#### MILITARY OFFICERS ASSOCIATION OF AMERICA

# ALAMO CHAPTER P. O. Box 340497 Ft Sam Houston, Texas 78234 (210) 228-9955 MINUTES OF STAFF MEETING

## **Thursday November 2, 2023**

Meeting was called to order by Chapter President, Kitty Meyers. A quorum was present and acting throughout the meeting.

**Attendees:** Col Peter Hunt, Col David Patrick, Col Felix Santiago, Col Lisa Skopal, Lt Col Kathie Estrada, Lt Col Kitty Meyers, Col Dan Van Syoc, MAJ Jim Cunningham, Trish Meserve.

Invocation and pledge by Jim Cunningham.

**Secretary:** The minutes from September 7, 2023 meeting were approved for filing.

**Treasurer:** Col Brad Barnhart – Absent. An emailed report is as follows: Although the golf tournament income will be smaller this year, what are your thoughts on donating the Chapter's 20% (\$3K) to the MACEF? We will likely have a surplus of over \$6,000 this year after paying all the expected expenses before including the golf tournament income.

MACEF – The MACEF Board approved a budget that will begin their Fiscal Year on November 1st to more easily plan for the number of scholarships after the golf tournament is complete. MACEF will have a significant loss in FY23, but the Board is aware and planning appropriately.

Chapter Operations: No surprises with the income -- membership dues are right on target for the year and Lisa's advertising/sponsorships continue to add to the surplus. For expenses, the PayPal fee is artificially high due to the record number of donations to the Chapter. Office expenses will run high this year, we should re-visit those specific line items for efficiencies after the first of the year. Although the Golf Tournament has a smaller income than in past years, we will still have a significant surplus for the year. The cash balances for the Chapter are very strong, I recommend opening a new CD for \$10K while rates are high. I will research rates and length of time at RBFCU.

#### Alamo Chapter Educational Foundation ACEF (501(C)3)

	January	February	March	<u>April</u>	May	June	July	August	September	October	November	December	YTD	2023 Budget	Variance	YTD 2022
Donations (prior month)	810,00	1,200,00	215.00	466.00	275.00	300.00	610.00	380.00	590.00	565.00			5,411.00		5,411.00	7,216.00
Donations - Checks	275.00	50.00	10,000.00		425.00	100.00	25.00	430.00	125.00				11,430.00		11,430,00	4,860.00
Donations - Online (Sq & PP)		100.00					50.00	100.00	200.00				450.00		450.00	971.00
Amazon Smile		21.87			25.27								47.14		47.14	28.31
Other/Dividend		0.01	44.92	13.11	13.11	14.14	15.05	16.15	16.73				133.22		133.22	2,643.28
Golf Tournament													-			
TOTAL INFLOW	1,085.00	1,371.88	10,259.92	479.11	738.38	414.14	700.05	926.15	931.73	565.00	-	-	17,471.36		17,471.36	15,718.59
<u>OUTFLOWS</u>																
Other																
Bank Fee																29
Big Give Fee																399.24
Golf Administration													-		- 1	-
PayPal Fee		3.38					1.94		3.38				8.70		8.70	18.35
Square Fee								3.08	3.65				6.73		6.73	17.58
Charity																-
Warrior & Family Support Ctr			9,634.54										9,634.54		9,634.54	-
Total Outflow (Other & Charity)	-	3.38	9,634.54	-	-	-	1.94	3.08	7.03	-	-	-	9,649.97	\$ -	9,649.97	435.17
Scholarship Program																
JROTC Admin & Awards Luncheon		731,50	959,64				606.95						2,298,09	\$ 2,000,00	298,09	2,422,87
ROTC Leadership Development				\$ 3,000									3,000.00	\$ 3,000,00		
Col Torrey			1,000										1,000.00	\$ 1,000,00	-	-
Chapter (Jim & Cheryl Cunningham)					1,000								1,000.00	\$ 1,000.00	- 1	
Gen Herring (JROTC) "Let's Go"							1,000						1,000.00	\$ 1,000.00	- 1	-
Col McCarthy (JROTC) "Let's Go"			1,000										1,000.00	\$ 1,000.00	- 1	-
Susie Tolman (JROTC) "Let's Go"					1,000								1,000.00	\$ 1,000.00		-
MajGen Dave & Carrie Garza "Let's	Go"		3,000	3,000		1,000							7,000.00	\$ 7,000.00	- 1	-
ROTC			7,000	8,000	3,000								18,000.00	\$ 17,000.00	1,000.00	28,000.00
ROTC Ed & Ruby Marvin			1,000										1,000.00	\$ 1,000.00	- 1	
Total Scholarship Program	-	731.50	13,959.64	14,000.00	5,000.00	1,000.00	1,606.95	-	-	-	-	-	36,298.09	\$ 35,000.00	1,298.09	30,858.04
TOTAL OUTFLOW	0.00	734.88	23,594.18	14,000.00	5,000.00	1,000.00	1,608.89	3.08	7.03	0.00	0.00	0.00	45,948.06	\$ 35,000.00	10,948.06	30,858.04
Decrease/Increase	1,085.00	637.00	(13,334.26)	(13,520.89)	(4,261.62)	(585.86)	(908.84)	923.07	924.70	565.00			(28,476.70)	\$ (35,000.00)	6,523.30	(15,139.45

