | | 225.00 | | | | | | | | | | | 225.00 | | 225.00 |
| Out | | | | | | | | | | | | | - | | - |
| Sub Total Golf | - | 225.00 | - | - | - | - | - | - | - | - | - | - | 225.00 | \$ 15,000.00 | (14,775.00) |
| | | | | | | | | | | | | | | | |
| TOTAL INCOME | 2,100.00 | 1,605.00 | 1,910.00 | 370.00 | 50.00 | - | - | - | - | - | - | - | 6,035.00 | \$ 22,000.00 | (15,965.00) |
| | | | | | | | | | | | | | | | |
| <u>OUTFLOWS</u> | | | | | | | | | | | | | | | |
| Charity | | | | | | | | | | | | | | | |
| Warrior & Family Support Ctr | | | | | | | | | | | | | - | \$ 7,500.00 | (7,500.00) |
| MOAA Heritage | | | | | 125.00 | | | | | | | | 125.00 | \$ 125.00 | - |
| Undesignated Charities | | | | | | | | | | | | | - | \$ 100.00 | (100.00) |
| 501 C 3 Application | | | | | | | | | | | | | - | \$ 850.00 | (850.00) |
| Total | - | - | - | - | 125.00 | - | - | - | - | - | - | - | 125.00 | \$ 8,575.00 | (8,450.00) |
| Scholarships | | | | | | | | | | | | | | | |
| Col Torrey | | | | | 500.00 | | | | | | | | 500.00 | \$ 500.00 | - |
| Gen Herring (JROTC) | | | | | | | | | | | | | - | \$ 500.00 | (500.00) |
| Col McCarthy (JROTC) | | | | 500.00 | | | | | | | | | 500.00 | | - |
| Chapter | | | | | | | | | | | | | - | \$ 500.00 | (500.00) |
| ROTC Army | | | 8,000.00 | 1,000.00 | | | | | | | | | 9,000.00 | \$ 10,000.00 | (1,000.00) |
| ROTC Air Force | | | 2,000.00 | | | | | | | | | | 2,000.00 | \$ 2,000.00 | - |
| ROTC Air Force (Col Ed & Ruby Man | in) | | 1,000.00 | | | | | | | | | | 1,000.00 | \$ 1,000.00 | - |
| Total | - | - | 11,000.00 | 1,500.00 | 500.00 | - | - | - | - | - | - | - | 13,000.00 | \$ 15,000.00 | (2,000.00) |
| TOTAL OUTFLOW | 0.00 | 0.00 | 11,000.00 | 1,500.00 | 625.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 13,125.00 | \$ 23,575.00 | (10,450.00) |
| Decrease/Increase | 2,100.00 | 1,605.00 | (9,090.00) | (1,130.00) | (575.00) | - | - | - | - | - | - | - | (7,090.00) | \$ (1,575.00) | (5,515.00) |

Operating Account – Inflow:

| | January | February | March | April | May | <u>June</u> | July | August | September | Oct | Nov | Dec | YTD | 2017 Budget | Variance |
|----------------------------|-------------|--------------|-------------|-------------|-------------|-------------|--------|--------|-----------|--------|--------|--------|-------------|-------------|--------------|
| Membership Dues | | | | | | | | | | | | | | | |
| MOAA National | | 40.00 | | | 50.00 | | | | | | | | \$90.00 | \$ 1,000 | -\$910.00 |
| New Aux | 15.00 | | | | | | | | | | | | \$15.00 | \$ - | \$15.00 |
| New Retired | | 15.00 | | 55.00 | 40.00 | | | | | | | | \$110.00 | \$ - | \$110.00 |
| New Active Duty | | | | | | | | | | | | | \$0.00 | \$ - | \$0.00 |
| New Former | | | | | | | | | | | | | \$0.00 | \$ - | \$0.00 |
| Renewal Aux | 295.00 | 370.00 | 105.00 | | 85.00 | | | | | | | | \$855.00 | \$ 1,200 | -\$345.00 |
| Renewal Retired | 2,505.00 | 2,320.00 | 840.00 | 520.00 | 1,075.00 | | | | | | | | \$7,260.00 | \$ 8,000 | -\$740.00 |
| Renewal Active Duty | 80.00 | 125.00 | 205.00 | 40.00 | | | | | | | | | \$450.00 | \$ 700 | -\$250.00 |
| Renewal Former | | | 15.00 | | | | | | | | | | \$15.00 | \$ 150 | -\$135.00 |
| Total | \$ 2,895.00 | \$ 2,870.00 | \$1,165.00 | \$615.00 | \$1,250.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$8,795.00 | \$ 11,050 | -\$2,255.00 |
| Non-Dues Revenue | | | | | | | | | | | | | | | |
| CFC | | | | | | | | | | | | | \$0.00 | \$ - | \$0.00 |
| Travel Rewards | | | | | | | | | | | | | \$0.00 | \$ 500 | -\$500.00 |
| Golf Tournament | | | | | | | | | | | | | \$0.00 | \$ 3,000 | -\$3,000.00 |
| Merchandise (Coins/Shirts) | | 5.00 | 20.00 | 10.00 | 15.00 | | | | | | | | \$50.00 | \$ 750 | -\$700.00 |
| JROTC Medals (Garza) | | 916.39 | | | | | | | | | | | \$916.39 | \$ 1,000 | -\$83.61 |
| Advertising Lariat | 275.00 | 5,675.00 | 100.00 | 385.00 | 1,785.00 | | | | | | | | \$8,220.00 | \$ 20,000 | -\$11,780.00 |
| Corporate Partnership | 200.00 | 200.00 | 100.00 | | | | | | | | | | \$500.00 | \$ 1,000 | -\$500.00 |
| Donations to Chapter | 1,070.00 | 675.00 | 550.00 | 120.00 | 1,066.00 | | | | | | | | \$3,481.00 | \$ 6,000 | -\$2,519.00 |
| Donations to Outreach | 1,380.00 | 1,910.00 | 370.00 | 50.00 | 290.00 | | | | | | | | \$4,000.00 | \$ 7,000 | -\$3,000.00 |
| Social Events | 1,160.00 | 1,220.00 | 670.00 | 1,474.00 | 2,230.00 | | | | | | | | \$6,754.00 | \$ 15,000 | -\$8,246.00 |
| Total | \$ 4,085.00 | \$ 10,601.39 | \$ 1,810.00 | \$ 2,039.00 | \$ 5,386.00 | \$ - | \$ - | \$ - | \$ - | \$ - | \$ - | \$ - | \$23,921.39 | \$ 54,250 | -\$30,328.61 |
| TOTAL INCOME | \$6,980.00 | \$13,471.39 | \$2,975.00 | \$2,654.00 | \$6,636.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$32,716.39 | \$ 65,300 | -\$32,583.61 |

Operating Account - Outflow:

| Category | Jan | Feb | Mar | Apr | May | Jun | Jul | Aug | Sep | Oct | Nov | Dec | YTD | 2017 Bud | et Variance |
|----------------------------|----------|----------|------------|------------|----------|-----|-----|-----|-----|-----|-----|-----|-----------|----------|-------------|
| Bank Charge/Int | | | | | | | | | | | | | - | \$ 1 | 100.00 |
| Board & Staff Mtg | | | | | | | | | | | | | - | \$ | |
| Building Costs (rent) | | | | | | | | | | | | | - | \$ | |
| Copier Mntn Agreement | | | | 472.00 | | | | | | | | | 472.00 | \$ 4 | 0 (22.00) |
| Square Service Fee | 36.83 | 42.55 | 23.41 | 19.98 | 32.36 | | | | | | | | 155.13 | \$ 4 | 75 319.87 |
| PayPal Service Fee | 28.26 | 27.22 | 8.08 | 34.94 | 63.67 | | | | | | | | 162.17 | \$ 4 | 00 237.83 |
| D&O Insurance | | 425.00 | | | | | | | | | | | 425.00 | \$ 6 | 5 250.00 |
| Dues & Subscription | 536.00 | 75.00 | | | 553.60 | | | | | | | | 1,164.60 | \$ 1,3 | 00 135.40 |
| Golf Tournament Contr | | | | | | | | | | | | | - | \$ 6 | 650.00 |
| Independent Contr | 767.00 | 1,534.00 | 1,534.00 | 1,534.00 | 1,534.00 | | | | | | | | 6,903.00 | \$ 18,4 | 11,505.00 |
| Lariat Postage | 215.00 | | | 1,000.00 | | | | | | | | | 1,215.00 | \$ 2,5 | 0 1,285.00 |
| Lariat Printing | 449.05 | 443.67 | 445.02 | 597.22 | 439.24 | | | | | | | | 2,374.20 | \$ 7,5 | 5,125.80 |
| Liability Insurance | | | | | | | | | | | | | - | \$ 5 | 500.00 |
| Marketing | 871.92 | | | | | | | | | | | | 871.92 | \$ | - (871.92) |
| Membership Recruiting | | | | | | | | | | | | | - | \$ 1 | 100.00 |
| Merchandise (Coins/Shirts) | | | | | | | | | | | | | - | \$ 5 | 500.00 |
| Miscellaneous | | | | | | | | | | | | | - | \$ 1 | 100.00 |
| Office | 169.58 | 496.47 | 39.99 | 337.87 | 30.50 | | | | | | | | 1,074.41 | \$ 2,5 | 0 1,425.59 |
| Personal Affairs | | | | | | | | | | | | | - | \$ | - |
| Postage & Delivery | | 246.75 | | | 246.75 | | | | | | | | 493.50 | \$ 2,0 | 0 1,506.50 |
| ROTC | | | | 269.48 | | | | | | | | | 269.48 | \$ 4 | 00 130.52 |
| JROTC Medals | 916.39 | | | | | | | | | | | | 916.39 | \$ 1,0 | 00 83.61 |
| Satellite Chapters | | | | | | | | | | | | | - | \$ 6 | 00 600.00 |
| Social Events | 1,066.32 | 1,054.98 | 1,214.40 | 840.95 | 840.95 | | | | | | | | 5,017.60 | \$ 15,0 | 9,982.40 |
| Solitaires | | | | | | | | | | | | | - | \$ 1 | 100.00 |
| Special Activities | | | | | | | | | | | | | - | \$ 6 | 00 600.00 |
| Telephone | 136.32 | 138.21 | 141.81 | 136.48 | 136.48 | | | | | | | | 689.30 | \$ 1,9 | 0 1,210.70 |
| Trans To Outreach | 2,100.00 | 1,380.00 | 1,910.00 | 370.00 | 50.00 | | | | | | | | 5,810.00 | \$ 7,0 | 0 1,190.00 |
| Volunteer Recogn | | | | | | | | | | | | | - | \$ 1 | 100.00 |
| TOTAL OUTFLOWS | 7,292.67 | 5,863.85 | 5,316.71 | 5,612.92 | 3,927.55 | - | - | - | - | - | - | - | 28,013.70 | \$ 64,8 | 36,844.30 |
| Surplus/(Deficit) | (312.67) | 7.607.54 | (2,341.71) | (2,958.92) | 2.708.45 | _ | | - | | _ | _ | _ | 4.702.69 | 442. | 00 4.260.69 |

Reserve Balances & Social Events:

| Outreach | Jan | Feb | March | April | May | June | July | Aug | Sep | Oct | Nov | Dec | |
|--------------------|-------------|--------------|--------------|--------------|--------------|------------|--------|--------|--------|--------|--------|--------|------------|
| RBFCU | | | | | | | | | | | | | |
| Savings | \$ 7.90 | \$ 7.90 | \$ 7.90 | \$ 7.90 | \$ 7.90 | | | | | | | | |
| Money Market | \$16,078.43 | \$ 17,463.59 | \$ 6,378.31 | \$ 5,380.19 | \$ 5,430.19 | | | | | | | | |
| Checking | \$ 9.04 | \$ 9.04 | \$ 2,009.15 | \$ 1,879.23 | \$ 1,379.23 | | | | | | | | |
| Certificates | \$ 9,623.00 | \$ 9,631.77 | \$ 9,641.48 | \$ 9,650.89 | \$ 9,650.89 | | | | | | | | |
| Total | \$25,718.37 | \$27,112.30 | \$ 18,036.84 | \$ 16,918.21 | \$ 16,468.21 | \$ - | \$ - | \$ - | \$ - | \$ - | \$ - | \$ - | |
| Chapter Operations | | | | | | | | | | | | | |
| Broadway | \$34,566.73 | \$42,399.27 | \$ 40,057.56 | \$ 36,939.59 | \$ 40,404.75 | | | | | | | | |
| USAA | \$16,169.15 | \$ 16,180.27 | \$ 16,180.27 | \$ 16,201.46 | \$ 16,212.22 | | | | | | | | |
| Total | \$50,735.88 | \$ 58,579.54 | \$ 56,237.83 | \$ 53,141.05 | \$ 56,616.97 | \$ - | \$ - | \$ - | \$ - | \$ - | \$ - | \$ - | |
| | | | | | | | | | | | | | |
| Social Events | Jan | Feb | March | April | May | June | July | Aug | Sep | Oct | Nov | Dec | YTD |
| Income | \$1,280.00 | \$1,060.00 | \$990.00 | \$940.00 | \$1,090.00 | \$1,394.00 | | | | | | | |
| Outgo | \$1,066.32 | \$1,054.98 | \$1,214.40 | \$840.95 | \$912.60 | | | | | | | | |
| Variance | \$213.68 | \$5.02 | -\$224.40 | \$99.05 | \$177.40 | \$1,394.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$1,664.75 |