The goal of the MACEF Board is to bring in \$40k in 2024, with \$20 to fund scholarships and \$20k to fund an endowment. They plan to meet monthly (2<sup>nd</sup> Tues at 2pm), and the order of some of the line items will change.

## Operations (501(C)4)

## Inflows:

	January	February	March	April	May	June	July	August	Sept	Oct	Nov	Dec	YTD	2023 Budget	Variance	YTD 2022
Membership Dues																
MOAA National	330	)											\$330.00	\$ -	\$330.00	410.00
Austin Chapter													\$0.00	\$ -	\$0.00	-
New Surv Sp													\$0.00	\$ 25	-\$25.00	25.00
New Retired	75.00	50.00	75.00	25.00		100.00	25.00	75.00	50.00	25.00			\$500.00	\$ 500	\$0.00	250.00
New Active Duty		25.00			50.00								\$75.00	\$ 100	-\$25.00	100.00
New Former													\$0.00	\$ 50	-\$50.00	75.00
New FOC		25.00											\$25.00	\$ -	\$25.00	-
Renewal Surv Sp	200.00	175.00	125.00		50.00	100.00	50.00		25.00	150.00			\$875.00	\$ 1,000	-\$125.00	1,025.00
Renewal Retired	1,575.00	900.00	675.00	400.00	650.00	700.00	900.00	900.00	1,000.00	1,000.00			\$8,700.00	\$ 11,250	-\$2,550.00	8,650.00
Renewal Active Duty	75.00	25.00	25.00	25.00	25.00	25.00		75.00	25.00				\$300.00	\$ 100	\$200.00	500.00
Renewal Former			25.00	25.00	25.00	75.00	25.00						\$175.00	\$ 100	\$75.00	400.00
Renewal FOC													\$0.00	\$ 75	-\$75.00	-
Total	\$ 2,255.00	\$ 1,200.00	\$ 925.00	\$ 475.00	\$ 800.00	\$ 1,000.00	\$ 1,000.00	\$ 1,050.00	\$ 1,100.00	\$ 1,175.00	\$ -	\$ -	\$10,980.00	\$ 13,200	-\$2,220.00	\$ 11,435.00
Non-Dues Revenue																
Golf Tournament													\$0.00	\$ 5,000	-\$5,000.00	-
Travel Awards					10.00								\$10.00		\$10.00	15.00
Merchandise (Coins/Shirts)	30.00	60.00		60.00	25.00	30.00		180.00	60.00				\$445.00	\$ 250	\$195.00	305.00
Advertising Lariat	3,245.00	375.01	275.00	275.00	275.00	275.00	275.00	1,895.00	275.00	2,255.00			\$9,420.01	\$ 4,000	\$5,420.01	6,215.00
Corporate Partnership	\$ 750.00		\$ 350.00	\$ 250.00	\$ 750.00		\$ 500.00	\$ 1,000.00		\$ 250.00			\$3,850.00	\$ 1,000	\$2,850.00	2,750.00
Donations to Chapter	1,450.00	610.00	356.00	350.00	345.00	555.00	5,573.00	3,085.00	830.00	365.00			\$13,519.00	\$ 7,500	\$6,019.00	7,522.00
Donations to ACEF	1,200.00	215.00	466.00	275.00	300.00	610.00	380.00	590.00	565.00	920.00			\$5,521.00	\$ 7,000	\$1,479.00	5,536.00
Social Events	2,334.00	1,434.00	1,820.00	1,054.00	1,408.00	288.00	574.00	1,644.00	772.00	280.00			\$11,608.00	\$ 12,500	-\$892.00	10,634.40
	\$ 9,009.00	\$ 2,694.01	\$ 3,267.00	\$ 2,264.00	\$ 3,113.00	\$ 1,758.00	\$ 7,302.00	\$ 8,394.00	\$ 2,502.00	\$ 4,070.00	\$ -	\$ -	\$44,373.01	\$ 37,250	\$7,123.01	32,977.40
TOTAL INCOME	\$11.264.00	\$3,894,01	\$4,192.00	\$2,264,00	\$3,113.00	\$2,758.00	\$8,302.00	\$9,444.00	\$3,602,00	\$5,245,00	\$0.00	\$0.00	\$55,353.01	\$ 50,450	\$4,903.01	\$ 44,412,40

Non Dues revenue is strong, and the final solicitation letter of the year will be going out in a couple of weeks.

## **Outflows:**

	Jan	Feb	Mar	Apr	May	Jun	Jul	Aug	Sep	Oct	Nov	Dec	YTD	2023 Budget	Variance	YTD 2022
Bank Charge						13.58				17.19			30.77	\$ -	(30.77)	
Copier Mntn Agreement				691.00									691.00	\$ 700	9.00	691.00
PayPal Service Fee	176.54	81.30	106.57	118.92	95.57	62.45	92.85	147.40	122.86	116.50			1,120.96	\$ 750	(370.96)	976.82
Square Service Fee	43.05	22.39	25.98	20.98	25.02	13.61	31.57	81.32	117.72	108.85			490.49	\$ 600	109.51	517.89
D&O Insurance								685.00					685.00	\$ 650	653.00	653.00
Dues & Subscription	717.00	544.25											1,261.25	\$ 1,500	238.75	1,352.17
Contractor Incentive													-	\$ -	-	_
Independent Contr	1,906.66	1,906.66	1,906.66	1,906.66	1,906.66	1,906.66	1,906.66	1,906.66	1,906.66	1,906.66			19,066.60	\$ 22,880	3,813.40	18,200.00
Liability Insurance		487.00											487.00	\$ 500	13.00	487.00
Marketing					111.25	(111.25)							-	\$ 400	400.00	-
Merchandise (Coins/Shirts)										1075.06			1,075.06	\$ 1,000	(75.06)	-
Office	110.95	528.14	275.24		418.13	595.85	775.42	675.63	12.41	348.44			3,740.21	\$ 3,000	(740.21)	3,115.91
Postage & Delivery	302.10	317.20	2.15	1.30	317.20	317.20	332.30	398.30	341.30				2,329.05	\$ 1,750	(579.05)	1,014.80
Social Events	1,742.36	-	974.00	4,048.82	1,206.00	879.20	-	1,118.00	1,110.00				11,078.38	\$ 12,500	1,421.62	9,476.38
Special Activities		-			86.00		(86.00)						-	\$ -	-	-
Telephone	153.24	153.24	153.24	305.74	-	76.63	114.71	114.71	114.71	115.03			1,301.25	\$ 2,000	698.75	1,559.42
Trans to ACEF	810.00	1,200.00	215.00	466.00	275.00	300.00	610.00	380.00	590.00	565.00			5,411.00	\$ 7,000	1,589.00	8,796.00
Volunteer Recognition													-			
TOTAL Outflow	\$ 5,961.90	\$ 5,240.18	\$ 3,658.84	\$ 7,559.42	\$ 4,440.83	\$ 4,040.35	\$ 3,777.51	\$ 5,507.02	\$ 4,315.66	\$ 4,252.73	\$ -	\$ -	\$48,754.44	\$ 55,230	-\$6,475.56	46,840.39
Surplus/(Deficit)	\$5,302,10	-\$1,346,17	\$533.16	-\$5,295,42	-\$1.327.83	-\$1,282,35	\$4.524.49	\$3,936,98	-\$713.66	\$992.27	\$0.00	\$0.00	\$6,598,57	-\$4,780,00	\$11.378.57	\$ (2,427,99)

A year end surplus is expected.