Golf Tournament:

| 6/1/17 | | Jan | Feb | Mar | April | May | June | July | Aug | Sept | Oct | Nov | Dec | 2017 YT | ſD |
|-----------|-------------------|--------|----------|--------|------------|------------|--------|--------|--------|--------------|--------|--------|--------|---------|-----|
| Income: | | | | | | | | | | | | | | | _ |
| Sponso | orship | | | | | | | | | | | | | | - |
| Donatio | on | | 225.00 | | | 1000 | | | | | | | | 1,225 | .0 |
| Entry F | ee Player | | | | | | | | | | | | | | - |
| Super | Tickets | | | | | | | | | | | | | | - |
| Silent A | Auction | | | | | | | | | | | | | | - |
| Hole in | One | | | | | | | | | | | | | | _ |
| | Total | \$0.00 | \$225.00 | \$0.00 | \$0.00 | \$1,000.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$1,225 | 5.0 |
| Expenses: | | | | | | | | | | | | | | | _ |
| | selmann | | | | 1000 | | | | | | | | | 1,000 | 0.0 |
| Green I | Fees | | | | | | | | | | | | | | - |
| Awards | s Dinner and lun | ch | | | | | | | | | | | | | _ |
| Gift Ce | ertificates | | | | | | | | | | | | | | _ |
| Club R | ental for Warrior | s | | | | | | | | | | | | | - |
| Caterin | ng Staff Tip | | | | | | | | | | | | | | - |
| Plaque | s/Signage | | | | | | | | | | | | | | - |
| Golf Ba | alls | | | | | | | | | | | | | | - |
| Hole in | One | | | | | | | | | | | | | | - |
| Photog | grapher | | | | | | | | | | | | | | - |
| | Bag Items | | | | | | | | | | | | | | - |
| Super | Tickets | | | | | | | | | | | | | | - |
| Shippin | ng | | | | | | | | | | | | | | - |
| | Total | \$0.00 | \$0.00 | \$0.00 | \$1,000.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$1,000 | 0.0 |
| | | | | | | | | | | Net Profit: | | | | \$ 225 | .0 |
| | | | | | | | | | | | | | | \$ 225 | . ^ |
| | | | | | | | | | | | | | | φ 223 | |
| | | | | | | | | | | 20% MOAA | | | | \$ 22 | 2.5 |
| | | | | | | | | | | | | | | | |
| | | | | | | | | | | Balance: | | | | \$ 202 | 5 |
| | | | | | | | | | 50% | Scholarship: | | | | \$ 60 |).7 |
| | | | | | | | | | 50% | WFSC: | | | | \$ 141 | .7 |

Vice President Administration: (Open) - No report.

VP Membership: LTC Randy Hoff, USA (Ret) – Membership chart reviewed: Active Duty 175, Auxiliary 175 Former 33, Retired 802 totaling 1185. Will be setting up recruitment table at JBSA's Newcomers Welcome tomorrow with Mac McDonald. Looking for any and all recruitment opportunities.

VP Programs: BG Jim Doty, USA (Ret) – Absent. ARC function went well despite Nico LaHood's last minute unavailability. May have him return for Blue Skies event in October, otherwise may invite 37th Wing Commander at Lackland. Kitty & Jim visited with General Pringle and if calendar clear would be the August speaker. Ed Marvin advised MOAA CEO Dana Atkins currently does have a conflict for the Golf Tournament, but Ed will also invite for Annual Business Meeting. Leslie Mouton will be invited to fill January slot. David suggested Program Planning meeting for 2018 be arranged sometime in October.