## **Cash Balances:**

Educational Foundation		Jan		Feb		March		April	May	Jun		Jul	Aug		Sep	Oct	Nov	С	ec ec	
RBFCU									·				,							
Savings	\$	10.00	\$	10.00	\$	10.00	\$	10.00	\$ 10.00	\$ 10.00	\$	10.00	\$ 10.00	\$	10.00	\$ 10.00				
Money Market	\$ 3	8,163.05	\$ 3	31,776.57	\$	8,085.85	\$	8,564.41	\$ 9,303.93	\$ 9,717.98	\$ 10	,418.50	\$ 10,964.65	\$ 1	1,896.36	\$ 12,683.62				
Checking	\$	100.01	\$	9,734.72	\$ :	21,041.22	\$	6,046.77	\$ 3,041.40	\$ 2,041.49	\$	432.63	\$ 429.27	\$	422.26	\$ 200.00				
Certificates	\$ 1	0,461.62	\$ 1	10,475.66	\$	10,503.06	\$	10,533.62	\$ 10,565.29	\$ 10,596.03	\$ 10	,627.89	\$ 10,659.84	\$ 1	0,694.23	\$ 10,730.74				
Total	\$ 4	8,734.68	\$ 5	51,996.95	\$	39,640.13	\$ :	25,154.80	\$ 22,920.62	\$ 22,365.50	\$ 21	,489.02	\$ 22,063.76	\$ 2	3,022.85	\$ 23,624.36	\$ -	\$	-	
Chapter Operations																				
Broadway	\$ 2	8,074.70	\$ 2	25,836.46	\$ :	26,369.62	\$ :	21,549.20	\$ 20,996.37	\$ 19,714.02	\$ 24	,238.51	\$ 34,030.49	\$3	5,006.83	\$ 54,292.10				
RBFCU CD's	\$ 1	7,199.91	\$ 1	17,233.77	\$	17,271.33	\$	17,308.52	\$ 17,352.10	\$ 17,394.38	\$ 17	,438.19	\$ 17,482.11	\$ 1	7,524.72	\$ 17,570.06				
Total	\$ 4	5,274.61	\$ 4	13,070.23	\$ -	43,640.95	\$	38,857.72	\$ 38,348.47	\$ 37,108.40	\$ 41	,676.70	\$ 51,512.60	\$ 5	2,531.55	\$ 71,862.16	\$ -	\$	-	
Social Events		Jan		Feb		March		April	May	June		July	Aug		Sep	Oct	Nov	С	ec	YTD
Chapter																				
Inflows	\$	2,136.00	\$	1,128.00	\$	1,964.00	\$	964.00	\$ 1,138.00	\$ 1,030.00	\$	-	\$ 1,858.00	\$	1,150.00		\$ 240.00			\$11,608.00
Outflows	\$	1,742.36	\$	974.00	\$	2,606.08	\$	1,442.74	\$ 1,206.00	\$ 897.20	\$	-	\$ 1,118.00	\$	1,110.00					\$11,096.38
Variance	\$	393.64	\$	154.00	\$	(642.08)	\$	(478.74)	\$ (68.00)	\$ 132.80	\$	-	\$ 740.00	\$	40.00	\$ -	\$ 240.00	\$	-	\$ 511.62