VP Legislative Affairs: LTC Bob Blake, USA (Ret) – Noted President Trumps proposed budget does include 2.1% military pay raise. Jim Cunningham and he to discuss viability of a Legislative Award submission to MOAA.

President: MAJ Jim Cunningham – Texas legislative session has now concluded, though decision for special session to be made by Friday. However, special session topics are unlikely to affect the military community. Hazlewood survived in its present form, and future legislation may involve the cooperation of the higher educational institutions. A significant victory for bill pursued by Ed Stone was the abolishment of an annual letter requirement by permanently 100% disabled veterans.

Attended Memorial Day ceremony with the Chapter Wreath at JBSA Ft Sam Houston, and despite rainy weather over 1,000 people attended. Jim. Ed & Kitty to attend the TCC meeting in Waco tomorrow and Saturday.

General Garza and Jim attended the Marine Academy Award ceremony in Harlingen and Gen Garza also presented at an award presentation in Corpus Christi. Made some suitable contacts for the possible future satellites in the Valley and in Corpus. Has filed the name of the new 501(c)3 entity with the state "Alamo Chapter Outreach" but will change name to Alamo Chapter Educational Foundation. Looks like the EZ form can be used which will cut the cost from \$850 to about \$275. Once the state validates the name the approval process by the IRS could take from 3-6 months.

The chapter has been invited to present the wreath at the July 4th ceremony at the downtown cemetery.

President Elect: LtCol Kitty Meyers, USAF (Ret) – Working with MilCityUSA.org website which was originally set up a couple of years ago to support job fairs and now assists transitioning military members with resources.

June 27 is the kick off date for TexServ at Texas A&M. It will be staffed by 4 social workers who will triage at ACOG and connect those with various non profits for help and assistance. TVC is heavily involved.

Transition Information Program involved in Hiring Heroes Job Fair July 12-13...

<u>Buddy Program Status:</u> David Patrick will introduce chapter member LTC John French who will be assisting with the Golf Tournament.

MOAA National Update: Col Barbara Ramsey, USA (Ret) - Absent

Staff Reports

Blue Skies West Liaison: LtCol Jim Conner, USAF (Ret) – Absent. No report.

Advertising Coordinator: (Open). No report.

Volunteer Coordinator: (Open). No report

Solitaires: Pat Shecter (Auxiliary) - Absent. Irene Collier advised the group is meeting at FSCG.

VP Personal Affairs: Col Stu Myers, USAF (Ret) - One officer death to report from the month of May.

Chaplain: Chaplain LTC James Taylor, USA (Ret) - Absent. No report.

VP Public Relations/Marketing: LTC Charles Poole, USA (Ret) – CAM week main events have been solidified. Current calendar can be found on their website celebrateamericasmilitary.com. This year's Army Birthday Ball will be held on June 10.

VP Logistics: 1LT Rebekah Emery, USA (Ret) – No update regarding street signage. Rebekah to forward completed form to Kitty who meets with Seraphina regularly.

Chapter Affairs Officer: Col Irene Collier, USAF (Ret) - Memorial Day has been a four day celebration at the ARC.

Editor/VGSAA Rep: Col Kerry Green, USAF (Ret) - Absent. No report.

Webmaster: Col Bill Hudson, USAF (Ret) – Absent. Website has been given a new look www.alamomoaa.org.

Administration: Trish Meserve – Reviewed calendar for updates. Sent out the following snail mail renewals – 32 for June; 11 2nd notices for May; 19 3rd notices for Apr and 21 Final Final notice for Mar (See Appendix A). Deleted 2 from Feb for non payment of dues. Notice has been included in The Lariat over the last few months asking for input on including email address in the membership directory. Only one member responded and that was a yes. Leadership team agreed to include email addresses in this year's directory. Provided each attendee with 2 copies of the 2017 Golf flyer asking them to solicit their service providers for monetary donation. Chapter received a certificate of thanks from the Warrior and Family Support Center.

Historian: LTC Kerry Reyna USA (Ret) - Absent. No report.

ARC Satellite Chapter: (Open) - No report.

Scholarship: Col Peter Hunt, USAF (Ret) – Absent. No report.

Transition Liaison Officer: LtCol Kitty Meyers USAF (Ret) – Will be attending Veterans Transition Summit in July to promote MOAA-AC. Southern Careers Institute has indicated an interest in hosting a job fair in August. Will be attending USO event today and continuing with induvial counseling.

JROTC: Col Dave Lynch, USAF (Ret) - Absent. Award season is complete.

Special Activities Representative: Susie Tolman (Auxiliary) - No report.

Old Business: Task List:

- 1) CAM Week Recruiting Table paperwork submitted.
- 2) Completion of 501 (C) 3 paperwork work in process
- 3) Bob & Jim to determine if chapter qualifies for MOAA Legislative Award no update

New Business:

- 1) By Law revision resulting from desire to separate staff members from Board duties, directly affecting Susie Tolman and Jim Doty. Kitty made a motion to amend by laws as in Appendix B. Seconded by Irene Collier. Vote was unanimous. Proposed by law change will be submitted to the Boar in August and if approved will be voted on by chapter members at the November Annual Business meeting and go into effect January 1, 2018.
- 2) KLRN's Blazing Gavels Jim Cunningham to contact KLRN regarding their Blazing Gavel event scheduled from June 7 -10 and June 14-17 and setting up a team of phone bank volunteers.

MEETING ADJOURNED at 11:32am.

Next Golf Planning Cmte meeting Monday 12 June 2pm Next staff meeting Thursday 3 August 10am. Next Board meeting Monday 9 Aug 10am (or Mon Aug 21 at 2pm?)

Col David Patrick, USAF (Ret), Secretary

Appendix A: Members soon to receive an email advising they will be dropped for non payment of March dues:

| TITLE | FIRST NAME | LAST NAME | ADDRESS1 | CITY | ST | ZIP | BRANG | HOME PHONE | MEMBER S | E-MAIL ADDRESS |
|-------|------------|-----------|------------------------|----------------|----|-------|-------|----------------|-------------|-----------------------------------|
| MAJ | BARBARA | ARCHER | 4603 JEFFS FARM | SAN ANTONIO | TX | 78244 | USA | (910) 818-9038 | Retired | majarcher1@hotmail.com |
| LTC | TIM | BENINATO | 715 LARKWOOD DR | SAN ANTONIO | TX | 78209 | USA | (253) 278-2290 | Active Duty | timothy.beninato@gmail.com |
| COL | STEVE | CABERTO | 1004 SAN PEDRO | NEW BRAUNFELS | TX | 78132 | USAF | (830) 624-6350 | Active Duty | cab29ste@gmail.com |
| | PETER | FLORES | 13303 LOMA VIENTO | SAN ANTONIO | TX | 78233 | | (210) 331-3835 | Active Duty | usapinoypedro@gmail.com |
| LTC | STEPHEN | FRANK | 3418 PINNACLE DR | SAN ANTONIO | TX | 78261 | USAF | (210) 251-5911 | Active Duty | toga15@yahoo.com |
| LTC | RODNEY | GARFIELD | 220 DOVE RUN | CIBOLO | TX | 78108 | USA | (757) 469-4237 | Active Duty | regdsg@aol.com |
| MAJ | AMAURY | GOMEZ | 162 GLEN EAGLES DRIVE | CIBOLO | TX | 78108 | USA | (808) 347-1947 | Active Duty | agomez4321@gmail.com |
| CPT | JUAN | GONZALEZ | 601 GENTLEMAN ROAD | SAN ANTONIO | TX | 78201 | USAF | (210) 347-6445 | Former | jmgonza4@uiwtx.edu |
| CPT | WESLEY | GREER | 2609 WESTHAVEN DR | MURFREESBORO | TN | 37128 | NG | | Active Duty | wesleygreer@hotmail.com |
| MAJ | KEVIN | HARRIS | 8507 PARK OLYMPIA | UNIVERSAL CITY | TX | 78148 | USAF | (210) 317-0224 | Former | kingrexson@yahoo.com |
| LTC | MICHAEL | HARVEY | 115 TALLWOOD CIRCLE | SALADO | TX | 76571 | USA | (512) 618-8596 | Active Duty | michael.harvey3166@gmail.com |
| LTCOL | JAMES | LONIER | 12614 MOONSTREAM | SAN ANTONIO | TX | 78253 | USAF | (520) 235-8671 | Active Duty | jlonier@hotmail.com |
| COL | SEAN | MCKENNA | 12511 JONES MALTSBERGE | SAN ANTONIO | TX | 78247 | USAF | | Active Duty | colonelmckenna@yahoo.com |
| CPT | AIDA | MEYERS | 6784 24TH ST | FT HOOD | TX | 76544 | USA | (254) 247-9858 | Active Duty | aida.meyers31@gmail.com |
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ARTICLE II - MEMBERSHIP