#### Golf:

	<u>Ja</u>	<u>n</u>	<u>Feb</u>	Mar	<u>April</u>	M	<u>av</u>	June	2	<u>July</u>	Aug	<u>Sept</u>	Oct		Nov	 <u>)ec</u>	2023 YTD	2023 Budget	<u>Variance</u>	2022 Actual
Income:																				
Sponsorship											2,825.00						2,825.00	30,000.00	27,175.00	20,150.00
Donation											400.00						400.00	1,500.00	1,100.00	975.00
Entry Donation Warrior @\$1	150										960.00						960.00	3,200.00	2,240.00	4,040.00
Entry Fee Player											1,120.00						1,120.00	16,000.00	14,880.00	8,240.00
Super Tickets @ \$50											550.00						550.00	5,000.00	4,450.00	3,800.00
Silent Auction																	-	2,000.00	2,000.00	1,520.00
	Total \$	- 5	\$ -	\$ -	\$ -	\$	-	\$ -	\$	-	\$ 5,855.00	\$ -	\$	- \$	-	\$ -	\$5,855.00	\$57,700.00	\$51,845.00	\$38,725.00
Expenses:																				
Green Fees 100 @ \$55																	-	7,800.00	7,800.00	5,500.00
Quarry Golf Club Extras	Bevera	ges 199	@\$3														-	750.00	750.00	597.00
Lunch (Donated)																	-	-	-	-
Awards Dinner 105 @ \$28 (	105 @\$22 +	20% gra	atuity)														-	3,600.00	3,600.00	2,941.40
Banquet Room Clean Up Fee	9																-	250.00	250.00	250.00
Player Prizes (16 x \$100, 4	x \$75, 4 x \$5	50)															-	3,000.00	3,000.00	2,100.00
Discount (20%)																	-	(600.00)	(600.00)	(420.00
Banner/Signage \$179																	-	200.00	200.00	179.00
Cling for Beverage Carts																	-	15.00	15.00	_
Hole Signage etc (4 @\$25)																	-	500.00	500.00	100.00
Hole in One Ins																	-	425.00	425.00	425.00
Goodie Bag Items 150@\$2	1.50																-	3,750.00	3,750.00	3,225.00
Super Tickets 80 @ 7.50																	-	850.00	850.00	600.00
Shipping																	-	700.00	700.00	503.75
Photographer																	-	250.00	250.00	250.00
Quarry Staff Tip																	-	300.00	300.00	200.00
Golf Pro Consultant	1,00	0.00													-		1,000.00	1,000.00	-	1,000.00
	Total \$ 1,00	0.00	\$ -	\$ -	\$ -	\$	-	\$ -	\$	-	\$ -	\$ -	\$	- \$	-	\$ -	\$ 1,000.00	\$ 22,790.00	\$ 21,240.00	\$ 17,451.15
																Net:	\$4,855.00	\$17,935.00	\$13,080.00	\$21,273.85

The Golf Pro at The Quarry (Brent) indicated that our field of players (68) was a pretty typical number as of late. In discussing Brad's suggestion of moving the chapter's 20% to the Scholarship fund David Patrick made a motion to move the Chapter's 20%, seconded by Jim Cunningham. All approved.

**VP Membership:** COL Felix Santiago, USA (Ret) – Membership chart shows a total membership of 842; Active Duty at 97, Surviving Spouses at 131, Former at 26, Retired at 583 and Friends of the Chapter at 5. There are still 13 new members to be added, and compared to the starting number at the beginning of the year the membership is relatively stable. Currently 79% are paid memberships which compares to MOAA national's 78%. Our core group are the retirees as the active duty are transitory in nature. Discussion was held on retention and a motion was made by Jim Cunningham and seconded by Lisa Skopal to increase the free membership trial given to those on the NRT list to increase from 3 to 6 months. All in favor.

There are currently almost 4500 MOAA members in the San Antonio area who are on MOAA's do not contact list. Felix to investigate the possibility of MOAA sending out a specific email blast targeting those members. The Cmte Module is scheduled to change in February 2024, and it might be prudent to hold off until after then, especially if the default change to no contact is retroactive in our favor.

On the Final Email listing Kitty will contact Col Brian Logan and urge his to renew.

**VP Programs:** Col David Patrick, USAF (Ret) – Reviewed the ratings for last month's event – audience was disappointed the speaker was unable to make it at the last minute, but the biggest issue was with the microphone. Kathie will share the comments with Danielle.

December luncheon will return to being a hot buffet with turkey. Christmas cookies as dessert to be provided by us.

2024 has been booked through August. Kitty will advise JBSA of Gen Goldfein's participation as the March speaker nearer the time.

David is working on the Annual General Meeting agenda and format – only a State of the Chapter with a mention of the financials will be handed out, not a balance sheet. An honorarium of \$100 will be paid to the Alamo Heights Young Adult Choir.

**VP Legislative Affairs:** Maj Jim Cunningham, USA (Ret) – At the Federal level unless anything changes a shutdown is looming.

At the state level the 3<sup>rd</sup> special session is about to wrap up next week. The 1<sup>st</sup> produced no results, the 2<sup>nd</sup> produced the Property Tax relief that will be voted upon in November and the 3<sup>rd</sup> session discussed border security and school vouchers. Border security will likely pass, but not the vouchers. Unknown if a 4<sup>th</sup> special session will be called to continue debating school vouchers Will be attending the TCVO meeting on Sept 21.

VP Marketing and Development: Col Lisa Skopal, USAF (Ret) – See remarks under Scorecard.

**President:** Lt Col Kitty Meyers, USAF (Ret) – Ballots received to date indicate all incumbents have been reelected. Will be attending the TCC meeting tomorrow in Waco.

Both the Chapter Board and MACEF Boards are looking for new recruits. Both had recent meetings, and new blood is invigorating both.

## Scorecard 2023-2024 Comparison:

Compressed all points into 3 by consolidation and reducing duplicate/similarly worded steps. All committee forming moved under Priority 4 Leadership & Succession Planning. David will reword Priority 4's action steps.

### Scorecard 2023

Priority 1 – Increase and Retain Membership:

The recent RADS exposed the chapter recruitment table to over 8,000 attendees! Need to offer free memberships to all 3<sup>rd</sup> & 4<sup>th</sup> year cadets to plant the MOAA seed. Will be looking into MOAA grants and how they might help with ROTC Leadership Development and Food Bank/Soldiers Angels Food drives. Will be continuing gathering potential members vis the NRT lists.

Priority 2 – Sustain a Positive Long Term Financial Position:

The RADS were a great incentive for the Corporate Sponsors – must drive home that they are not allowed to sell, only educate and inform. Working currently on Golden State University, First Command, and Felix passed on that Veterans United may be a good candidate. Also working on solidifying the details of the Super Corporate Partnership program.

Priority 3 – Strong & Influential Legislative Efforts & Programs Continuing.

Priority 4 – Leadership Succession Planning Continuing.

## **Staff Reports**

Editor: Lt Col Juliet Chelkowski, USMC (Ret) - Absent. No report.

**VAC/VGSAA Rep:** Maj Jim Cunningham, USA (Ret) – Last meeting was Oct 18. A list was provided of other volunteer opportunities. Kitty to contact Pete Schaub regarding how our volunteering is going. Chapter needs to do more than just add them to a list.

Army Chief of Staff's Retiree Council Washington DC & JBSA Retirees Council: COL Felix Santiago, USA (Ret) – No report

Historian: (Open) No report.

**Transition Liaison Officer:** Lt Col Kitty Meyers, USAF (Ret) – Continuing with Transition Counseling, and working Transition with the JBSA Alliance team

Active-Duty Liaison Officer: Rachel Johnson, LT, USCG - Absent. No report.

**Scholarship/JROTC:** Col Peter Hunt, USAF (Ret) – First meeting for 2024 Scholarship program met recently, five new folks have joined the committee, but 2 since dropped. Dan Van Syoc is assisting with updating the JROTC contact database, which also includes Austin. Next meeting is December 7<sup>th</sup> when packets will be assembled. It was suggested any committee member might also want to sit in on staff meetings to get a better feel for the chapter and thereby sustain involvement.

The scholarship application has been updated and ready for the website. The Garza "Let's Go" scholarships will now not include those JROTC who do not intend to pursue further education.

**Blue Skies of Texas Satellite Chapter Representative:** Col Dan Van Syoc, USAF (Ret) – Will contact Jim Connors about any protocols involved in setting up quarterly functions for the satellite chapter.

ARC Satellite Chapter Representative: Col Joe Morgan, USAF (Ret) - Absent. No report.

Volunteer Coordinator: Col Pete Schaub, USAF (Ret) - Absent. No report.

Surviving Spouse Coordinator: LTC Martin Garcia, USA (Ret) – Absent. No report.

VP Personal Affairs: CAPT Cora Bayle Cox, USN (Ret) – Absent. No report.

VP Public Relations/Marketing: LtCol Kathie Estrada USAF (Ret) - No report.

**Administration:** Trish Meserve – Updated coins are in, approval to sell on post submitted. Decided cost to sell will be \$10.

#### **Old Business:**

#### **New Business:**

- 1. Non budgeted item of a \$1500 bonus for the contractor was proposed and approved unanimously.
- 2. Levels of Excellence awards application date has been moved to March 1, instead of May.

#### MEETING ADJOURNED at 12.02pm.

Next Golf meeting – After Action - Thursday Nov 9 10am
Next Foundation Board Meeting – Tuesday Nov 14 at 2pm
Next Staff Meeting – Thursday Dec 7 at 10am
Next Scholarship Meeting – Thursday Dec 7 at 1pm
Next Chapter Board Meeting – TBD

Col David Patrick, USAF (Ret)