- A. The membership of the Chapter shall be composed of those serving or who have served on active duty or in one of the National Guard or Reserve components as a commissioned or warrant officer in one of the seven U.S. uniformed services (Army, Navy, Air Force, Marine Corps, Coast Guard, National Oceanic and Atmospheric Administration and Public Health Service) as well as widows, widowers and spouses of those serving or of any deceased individuals who would, if living, be eligible for membership.
 - B. Membership shall be of three classes, namely:
- 1. REGULAR Those serving or who have served on active duty or in one of the National Guard or Reserve components as a commissioned or warrant officer in one of the seven U.S. uniformed services (Army, Navy, Air Force, Marine Corps, Coast Guard, National Oceanic and Atmospheric Administration and Public Health Service).
- 2. AUXILIARY SURVIVING SPOUSE Spouses of existing members and widows, widowers of any deceased individuals who would, if living, be eligible for membership.
- 3. HONORARY Honorary membership may be granted to such distinguished persons as are designated by the Board of Directors.
- C. Application for membership in this Chapter shall be in writing on a form provided by the Chapter for that purpose.
- D.Regular members are encouraged to hold and maintain membership in the Military Officers Association of America.
- E.The MOAA Alamo Chapter will not discriminate in hiring practices or membership policies on the basis of age, race, religion, color, national origin, disability, ethnic group or gender.
- F.Continuing membership is based upon enrollment commencing on the day the form is completed and annually thereafter.
 - G.Membership in the organization can be terminated by resignation or by notification by failure to pay dues.

ARTICLE IV - VOTING

- A. At all meetings, voting shall be by voice or by a show of hands. Voting rights are reserved for Regular and AuxiliarySurviving Spouse members..
- B. Officers of the Chapter will be elected by using a mail-in ballot which contains provisions for write-in names. All Regular and AuxiliarySurviving Spouse members of this Chapter may vote for officers of the Chapter. In conducting an election of officers the following procedures will be utilized:
- 1. A nominating committee shall be established not later than 60 to 90 days preceding the annual Business meeting at which an election will be held. The committee shall be composed of one member selected by the President, one member selected by the Executive Staff and one member selected by the other two committee members. The Nominating Committee will provide the Executive Staff not later than 30 to 45 days prior to the annual Business meeting a slate of nominees for elective offices for the following two years. The slate of nominees shall be announced to the membership simultaneously with the notice of the annual Business meeting.
- 2. At the annual Business meeting or as soon as possible the President shall announce the successful candidates. The officers so elected will assume the duties to which elected on the first day of January of the next year.
- 3. When a vote is to be by mail-in ballot the President shall appoint a committee of three who shall act as Inspectors of Elections and who shall at the conclusion of such balloting certify the results in writing to the President. A certified copy of their report shall be physically affixed in the minute book to the minutes for the meeting.

4. No Inspector of Elections shall be a candidate for office or shall be personally concerned in the question voted upon.

ARTICLE VI - BOARD OF DIRECTORS: OFFICERS & DIRECTORS

A. 1. There shall be a Board of Directors of the Chapter.

- 1. Officers will consist of a:
- a. Chairman who will preside over all meetings of the Board of Directors and perform such other duties and have such other authority and powers as the Board of Directors may from time to time prescribe.
- b. Vice-Chairman who will act on behalf of the Chairman in his/her absence.
- c. The officers shall be elected by and from within the Board of Directors and shall be elected annually in January and shall serve for a term of (1) year with no limit on the number of terms served other than their term limit as a member of the Board of Directors
- 2. Directors shall consist of:
- a. <u>To the maximum extent possible</u>, <u>Aat</u> least one representative , to the maximum extent possible, of each of the services named in Article II, Paragraph A. of these by-laws.
 - b. To the maximum extent possible, at least one currently serving active duty officer.;
 - b. A representative from a Satellite/Sub-Chapter.
 - c. Ex-officio/nonvoting Executive Staff: The current President, the immediate Past President, and such-other Chapter Executive Staff elected officers, will serve in an ex-officio and non-voting members as the President may designate, to include at least one currently serving active duty officer. capacity. No member of the Executive Staff shall also serve as a voting Director of the Board.
- 2. The other Chapter elected officers shall also serve on the Board in an ex-officio capacity.
- 3. All members of the Board of Directors shall be members in good standing of the Chapter and the Military Officers Association of America.
- 4. Directors shall serve for a term of two years, but may be reappointed. The <u>President Board Chair may</u> appoint a Director Emeritus.
- B. The Board of Directors will define, discuss and approve the policies of the Chapter and recommend changes thereto; and oversee the fiduciary responsibility for the Chapter to ensure its financial health and integrity. It will meet at least once each calendar quarter at the call of the PresidentChair. Fifty percent of the members of the Board of Directors will constitute a quorum at each meeting.
- 1. Each director shall have one vote and such voting may not be done by proxy. Chapter elected officers, except the President, are officers are ex-officio members of the board, without vote.
 - 2. The Board of Directors will make all rules and regulations covering its meetings.
- 3. Vacancies in the Board of Directors shall be filled by appointment by the President Chair for the remainder of the unexpired term.
- 4. The President of the Chapter by virtue of his/her office shall be Chairman of the Board of Directors. The elected Secretary on the Executive Staff shall also serve as the ex-officio/non-voting Secretary of the Board of Directors.
- 5. The elected Treasurer on the Executive Staff shall also serve as the ex-officio non-voting Treasurer of the Board of Directors
- 6. 5. A director may be removed by the Board of Directors when sufficient cause exists for such removal. Three unexcused absences by a director will be considered resignation from the board. The Board of Directors may entertain charges against any director. A director may be represented by counsel at any removal hearing. The Board of Directors shall adopt such rules for the hearing as it may, in its discretion, consider necessary in the best interest of the Chapter for this hearing.

ARTICLE VII - ELECTED OFFICERS & APPOINTED STAFF

- A. The elected officers of the Chapter shall be:
 - 1. President
 - 2. President-Elect
 - 3 Executive Vice President Operations
 - 4. Vice President Administration
 - 5. Vice President Membership Recruitment and Retention
 - 6 Vice President Programs
 - 7.7. —Vice President Legislative Affairs
 - 8. Secretary
 - 9. Treasurer
- B. The elected officers of the Chapter shall be elected by the membership from the regular and auxiliarySurviving Spouse members of the Chapter. They shall hold office for two years unless disqualified, removed for cause or resignation from the office. All officers of the Chapter shall be members in good standing of the Military Officers Association of America.
- C. Any officer may be removed for cause by a majority vote of the Board of Directors, after being given an opportunity to be heard, with counsel, at a regular meeting of the Board of Directors or at a special meeting called for that purpose.
- D. A vacancy in the office of President shall normally be filled by the President Elect; or through appointment by the Board of Directors for the remainder of the unexpired term. Vacancies in other elective officers shall be filled by appointment by the President for the remainder of the unexpired term. In the temporary absence of the President, his/her duties shall be performed by the President-Elect or the Executive Vice President Operations. Should either be unable to perform temporarily in the office in the temporary absence of the President appropriate arrangements shall be made by the President to assure that the duties of the President are performed.

- G. All elected officers shall, by virtue of their office, be members of the Board of Directors. Only the President will have a vote; the remaining elected officers are ex-officio, nonvoting members of the Board of Directors.
- <u>H.</u> H. 1. The elected officers of the Chapter shall normally serve without compensation from the funds of the Chapter. However, whenever, the duties performed by an elected officer are such that compensation is warranted, he/she may at the discretion of the Board of Directors, be compensated from the funds in an amount to be determined by the Board of Directors in counsel with the Executive Staff.
- 2. When an elected officer, appointed staff or a member of the Chapter is required to spend his/her own money in carrying out the business of the Chapter, he/she normally shall be reimbursed from the funds of the Chapter upon presentation of suitable evidence of the expenditure. Such expenditures should have prior approval from the President (or the Chair of the Board if reimbursement request is for the President) and the Treasurer.